

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

3M Company

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** MMM
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Shares Voted: 4,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Against	Against
5	Report on Operations in Communist China	SH	Against	Against	Against

Aalberts NV

Meeting Date: 05/19/2022 **Country:** Netherlands **Ticker:** AALB
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: N00089271

Shares Voted: 144,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Annual Report	Mgmt			
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.b	Approve Dividends of EUR 1.65 Per Share	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Ticker: ABT

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 1,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ABBV
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 2,600,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

ABM Industries Incorporated

Meeting Date: 03/23/2022

Country: USA

Ticker: ABM

Record Date: 01/26/2022

Meeting Type: Annual

Primary Security ID: 000957100

Shares Voted: 1,120,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
1c	Elect Director Linda Chavez	Mgmt	For	For	For
1d	Elect Director Art A. Garcia	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
1g	Elect Director Scott Salmirs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Ticker: ACN

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Frank K. Tang	Mgmt	For	For	For
1j	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

ACCO Brands Corporation

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** ACCO
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 00081T108

Shares Voted: 2,083,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina R. Boswell	Mgmt	For	For	For
1b	Elect Director Kathleen S. Dvorak	Mgmt	For	For	For
1c	Elect Director Boris Elisman	Mgmt	For	For	For
1d	Elect Director Pradeep Jotwani	Mgmt	For	For	For
1e	Elect Director Robert J. Keller	Mgmt	For	For	For
1f	Elect Director Thomas Kroeger	Mgmt	For	For	For
1g	Elect Director Ron Lombardi	Mgmt	For	For	For
1h	Elect Director Graciela I. Monteagudo	Mgmt	For	For	For
1i	Elect Director E. Mark Rajkowski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Activision Blizzard, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** ATVI
Record Date: 03/14/2022 **Meeting Type:** Special
Primary Security ID: 00507V109

Activision Blizzard, Inc.

Shares Voted: 2,185,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 1,908,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For	For
1c	Elect Director Robert Corti	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Lulu Meservey	Mgmt	For	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For	For
1h	Elect Director Robert Morgado	Mgmt	For	For	For
1i	Elect Director Peter Nolan	Mgmt	For	For	For
1j	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	Refer	For

Acuity Brands, Inc.

Meeting Date: 01/05/2022

Country: USA

Ticker: AYI

Record Date: 11/10/2021

Meeting Type: Annual

Primary Security ID: 00508Y102

Acuity Brands, Inc.

Shares Voted: 2,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	For	For	For
1b	Elect Director W. Patrick Battle	Mgmt	For	Against	Against
1c	Elect Director G. Douglas Dillard, Jr.	Mgmt	For	Against	Against
1d	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1e	Elect Director Maya Leibman	Mgmt	For	Against	Against
1f	Elect Director Laura G. O'Shaughnessy	Mgmt	For	For	For
1g	Elect Director Dominic J. Pileggi	Mgmt	For	Against	Against
1h	Elect Director Ray M. Robinson	Mgmt	For	Against	Against
1i	Elect Director Mark J. Sachleben	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Adecoagro SA

Meeting Date: 04/20/2022

Country: Luxembourg

Ticker: AGRO

Record Date: 03/07/2022

Meeting Type: Annual/Special

Primary Security ID: L00849106

Shares Voted: 23,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Loss	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors for FY 2021	Mgmt	For	For	For
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Elect Alan L. Boyce as Director	Mgmt	For	Against	Against
8.2	Elect Andres Velasco as Director	Mgmt	For	For	For

Adecoagro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Ana Cristina Russo as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors for FY 2022	Mgmt	For	For	For
10	Approve Share Repurchase	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Reduction in Share Capital through Cancellation of Shares and Amend Article 5.1 of the Articles of Association	Mgmt	For	For	For

Advanced Drainage Systems, Inc.

Meeting Date: 07/21/2022 **Country:** USA **Ticker:** WMS
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: 00790R104

Shares Voted: 311,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1b	Elect Director Robert M. Eversole	Mgmt	For	For	For
1c	Elect Director Alexander R. Fischer	Mgmt	For	For	For
1d	Elect Director Kelly S. Gast	Mgmt	For	For	For
1e	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1f	Elect Director Ross M. Jones	Mgmt	For	For	For
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	Mgmt	For	For	For
1h	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

AECOM

Meeting Date: 03/01/2022 **Country:** USA **Ticker:** ACM
Record Date: 01/05/2022 **Meeting Type:** Annual
Primary Security ID: 00766T100

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Robert G. Card	Mgmt	For	For	For
1.3	Elect Director Diane C. Creel	Mgmt	For	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.5	Elect Director W. Troy Rudd	Mgmt	For	For	For
1.6	Elect Director Clarence T. Schmitz	Mgmt	For	For	For
1.7	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.8	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.9	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.10	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AerCap Holdings NV

Meeting Date: 05/12/2022

Country: Netherlands

Ticker: AER

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: N00985106

Shares Voted: 8,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6a	Elect Jean Raby as Non-Executive Director	Mgmt	For	Against	Against
6b	Reelect Julian Branch as Non-Executive Director	Mgmt	For	For	For
6c	Reelect Stacey Cartwright as Non-Executive Director	Mgmt	For	For	For
6d	Reelect Rita Forst as Non-Executive Director	Mgmt	For	Against	Against

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6e	Reelect Richard Gradon as Non-Executive Director	Mgmt	For	Against	Against
6f	Reelect Robert Warden as Non-Executive Director	Mgmt	For	Against	Against
7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	Mgmt	For	Against	Against
9c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
9d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9c	Mgmt	For	Against	Against
10a	Authorize Repurchase Shares	Mgmt	For	For	For
10b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Allow Questions	Mgmt			
13	Close Meeting	Mgmt			

AerSale Corporation

Meeting Date: 06/15/2022

Country: USA

Ticker: ASLE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00810F106

Shares Voted: 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicolas Finazzo	Mgmt	For	For	For
1b	Elect Director Robert B. Nichols	Mgmt	For	For	For
1c	Elect Director Sai S. Devabhaktuni	Mgmt	For	Against	Against
1d	Elect Director C. Robert Kehler	Mgmt	For	For	For
1e	Elect Director Michael Kirton	Mgmt	For	For	For
1f	Elect Director Peter Nolan	Mgmt	For	Against	Against
1g	Elect Director Jonathan Seiffer	Mgmt	For	Against	Against
1h	Elect Director Richard J. Townsend	Mgmt	For	For	For

AerSale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Eric J. Zahler	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Aflac Incorporated

Meeting Date: 05/02/2022 **Country:** USA **Ticker:** AFL
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 001055102

Shares Voted: 1,005,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

AGNC Investment Corp.

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** AGNC
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 00123Q104

Shares Voted: 451,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna J. Blank	Mgmt	For	For	For
1b	Elect Director Morris A. Davis	Mgmt	For	For	For
1c	Elect Director Peter J. Federico	Mgmt	For	For	For
1d	Elect Director John D. Fisk	Mgmt	For	For	For

AGNC Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For	For
1f	Elect Director Gary D. Kain	Mgmt	For	For	For
1g	Elect Director Prue B. Larocca	Mgmt	For	For	For
1h	Elect Director Paul E. Mullings	Mgmt	For	For	For
1i	Elect Director Frances R. Spark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement for Certain Amendments to the Certificate of Incorporation	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement for Amendments to Bylaws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022

Country: China

Ticker: 1288

Record Date: 02/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00289119

Shares Voted: 3,088,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 06/29/2022

Country: China

Ticker: 1288

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y00289119

Shares Voted: 789,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Leung Ko May Yee, Margaret as Director	Mgmt	For	For	For
7	Elect Liu Shouying as Director	Mgmt	For	For	For
8	Elect Guo Xuemeng as Director	Mgmt	For	For	For
9	Elect Li Wei as Director	Mgmt	For	For	For
10	Elect Deng Lijuan as Supervisor	Mgmt	For	For	For
11	Authorize Board to Handle the Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	To Listen to the Work Report of Independent Directors	Mgmt			
15	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Mgmt			
16	To Listen to the Report on the Management of Related Party Transactions	Mgmt			

Airbus SE

Meeting Date: 04/12/2022

Country: Netherlands

Ticker: AIR

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: N0280G100

Shares Voted: 213,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Fauray as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Airtel Africa Plc

Meeting Date: 06/28/2022 **Country:** United Kingdom **Ticker:** AAF
Record Date: 06/24/2022 **Meeting Type:** Annual
Primary Security ID: G01415101

Shares Voted: 94,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Airtel Africa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Sunil Bharti Mittal as Director	Mgmt	For	For	For
6	Elect Olusegun Ogunsanya as Director	Mgmt	For	For	For
7	Re-elect Jaideep Paul as Director	Mgmt	For	For	For
8	Re-elect Andrew Green as Director	Mgmt	For	For	For
9	Re-elect Awuneba Ajumogobia as Director	Mgmt	For	For	For
10	Re-elect Douglas Baillie as Director	Mgmt	For	For	For
11	Re-elect John Danilovich as Director	Mgmt	For	For	For
12	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
13	Re-elect Annika Poutiainen as Director	Mgmt	For	For	For
14	Re-elect Ravi Rajagopal as Director	Mgmt	For	For	For
15	Re-elect Kelly Rosmarin as Director	Mgmt	For	For	For
16	Re-elect Akhil Gupta as Director	Mgmt	For	For	For
17	Re-elect Shravin Bharti Mittal as Director	Mgmt	For	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AKAM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 3,111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Alaska Air Group, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** ALK
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 011659109

Shares Voted: 552,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Jessie, J. Knight, Jr.	Mgmt	For	For	For
1h	Elect Director Susan J. Li	Mgmt	For	For	For
1i	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1j	Elect Director Benito Minicucci	Mgmt	For	For	For
1k	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1l	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1m	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** ARE
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 015271109

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1.2	Elect Director Steven R. Hash	Mgmt	For	For	For
1.3	Elect Director James P. Cain	Mgmt	For	Against	Against
1.4	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For	For
1.8	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022 **Country:** Cayman Islands **Ticker:** 9988
Record Date: 08/03/2022 **Meeting Type:** Annual
Primary Security ID: G01719114

Shares Voted: 18,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
1.2	Elect Director Jerry Yang	Mgmt	For	For	For

Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2022 **Country:** Cayman Islands **Ticker:** 9988
Record Date: 08/03/2022 **Meeting Type:** Annual
Primary Security ID: G01719114

Shares Voted: 13,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Daniel Yong Zhang	Mgmt	For	For	For
1.2	Elect Director Jerry Yang	Mgmt	For	For	For
1.3	Elect Director Wan Ling Martello	Mgmt	For	For	For
1.4	Elect Director Weijian Shan	Mgmt	For	For	For
1.5	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
1.6	Elect Director Albert Kong Ping Ng	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Alleghany Corporation

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** Y
Record Date: 04/28/2022 **Meeting Type:** Special
Primary Security ID: 017175100

Shares Voted: 59,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Allegion Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: ALLE

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: G0176J109

Shares Voted: 1,080,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director David D. Petratis	Mgmt	For	For	For
1f	Elect Director Dean I. Schaffer	Mgmt	For	For	For
1g	Elect Director Dev Vardhan	Mgmt	For	For	For
1h	Elect Director Martin E. Welch, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	Do Not Vote
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	Do Not Vote

Shares Voted: 12,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	For
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: ALSN

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 01973R101

Shares Voted: 832,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Stan A. Askren	Mgmt	For	For	For
1c	Elect Director D. Scott Barbour	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director Alvaro Garcia-Tunon	Mgmt	For	For	For
1f	Elect Director David S. Graziosi	Mgmt	For	For	For
1g	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1h	Elect Director Richard P. Lavin	Mgmt	For	For	For
1i	Elect Director Thomas W. Rabaut	Mgmt	For	For	For
1j	Elect Director Richard V. Reynolds	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 233,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

Altra Industrial Motion Corp.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** AIMC
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 02208R106

Shares Voted: 905,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl R. Christenson	Mgmt	For	For	For
1.2	Elect Director Lyle G. Ganske	Mgmt	For	For	For
1.3	Elect Director J. Scott Hall	Mgmt	For	For	For

Altra Industrial Motion Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1.5	Elect Director Margot L. Hoffman	Mgmt	For	For	For
1.6	Elect Director Thomas W. Swidarski	Mgmt	For	For	For
1.7	Elect Director La Vonda Williams	Mgmt	For	For	For
1.8	Elect Director James H. Woodward, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MO
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 02209S103

Shares Voted: 274,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Amdocs Limited

Meeting Date: 01/28/2022 **Country:** Guernsey **Ticker:** DOX
Record Date: 11/30/2021 **Meeting Type:** Annual
Primary Security ID: G02602103

Shares Voted: 316,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	For	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For	For
1.6	Elect Director Eli Gelman	Mgmt	For	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For	For
1.8	Elect Director John A. MacDonald	Mgmt	For	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For	For
1.10	Elect Director Yvette Kanouff	Mgmt	For	For	For
1.11	Elect Director Sarah Ruth Davis	Mgmt	For	For	For
2	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Amedisys, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** AMED
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 023436108

Amedisys, Inc.

Shares Voted: 61,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Vickie L. Capps	Mgmt	For	Withhold	Withhold
1B	Elect Director Molly J. Coye	Mgmt	For	For	For
1C	Elect Director Christopher T. Gerard	Mgmt	For	For	For
1D	Elect Director Julie D. Klapstein	Mgmt	For	For	For
1E	Elect Director Teresa L. Kline	Mgmt	For	For	For
1F	Elect Director Paul B. Kusserow	Mgmt	For	For	For
1G	Elect Director Bruce D. Perkins	Mgmt	For	For	For
1H	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
1I	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

America Movil SAB de CV

Meeting Date: 04/20/2022

Country: Mexico

Ticker: AMXL

Record Date: 04/07/2022

Meeting Type: Special

Primary Security ID: P0280A101

Shares Voted: 3,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	Mgmt	For	Against	Against
1.2	Elect or Ratify Claudia Janez Sanchez as Director for Series L Shareholders	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: AEO

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 02553E106

American Eagle Outfitters, Inc.

Shares Voted: 311,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1.2	Elect Director Cary D. McMillan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: AEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 232,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Bernie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thaeer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Homes 4 Rent

Meeting Date: 05/03/2022

Country: USA

Ticker: AMH

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 02665T306

Shares Voted: 709,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Matthew J. Hart	Mgmt	For	For	For
1h	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
1i	Elect Director James H. Kropp	Mgmt	For	For	For
1j	Elect Director Lynn C. Swann	Mgmt	For	For	For
1k	Elect Director Winifred M. Webb	Mgmt	For	For	For
1l	Elect Director Jay Willoughby	Mgmt	For	For	For
1m	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AIG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 2,110,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Douglas M. Steenland	Mgmt	For	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

American Public Education, Inc.

Meeting Date: 05/20/2022 **Country:** USA **Ticker:** APEI
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 02913V103

Shares Voted: 2,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric C. Andersen	Mgmt	For	For	For
1b	Elect Director Granetta B. Blevins	Mgmt	For	For	For
1c	Elect Director Anna M. Fabrega	Mgmt	For	For	For
1d	Elect Director Jean C. Halle	Mgmt	For	For	For
1e	Elect Director Barbara L. Kurshan	Mgmt	For	For	For
1f	Elect Director Daniel S. Pianko	Mgmt	For	For	For
1g	Elect Director William G. Robinson, Jr.	Mgmt	For	For	For
1h	Elect Director Angela K. Selden	Mgmt	For	For	For
1i	Elect Director Vincent R. Stewart	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** AMT
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 03027X100

American Tower Corporation

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For
1j	Elect Director Pamela D.A. Reeve	Mgmt	For	For	For
1k	Elect Director David E. Sharbutt	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Americold Realty Trust

Meeting Date: 05/17/2022

Country: USA

Ticker: COLD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 03064D108

Shares Voted: 128,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For

Americold Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Conversion from Maryland Real Estate Investment Trust to Maryland Corporation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** AMP
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 03076C106

Shares Voted: 398,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1c	Elect Director Amy DiGesio	Mgmt	For	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ameris Bancorp

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** ABCB
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 03076K108

Shares Voted: 249,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	Mgmt	For	For	For
1.2	Elect Director Rodney D. Bullard	Mgmt	For	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Wm. Millard Choate	Mgmt	For	For	For
1.4	Elect Director R. Dale Ezzell	Mgmt	For	For	For
1.5	Elect Director Leo J. Hill	Mgmt	For	For	For
1.6	Elect Director Daniel B. Jeter	Mgmt	For	For	For
1.7	Elect Director Robert P. Lynch	Mgmt	For	For	For
1.8	Elect Director Elizabeth A. McCague	Mgmt	For	For	For
1.9	Elect Director James B. Miller, Jr.	Mgmt	For	For	For
1.10	Elect Director Gloria A. O'Neal	Mgmt	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.12	Elect Director William H. Stern	Mgmt	For	For	For
1.13	Elect Director Jimmy D. Veal	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AMERISAFE, Inc.

Meeting Date: 06/10/2022 **Country:** USA **Ticker:** AMSF
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 03071H100

Shares Voted: 6,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teri G. Fontenot	Mgmt	For	For	For
1.2	Elect Director Billy B. Greer	Mgmt	For	For	For
1.3	Elect Director Jared A. Morris	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** ABC
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 03073E105

AmerisourceBergen Corporation

Shares Voted: 1,931,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

AMETEK, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: AME

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 031100100

Shares Voted: 699,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	Mgmt	For	For	For
1b	Elect Director Dean Seavers	Mgmt	For	For	For
1c	Elect Director David A. Zapico	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 325,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Amkor Technology, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMKR

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 031652100

Shares Voted: 5,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James J. Kim	Mgmt	For	For	For
1.2	Elect Director Susan Y. Kim	Mgmt	For	For	For
1.3	Elect Director Giel Rutten	Mgmt	For	For	For
1.4	Elect Director Douglas A. Alexander	Mgmt	For	For	For
1.5	Elect Director Roger A. Carolin	Mgmt	For	For	For
1.6	Elect Director Winston J. Churchill	Mgmt	For	For	For
1.7	Elect Director Daniel Liao	Mgmt	For	For	For
1.8	Elect Director MaryFrances McCourt	Mgmt	For	For	For

Amkor Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert R. Morse	Mgmt	For	For	For
1.10	Elect Director Gil C. Tily	Mgmt	For	For	For
1.11	Elect Director David N. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Analog Devices, Inc.

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2022 **Meeting Type:** Annual
Primary Security ID: 032654105

Shares Voted: 105,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For	For
1c	Elect Director James A. Champy	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Tunc Doluca	Mgmt	For	For	For
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For
1g	Elect Director Edward H. Frank	Mgmt	For	For	For
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1i	Elect Director Karen M. Golz	Mgmt	For	For	For
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For
1l	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Andritz AG

Meeting Date: 04/07/2022 **Country:** Austria **Ticker:** ANDR
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: A11123105

Shares Voted: 93,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Remuneration Report	Mgmt	For	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	
7	Elect Wolfgang Leitner as Supervisory Board Member	Mgmt	For	Against	
8	Approve Remuneration Report	Mgmt	For	For	
9	Amend Articles Re: Management Board Composition	Mgmt	For	For	

Angang Steel Company Limited

Meeting Date: 01/06/2022

Country: China

Ticker: 347

Record Date: 12/31/2021

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y0132D105

Shares Voted: 6,538,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Xu Shishuai as Director	Mgmt	For	For	For
2	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For	For
3	Approve Adjustments to the Registered Share Capital and Amend Articles of Association	Mgmt	For	For	For

Angang Steel Company Limited

Meeting Date: 01/06/2022

Country: China

Ticker: 347

Record Date: 12/31/2021

Meeting Type: Special

Primary Security ID: Y0132D105

Shares Voted: 6,538,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Repurchase and Cancellation of Part of the Restricted Shares	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 187,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Aon plc

Meeting Date: 06/17/2022 **Country:** Ireland **Ticker:** AON
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: G0403H108

Shares Voted: 217,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** APLE
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 03784Y200

Apple Hospitality REIT, Inc.

Shares Voted: 31,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn W. Bunting	Mgmt	For	For	For
1.2	Elect Director Jon A. Fosheim	Mgmt	For	For	For
1.3	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.4	Elect Director Glade M. Knight	Mgmt	For	For	For
1.5	Elect Director Justin G. Knight	Mgmt	For	For	For
1.6	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1.7	Elect Director Daryl A. Nickel	Mgmt	For	For	For
1.8	Elect Director L. Hugh Redd	Mgmt	For	For	For
1.9	Elect Director Howard E. Woolley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 33,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Revision of Transparency Reports	SH	Against	Refer	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	Against	Against

Applied Materials, Inc.

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** AMAT
Record Date: 01/12/2022 **Meeting Type:** Annual
Primary Security ID: 038222105

Shares Voted: 1,706,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

Applus Services SA

Meeting Date: 06/27/2022 **Country:** Spain **Ticker:** APPS
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: E0534T106

Applus Services SA

Shares Voted: 404,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
6.1	Ratify Appointment of and Elect Brendan Connolly as Director	Mgmt	For	For	For
6.2	Ratify Appointment of and Elect Marie-Francoise Madeleine Damesin as Director	Mgmt	For	For	For
6.3	Reelect Christopher Cole as Director	Mgmt	For	For	For
6.4	Reelect Ernesto Gerardo Mata Lopez as Director	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Refer	For

Arcos Dorados Holdings Inc.

Meeting Date: 04/29/2022 **Country:** Virgin Isl (UK) **Ticker:** ARCO
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: G0457F107

Shares Voted: 125,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify E&Y (Pistrelli, Henry Martin y Asociados S.R.L., member firm of Ernst & Young Global) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3.1	Elect Director Annette Franqui	Mgmt	For	Withhold	Withhold
3.2	Elect Director Cristina Presz Palmaka	Mgmt	For	Withhold	Withhold
3.3	Elect Director Carlos Hernandez-Artigas	Mgmt	For	Withhold	Withhold
3.4	Elect Director Marcelo Rabach	Mgmt	For	Withhold	Withhold

Ardmore Shipping Corporation

Meeting Date: 06/10/2022 **Country:** Marshall Isl **Ticker:** ASC
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: Y0207T100

Shares Voted: 72,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curtis Mc Williams	Mgmt	For	For	For

Ardmore Shipping Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Brian Dunne	Mgmt	For	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** ACRE
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 04013V108

Shares Voted: 496,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William L. Browning	Mgmt	For	For	For
1.2	Elect Director Edmond N. Moriarty, III	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rebecca J. Parekh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Arrow Electronics, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** ARW
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 042735100

Shares Voted: 295,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry W. Perry	Mgmt	For	For	For
1.2	Elect Director William F. Austen	Mgmt	For	For	For
1.3	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.4	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Andrew C. Kerin	Mgmt	For	For	For
1.7	Elect Director Laurel J. Krzeminski	Mgmt	For	For	For
1.8	Elect Director Michael J. Long	Mgmt	For	For	For
1.9	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.10	Elect Director Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Director Gerry P. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 363576109

Shares Voted: 2,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** APAM
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 04316A108

Shares Voted: 599,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer A. Barbetta	Mgmt	For	For	For
1.2	Elect Director Matthew R. Barger	Mgmt	For	For	For
1.3	Elect Director Eric R. Colson	Mgmt	For	For	For
1.4	Elect Director Tench Coxé	Mgmt	For	For	For

Artisan Partners Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Stephanie G. DiMarco	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1.7	Elect Director Saloni S. Multani	Mgmt	For	For	For
1.8	Elect Director Andrew A. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 2502
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J02100113

Shares Voted: 435,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	Against	Against
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	Against	Against
3.3	Elect Director Taemin Park	Mgmt	For	Against	Against
3.4	Elect Director Tanimura, Keizo	Mgmt	For	Against	Against
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ASE Technology Holding Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Taiwan **Ticker:** 3711
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: Y0249T100

ASE Technology Holding Co., Ltd.

Shares Voted: 33,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

ASGN Incorporated

Meeting Date: 06/16/2022

Country: USA

Ticker: ASGN

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 00191U102

Shares Voted: 792,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian J. Callaghan	Mgmt	For	For	For
1.2	Elect Director Theodore S. Hanson	Mgmt	For	For	For
1.3	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.4	Elect Director Edwin A. Sheridan, IV	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Asia Vital Components Co., Ltd.

Meeting Date: 06/17/2022

Country: Taiwan

Ticker: 3017

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y0392D100

Shares Voted: 729,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For	For

Asia Vital Components Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	Mgmt	For	For	For
7	Approve to Issue Employee Stock Options at a Price Lower than Fair Market Value	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
8.1	Elect Shen, Ching Hang, a Representative of Zing He Investment Co., Ltd. with Shareholder No. 44418, as Non-independent Director	Mgmt	For	For	For
8.2	Elect Ono Ryoji, a Representative of Furukawa Electric Co., Ltd. with Shareholder No. 682, as Non-independent Director	Mgmt	For	Against	Against
8.3	Elect Motomura Takuya, a Representative of Furukawa Electric Co., Ltd. with Shareholder No. 682, as Non-independent Director	Mgmt	For	Against	Against
8.4	Elect Kobayashi Takashi, a Representative of Furukawa Electric Co., Ltd. with Shareholder No. 682, as Non-independent Director	Mgmt	For	Against	Against
8.5	Elect Kitanoya, Atsushi, with ID No. 1945100XXX, as Non-independent Director	Mgmt	For	Against	Against
8.6	Elect Chen, Yi Chen, with Shareholder No. 1705, as Non-independent Director	Mgmt	For	Against	Against
8.7	Elect Wang, Jui Pin, with Shareholder No. 230, as Non-independent Director	Mgmt	For	Against	Against
8.8	Elect Huang, Chiu Mo, with Shareholder No. 309, as Non-independent Director	Mgmt	For	Against	Against
8.9	Elect Gao, Pai Ling, with ID No. U120374XXX, as Non-independent Director	Mgmt	For	Against	Against
8.10	Elect Chen, Chun Cheng with ID No. Q120412XXX as Independent Director	Mgmt	For	Against	Against
8.11	Elect Cho, I Lang with ID No. E100964XXX as Independent Director	Mgmt	For	Against	Against
8.12	Elect Ueng Joseph Chehchung with ID No. U120038XXX as Independent Director	Mgmt	For	For	For
8.13	Elect Lin, Tzu Yun with ID No. A227742XXX as Independent Director	Mgmt	For	For	For

Asia Vital Components Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	Against	Against

ASM Pacific Technology Limited

Meeting Date: 05/10/2022 **Country:** Cayman Islands **Ticker:** 522
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G0535Q133

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
7	Approve Change of Company Name	Mgmt	For	For	For
8	Amend Memorandum and Articles of Association	Mgmt	For	For	For
9	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
10	Elect Orasa Livasiri as Director	Mgmt	For	For	For
11	Elect Wong Hon Yee as Director	Mgmt	For	Against	Against
12	Elect Tang Koon Hung, Eric as Director	Mgmt	For	Against	Against
13	Elect Paulus Antonius Henricus Verhagen as Director	Mgmt	For	For	For
14	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Meeting Date: 12/08/2022 **Country:** South Africa **Ticker:** APN
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: S0754A105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2022	Mgmt	For	For	For
2	Receive and Note the Social & Ethics Committee Report	Mgmt	For	For	For
3.1	Re-elect Kuseni Dlamini as Director	Mgmt	For	For	For
3.2	Re-elect Linda de Beer as Director	Mgmt	For	For	For
3.3	Re-elect Chris Mortimer as Director	Mgmt	For	For	For
3.4	Elect Yvonne Muthien as Director	Mgmt	For	For	For
3.5	Re-elect David Redfern as Director	Mgmt	For	For	For
4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	For	For	For
5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	For	For	For
5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1.1a	Approve Fees of the Board Chairman	Mgmt	For	For	For
1.1b	Approve Fees of the Board Members	Mgmt	For	For	For
1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	For	For	For
1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	For	For	For
1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	For	For	For
1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	For	For	For
1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	For	For	For

Aspen Pharmacare Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	For	For	For
2	Approve Financial Assistance to Related or Inter-related Company	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Assurant, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** AIZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 04621X108

Shares Voted: 58,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Assured Guaranty Ltd.

Meeting Date: 05/04/2022 **Country:** Bermuda **Ticker:** AGO
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: G0585R106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	Mgmt	For	For	For
1b	Elect Director G. Lawrence Buhl	Mgmt	For	For	For
1c	Elect Director Dominic J. Frederico	Mgmt	For	For	For
1d	Elect Director Bonnie L. Howard	Mgmt	For	For	For
1e	Elect Director Thomas W. Jones	Mgmt	For	For	For
1f	Elect Director Patrick W. Kenny	Mgmt	For	For	For
1g	Elect Director Alan J. Kreczko	Mgmt	For	For	For
1h	Elect Director Simon W. Leathes	Mgmt	For	For	For
1i	Elect Director Michelle McCloskey	Mgmt	For	For	For
1j	Elect Director Yukiko Omura	Mgmt	For	For	For
1k	Elect Director Lorin P.T. Radtke	Mgmt	For	For	For
1l	Elect Director Courtney C. Shea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ac	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ad	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ae	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4af	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ag	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ah	Elect Jorge Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4ai	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For	For

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

Shares Voted: 54,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Bradley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Atlas Air Worldwide Holdings, Inc.

Meeting Date: 11/29/2022

Country: USA

Ticker: AAWW

Record Date: 10/18/2022

Meeting Type: Special

Primary Security ID: 049164205

Shares Voted: 381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

Aurizon Holdings Limited

Meeting Date: 10/13/2022

Country: Australia

Ticker: AZJ

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: Q0695Q104

Shares Voted: 895,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For	For
2b	Elect Russell Caplan as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/14/2022

Country: USA

Ticker: AZO

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: 053332102

Shares Voted: 274,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonjac, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Avantor, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** AVTR
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 05352A100

Shares Voted: 7,915,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For
1k	Elect Director Gregory Summe	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** AVY
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 053611109

Avery Dennison Corporation

Shares Voted: 93,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1g	Elect Director Julia A. Stewart	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Avnet, Inc.

Meeting Date: 11/17/2022

Country: USA

Ticker: AVT

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 053807103

Shares Voted: 549,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Carlo Bozotti	Mgmt	For	For	For
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabei	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/08/2022

Country: Bermuda

Ticker: AXTA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0750C108

Shares Voted: 6,911,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Axis Capital Holdings Limited

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: AXS

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: G0692U109

Shares Voted: 787,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert A. Benchimol	Mgmt	For	For	For
1.2	Elect Director Anne Melissa Dowling	Mgmt	For	For	For
1.3	Elect Director Henry B. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 1,834,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Banco do Brasil SA

Shares Voted: 397,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 1	Mgmt	For	For	For
2	Amend Article 2	Mgmt	For	For	For
3	Amend Article 7	Mgmt	For	For	For
4	Amend Articles 9 and 10	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
6	Amend Articles 41, 42 and 43	Mgmt	For	For	For
7	Amend Articles 46 and 48	Mgmt	For	For	For
8	Amend Article 51	Mgmt	For	For	For
9	Amend Articles	Mgmt	For	For	For
10	Amend Articles 60, 61 and 62	Mgmt	For	For	For
11	Amend Article 64	Mgmt	For	For	For
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Banco do Brasil SA

Meeting Date: 04/27/2022

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Annual

Primary Security ID: P11427112

Shares Voted: 397,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management	Mgmt	For	For	For
5	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For
6	Approve Remuneration of Audit Committee Members	Mgmt	For	For	For
7	Approve Remuneration of Risk and Capital Committee Members	Mgmt	For	For	For

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Banco do Brasil SA

Meeting Date: 06/29/2022 **Country:** Brazil **Ticker:** BBAS3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P11427112

Shares Voted: 397,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	Mgmt	For	For	For
1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	Mgmt	For	For	For
2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	Mgmt	For	For	For
3	Amend Articles 36 and 37	Mgmt	For	For	For
4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	Mgmt	For	For	For
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Banco Santander Chile SA

Meeting Date: 04/27/2022 **Country:** Chile **Ticker:** BSANTANDER
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: P1506A107

Shares Voted: 4,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Banco Santander Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CLP 2.47 Per Share	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Appoint Auditors	Mgmt	For	For	For
5	Designate Risk Assessment Companies	Mgmt	For	For	For
6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	Mgmt	For	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt			
8	Transact Other Business (Non-Voting)	Mgmt			

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 060505104

Shares Voted: 10,194,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For	For
1k	Elect Director Michael D. White	Mgmt	For	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against

Bank of Chengdu Co., Ltd.

Meeting Date: 04/11/2022 **Country:** China **Ticker:** 601838
Record Date: 03/31/2022 **Meeting Type:** Special
Primary Security ID: Y0R95C103

Shares Voted: 377,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Tier 2 Capital Bond	Mgmt	For	For	For
2	Approve Related Party Transaction	Mgmt	For	For	For
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	For

Bank of Chengdu Co., Ltd.

Meeting Date: 05/26/2022 **Country:** China **Ticker:** 601838
Record Date: 05/19/2022 **Meeting Type:** Annual
Primary Security ID: Y0R95C103

Shares Voted: 1,015,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget Plan	Mgmt	For	Against	Against
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Appointment of Auditor	Mgmt	For	For	For
6	Approve Related Party Transactions	Mgmt	For	For	For

Bank OZK

Meeting Date: 05/16/2022

Country: USA

Ticker: OZK

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 06417N103

Shares Voted: 18,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For	For
1d	Elect Director Robert East	Mgmt	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1g	Elect Director George Gleason	Mgmt	For	For	For
1h	Elect Director Peter Kenny	Mgmt	For	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher Orndorff	Mgmt	For	For	For
1k	Elect Director Steven Sadoff	Mgmt	For	For	For
1l	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BankUnited, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: BKU

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 06652K103

Shares Voted: 840,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For	For

BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Barnes & Noble Education, Inc.

Meeting Date: 09/22/2022 **Country:** USA **Ticker:** BNED
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: 06777U101

Shares Voted: 54,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily C. Chiu	Mgmt	For	For	For
1b	Elect Director Mario R. Dell'Aera, Jr.	Mgmt	For	For	For
1c	Elect Director Daniel A. DeMatteo	Mgmt	For	For	For
1d	Elect Director Kathryn (Kate) Eberle Walker	Mgmt	For	For	For
1e	Elect Director David G. Golden	Mgmt	For	For	For
1f	Elect Director Michael P. Huseby	Mgmt	For	For	For
1g	Elect Director John R. Ryan	Mgmt	For	For	For
1h	Elect Director Rory Wallace	Mgmt	For	For	For
1i	Elect Director Denise Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Barrett Business Services, Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** BBSI
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 068463108

Shares Voted: 13,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Carley	Mgmt	For	Against	Against

Barrett Business Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas B. Cusick	Mgmt	For	For	For
1.3	Elect Director Jon L. Justesen	Mgmt	For	Against	Against
1.4	Elect Director Gary E. Kramer	Mgmt	For	For	For
1.5	Elect Director Anthony Meeker	Mgmt	For	For	For
1.6	Elect Director Carla A. Moradi	Mgmt	For	For	For
1.7	Elect Director Alexandra Morehouse	Mgmt	For	For	For
1.8	Elect Director Vincent P. Price	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Barrick Gold Corporation

Meeting Date: 05/03/2022

Country: Canada

Ticker: ABX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 067901108

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Bath & Body Works, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: BBWI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 15,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1b	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1c	Elect Director Francis A. Hondal	Mgmt	For	For	For
1d	Elect Director Danielle M. Lee	Mgmt	For	For	For
1e	Elect Director Michael G. Morris	Mgmt	For	For	For
1f	Elect Director Sarah E. Nash	Mgmt	For	For	For
1g	Elect Director Juan Rajlin	Mgmt	For	For	For
1h	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1i	Elect Director J.K. Symancyk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Beazer Homes USA, Inc.

Meeting Date: 02/02/2022

Country: USA

Ticker: BZH

Record Date: 12/08/2021

Meeting Type: Annual

Primary Security ID: 07556Q881

Shares Voted: 18,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth S. Acton	Mgmt	For	For	For
1b	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
1c	Elect Director Allan P. Merrill	Mgmt	For	For	For
1d	Elect Director Peter M. Orser	Mgmt	For	For	For
1e	Elect Director Norma A. Provencio	Mgmt	For	For	For
1f	Elect Director Danny R. Shepherd	Mgmt	For	For	For
1g	Elect Director David J. Spitz	Mgmt	For	For	For
1h	Elect Director C. Christian Winkle	Mgmt	For	For	For

Beazer Homes USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Securities Transfer Restrictions Related to NOL Protective Amendment	Mgmt	For	For	For
5	Adopt New NOL Rights Plan (NOL Pill)	Mgmt	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDJ
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Belden Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** BDC
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 077454106

Belden Inc.

Shares Voted: 910,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For	For
1c	Elect Director Steven W. Berglund	Mgmt	For	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	For	For
1f	Elect Director Nancy Calderon	Mgmt	For	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director Gregory J. McCray	Mgmt	For	For	For
1i	Elect Director Roel Vestjens	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 1,882,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	Withhold	Withhold
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.15	Elect Director Meryl B. Witmer	Mgmt	For	Withhold	Withhold
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Berry Global Group, Inc.

Meeting Date: 02/16/2022

Country: USA

Ticker: BERY

Record Date: 12/28/2021

Meeting Type: Annual

Primary Security ID: 08579W103

Shares Voted: 15,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1d	Elect Director Jill A. Rahman	Mgmt	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1f	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1g	Elect Director Paula A. Sneed	Mgmt	For	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Best Buy Co., Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BBY

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 086516101

Best Buy Co., Inc.

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For	For
1j	Elect Director Steven E. Rendle	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BGC Partners, Inc.

Meeting Date: 12/30/2022

Country: USA

Ticker: BGCP

Record Date: 11/07/2022

Meeting Type: Annual

Primary Security ID: 05541T101

Shares Voted: 325,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director David P. Richards	Mgmt	For	For	For
1.3	Elect Director Arthur U. Mbanefo	Mgmt	For	For	For
1.4	Elect Director Linda A. Bell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BGP Holdings Plc

Meeting Date: 09/30/2022

Country: Malta

Ticker: N/A

Record Date: 08/29/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X0R3XE102

Shares Voted: 2,126,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Special Meeting Agenda Approve Liquidation Accounts Including Scheme of Distribution and Auditor's Report	Mgmt	For	Refer	For

Bharti Airtel Limited

Meeting Date: 02/26/2022

Country: India

Ticker: 532454

Record Date: 02/19/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0885K108

Shares Voted: 375,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Equity Shares on a Preferential Basis	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Nextra Data Limited	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Bharti Hexacom Limited	Mgmt	For	For	For
4	Approve Material Related Party Transactions with Indus Towers Limited	Mgmt	For	For	For

Bharti Airtel Limited

Meeting Date: 08/12/2022

Country: India

Ticker: 532454

Record Date: 08/05/2022

Meeting Type: Annual

Primary Security ID: Y0885K108

Shares Voted: 86,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Chua Sock Koong as Director	Mgmt	For	For	For

Bharti Airtel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
6	Elect Pradeep Kumar Sinha as Director	Mgmt	For	For	For
7	Elect Shyamal Mukherjee as Director	Mgmt	For	For	For
8	Approve Reappointment of Gopal Vittal as Managing Director Designated as Managing Director & CEO	Mgmt	For	For	For
9	Approve Payment of Remuneration to Gopal Vittal as Managing Director & CEO	Mgmt	For	Against	Against
10	Approve Increase in Total Number of Options of Employee Stock Option Scheme, 2005	Mgmt	For	Against	Against
11	Approve Bharti Airtel Employee Welfare Trust to Acquire Equity Shares of the Company by way of Secondary Market Acquisition for Administration of Employees Stock Option Scheme, 2005	Mgmt	For	Against	Against
12	Approve Provision of Money by the Company for Purchase of its Shares by the Bharti Airtel Employee Welfare Trust for the Benefit of Employees Under Employees Stock Option Scheme, 2005	Mgmt	For	Against	Against

BIPROGY Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8056

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51097103

Shares Voted: 145,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Hiraoka, Akiyoshi	Mgmt	For	For	For
3.2	Elect Director Saito, Noboru	Mgmt	For	For	For
3.3	Elect Director Katsuya, Koji	Mgmt	For	For	For
3.4	Elect Director Kanazawa, Takahito	Mgmt	For	For	For

BIPROGY Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Sonoda, Ayako	Mgmt	For	For	For
3.6	Elect Director Sato, Chie	Mgmt	For	For	For
3.7	Elect Director Nalin Advani	Mgmt	For	For	For
3.8	Elect Director Ikeda, Yoshinori	Mgmt	For	For	For
4	Appoint Statutory Auditor Hashimoto, Hirofumi	Mgmt	For	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: BJRI

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 09180C106

Shares Voted: 16,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter (Pete) A. Bassi	Mgmt	For	For	For
1.2	Elect Director Larry D. Bouts	Mgmt	For	For	For
1.3	Elect Director Bina Chaurasia	Mgmt	For	For	For
1.4	Elect Director James (Jim) A. Dal Pozzo	Mgmt	For	For	For
1.5	Elect Director Gerald (Jerry) W. Deitchle	Mgmt	For	For	For
1.6	Elect Director Noah A. Elbogen	Mgmt	For	For	For
1.7	Elect Director Gregory (Greg) S. Levin	Mgmt	For	For	For
1.8	Elect Director Lea Anne S. Ottinger	Mgmt	For	For	For
1.9	Elect Director Keith E. Pascal	Mgmt	For	For	For
1.10	Elect Director Julius W. Robinson, Jr.	Mgmt	For	For	For
1.11	Elect Director Janet M. Sherlock	Mgmt	For	For	For
1.12	Elect Director Gregory (Greg) A. Trojan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: BLK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09247X101

BlackRock, Inc.

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For	For
1d	Elect Director Beth Ford	Mgmt	For	For	For
1e	Elect Director William E. Ford	Mgmt	For	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against	Against

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: BXMT

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 09257W100

Shares Voted: 790,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael B. Nash	Mgmt	For	For	For
1.2	Elect Director Katharine A. Keenan	Mgmt	For	For	For
1.3	Elect Director Leonard W. Cotton	Mgmt	For	For	For

Blackstone Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Thomas E. Dobrowski	Mgmt	For	For	For
1.5	Elect Director Martin L. Edelman	Mgmt	For	For	For
1.6	Elect Director Nnenna Lynch	Mgmt	For	For	For
1.7	Elect Director Henry N. Nassau	Mgmt	For	For	For
1.8	Elect Director Jonathan L. Pollack	Mgmt	For	For	For
1.9	Elect Director Lynne B. Sagalyn	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Blucora, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: BCOR

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 095229100

Shares Voted: 24,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georganne C. Proctor	Mgmt	For	For	For
1.2	Elect Director Steven Aldrich	Mgmt	For	For	For
1.3	Elect Director Mark A. Ernst	Mgmt	For	For	For
1.4	Elect Director E. Carol Hayles	Mgmt	For	For	For
1.5	Elect Director Kanayalal A. Kotecha	Mgmt	For	For	For
1.6	Elect Director J. Richard Leaman, III	Mgmt	For	For	For
1.7	Elect Director Tina Perry	Mgmt	For	For	For
1.8	Elect Director Karthik Rao	Mgmt	For	For	For
1.9	Elect Director Jana R. Schreuder	Mgmt	For	For	For
1.10	Elect Director Christopher W. Walters	Mgmt	For	For	For
1.11	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BMO Funds, Inc.

Meeting Date: 02/04/2022

Country: USA

Ticker: N/A

Record Date: 11/30/2021

Meeting Type: Special

Primary Security ID: ZZZZ00066090

Shares Voted: 2,114,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization of Funds between BMO Government Money Market Fund, BMO Prime Money Market Fund and BMO Tax-Free Money Market Fund, each a series of BMO Funds, and the Corresponding Series of Goldman Sachs Trust	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 3,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BKNG

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09857L108

Booking Holdings Inc.

Shares Voted: 18,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	Mgmt	For	For	For
1.2	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.3	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	SH	Against	Against	Against

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/27/2022

Country: USA

Ticker: BAH

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1b	Elect Director Mark E. Gaumond	Mgmt	For	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
1d	Elect Director Melody C. Barnes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1g	Elect Director Charles O. Rossotti	Mgmt	For	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

BorgWarner Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** BWA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 099724106

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director David S. Haffner	Mgmt	For	For	For
1C	Elect Director Michael S. Hanley	Mgmt	For	For	For
1D	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1E	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1F	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1G	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1H	Elect Director Alexis P. Michas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Boston Scientific Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** BSX
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 101137107

Shares Voted: 434,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Bowlero Corp.

Meeting Date: 12/14/2022

Country: USA

Ticker: BOWL

Record Date: 10/17/2022

Meeting Type: Annual

Primary Security ID: 10258P102

Shares Voted: 47,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert J. Bass	Mgmt	For	Withhold	Withhold
1.3	Elect Director Sandeep Mathrani	Mgmt	For	Withhold	Withhold
1.4	Elect Director Brett I. Parker	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alberto Perlman	Mgmt	For	For	For
1.6	Elect Director Thomas F. Shannon	Mgmt	For	Withhold	Withhold
1.7	Elect Director Rachael A. Wagner	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michelle Wilson	Mgmt	For	Withhold	Withhold
1.9	Elect Director John A. Young	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Box, Inc.

Meeting Date: 07/14/2022

Country: USA

Ticker: BOX

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: 10316T104

Shares Voted: 16,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kim Hammonds *Withdrawn Resolution*	Mgmt			
1b	Elect Director Dan Levin	Mgmt	For	Against	Against
1c	Elect Director Bethany Mayer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 279,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Brenntag SE

Meeting Date: 06/09/2022

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 109,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Bright Health Group, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: BHG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 10920V107

Shares Voted: 1,634,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Naomi Allen	Mgmt	For	Withhold	Withhold
1b	Elect Director Matthew G. Manders	Mgmt	For	For	For
1c	Elect Director Adair Newhall	Mgmt	For	For	For
1d	Elect Director Andrew Slavitt	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

BrightView Holdings, Inc.

Meeting Date: 03/08/2022

Country: USA

Ticker: BV

Record Date: 01/12/2022

Meeting Type: Annual

Primary Security ID: 10948C107

Shares Voted: 1,337,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James R. Abrahamson	Mgmt	For	For	For

BrightView Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jane Okun Bomba	Mgmt	For	Withhold	Withhold
1.3	Elect Director Frank Lopez	Mgmt	For	For	For
1.4	Elect Director Andrew V. Masterman	Mgmt	For	For	For
1.5	Elect Director Paul E. Raether	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard W. Roedel	Mgmt	For	For	For
1.7	Elect Director Mara Swan	Mgmt	For	For	For
1.8	Elect Director Joshua T. Weisenbeck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 3,378,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 4,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Brookdale Senior Living Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: BKD

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: 112463104

Brookdale Senior Living Inc.

Shares Voted: 51,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jordan R. Asher	Mgmt	For	For	For
1.2	Elect Director Lucinda M. Baier	Mgmt	For	For	For
1.3	Elect Director Marcus E. Bromley	Mgmt	For	For	For
1.4	Elect Director Frank M. Bumstead	Mgmt	For	For	For
1.5	Elect Director Victoria L. Freed	Mgmt	For	For	For
1.6	Elect Director Rita Johnson-Mills	Mgmt	For	For	For
1.7	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.8	Elect Director Denise W. Warren	Mgmt	For	For	For
1.9	Elect Director Lee S. Wielansky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: BLDR

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 12008R107

Shares Voted: 108,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets	SH	None	For	For

BWX Technologies, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: BWXT

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 05605H100

BWX Technologies, Inc.

Shares Voted: 1,571,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CACI International Inc

Meeting Date: 10/20/2022

Country: USA

Ticker: CACI

Record Date: 08/26/2022

Meeting Type: Annual

Primary Security ID: 127190304

Shares Voted: 4,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director James L. Pavitt	Mgmt	For	For	For
1j	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cactus, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** WHD
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 127203107

Shares Voted: 263,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Bender	Mgmt	For	Withhold	Withhold
1.2	Elect Director Melissa Law	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alan Semple	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** CZR
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 12769G100

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	For	For
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Director Sandra D. Morgan	Mgmt	For	For	For
1.8	Elect Director Michael E. Pegram	Mgmt	For	For	For
1.9	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1.10	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Callaway Golf Company

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** ELY
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 131193104

Shares Voted: 2,147,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For	For
1.3	Elect Director Samuel H. Armacost	Mgmt	For	For	For
1.4	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.5	Elect Director Thomas G. Dundon	Mgmt	For	For	For
1.6	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.7	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.8	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.9	Elect Director John F. Lundgren	Mgmt	For	For	For
1.10	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.11	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.12	Elect Director Varsha R. Rao	Mgmt	For	For	For
1.13	Elect Director Linda B. Segre	Mgmt	For	For	For
1.14	Elect Director Anthony S. Thornley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022 **Country:** Canada **Ticker:** CNR
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 136375102

Canadian National Railway Company

Shares Voted: 1,354,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

Canadian Natural Resources Limited

Meeting Date: 05/05/2022

Country: Canada

Ticker: CNQ

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 4,853,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Dawn L. Farrell	Mgmt	For	For	For
1.5	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.6	Elect Director Gordon D. Giffin	Mgmt	For	For	For
1.7	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Tim S. McKay	Mgmt	For	For	For
1.10	Elect Director Frank J. McKenna	Mgmt	For	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David A. Tuer	Mgmt	For	For	For
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** CP
Record Date: 02/28/2022 **Meeting Type:** Annual/Special
Primary Security ID: 13645T100

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
5.1	Elect Director John Baird	Mgmt	For	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/19/2022 **Country:** France **Ticker:** CAP
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 1,982,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Carnival Corporation

Meeting Date: 04/08/2022

Country: Panama

Ticker: CCL

Record Date: 02/07/2022

Meeting Type: Annual

Primary Security ID: 143658300

Shares Voted: 243,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	Mgmt	For	Against	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For	For
18	Approve Issuance of Equity	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For

Carriage Services, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: CSV

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 143905107

Shares Voted: 30,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan D. Leibman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Achille Messac	Mgmt	For	Withhold	Withhold

Carriage Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Carrier Global Corporation

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** CARR
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 14448C104

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Carrols Restaurant Group, Inc.

Meeting Date: 06/17/2022 **Country:** USA **Ticker:** TAST
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 14574X104

Shares Voted: 29,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paulo A. Pena	Mgmt	For	For	For
1b	Elect Director Matthew Perelman	Mgmt	For	For	For
1c	Elect Director John D. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Carter's, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CRI

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 146229109

Shares Voted: 381,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis A. Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For	For
1.6	Elect Director A. Bruce Cleverly	Mgmt	For	For	For
1.7	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.8	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.9	Elect Director William J. Montgoris	Mgmt	For	For	For
1.10	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.11	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.12	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Catalent, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: CTLT

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: 148806102

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For	For
1d	Elect Director John Chiminski	Mgmt	For	For	For
1e	Elect Director Rolf Classon	Mgmt	For	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John J. Greisch	Mgmt	For	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 09/19/2022

Country: USA

Ticker: CPRX

Record Date: 08/01/2022

Meeting Type: Annual

Primary Security ID: 14888U101

Shares Voted: 86,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick J. McEnany	Mgmt	For	For	For
1.2	Elect Director Philip H. Coelho	Mgmt	For	Against	Against
1.3	Elect Director Charles B. O'Keeffe	Mgmt	For	Against	Against
1.4	Elect Director David S. Tierney	Mgmt	For	Against	Against
1.5	Elect Director Donald A. Denkhaus	Mgmt	For	Against	Against
1.6	Elect Director Richard J. Daly	Mgmt	For	Against	Against
1.7	Elect Director Molly Harper	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

Caterpillar Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: CAT

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 149123101

Caterpillar Inc.

Shares Voted: 731,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

CBIZ, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CBZ

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 124805102

Shares Voted: 19,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	Mgmt	For	For	For
1.2	Elect Director Steven L. Gerard *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	For	For
1.4	Elect Director Benaree Pratt Wiley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 04/20/2022

Country: USA

Ticker: CE

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 150870103

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Rahul Ghai	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1g	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1h	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1i	Elect Director Michael Koenig	Mgmt	For	For	For
1j	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1k	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Celestica Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: CLS

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 15101Q108

Shares Voted: 45,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.2	Elect Director Deepak Chopra	Mgmt	For	For	For
1.3	Elect Director Daniel P. DiMaggio	Mgmt	For	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.6	Elect Director Luis A. Mueller	Mgmt	For	For	For
1.7	Elect Director Carol S. Perry	Mgmt	For	For	For
1.8	Elect Director Tawfiq Popatia	Mgmt	For	For	For

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

CEMEX SAB de CV

Meeting Date: 03/24/2022

Country: Mexico

Ticker: CEMEXCPO

Record Date: 02/22/2022

Meeting Type: Annual/Special

Primary Security ID: P2253T133

Shares Voted: 1,808,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary General Shareholders Meeting	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4.A1	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	Against	Against
4.A2	Elect Fernando A. Gonzalez Olivieri as Director	Mgmt	For	Against	Against
4.A3	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	Against	Against
4.A4	Elect Armando J. Garcia Segovia as Director	Mgmt	For	Against	Against
4.A5	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	Against	Against
4.A6	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	Against	Against
4.A7	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
4.A8	Elect David Martinez Guzman as Director	Mgmt	For	Against	Against
4.A9	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	Against	Against
4.A10	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	Against	Against
4.A11	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	Against	Against
4.A12	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	Against	Against

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.B	Elect Members of Audit, Corporate Practices and Finance, and Sustainability Committees; and Secretary and Deputy Secretary of Board, Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary General Shareholders Meeting	Mgmt			
1	Amend Article 2 Re: Corporate Purpose	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Cenovus Energy Inc.

Meeting Date: 04/27/2022

Country: Canada

Ticker: CVE

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 15135U109

Shares Voted: 9,511,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Withhold	Withhold
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Keith A. MacPhail	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Claude Mongeau	Mgmt	For	For	For
2.9	Elect Director Alexander J. Pourbaix	Mgmt	For	For	For
2.10	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.11	Elect Director Frank J. Sixt	Mgmt	For	Withhold	Withhold
2.12	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: CNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 5,389,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	For	Against
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	Against	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Centene Corporation

Meeting Date: 09/27/2022

Country: USA

Ticker: CNC

Record Date: 08/10/2022

Meeting Type: Special

Primary Security ID: 15135B101

Shares Voted: 5,720,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: CNP

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15189T107

CenterPoint Energy, Inc.

Shares Voted: 8,851,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Chacha Food Co., Ltd.

Meeting Date: 10/13/2022

Country: China

Ticker: 002557

Record Date: 10/10/2022

Meeting Type: Special

Primary Security ID: Y2000X106

Shares Voted: 84,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	For	For	For
2	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	For
3	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	For
4	Amend Management System of Raised Funds	Mgmt	For	Against	Against

ChampionX Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CHX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 15872M104

ChampionX Corporation

Shares Voted: 882,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.4	Elect Director Stuart Porter	Mgmt	For	For	For
1.5	Elect Director Daniel W. Rabun	Mgmt	For	For	For
1.6	Elect Director Sivasankaran (Soma) Somasundaram	Mgmt	For	For	For
1.7	Elect Director Stephen M. Todd	Mgmt	For	For	For
1.8	Elect Director Stephen K. Wagner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Change Healthcare Inc.

Meeting Date: 03/29/2022

Country: USA

Ticker: CHNG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 15912K100

Shares Voted: 4,534,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil E. de Crescenzo	Mgmt	For	For	For
1b	Elect Director Howard L. Lance	Mgmt	For	For	For
1c	Elect Director Nella Domenici	Mgmt	For	For	For
1d	Elect Director Nicholas L. Kuhar	Mgmt	For	Withhold	Withhold
1e	Elect Director Diana McKenzie	Mgmt	For	For	For
1f	Elect Director Bansi Nagji	Mgmt	For	Withhold	Withhold
1g	Elect Director Philip M. Pead	Mgmt	For	For	For
1h	Elect Director Phillip W. Roe	Mgmt	For	For	For
1i	Elect Director Neil P. Simpkins	Mgmt	For	Withhold	Withhold
1j	Elect Director Robert J. Zollars	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 8,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	Against	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against	Against
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	Against	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022

Country: Israel

Ticker: CHKP

Record Date: 07/21/2022

Meeting Type: Annual

Primary Security ID: M22465104

Check Point Software Technologies Ltd.

Shares Voted: 546,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Elect Tzipi Ozer-Armon as Director	Mgmt	For	Against	Against
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Reelect Shai Weiss as Director	Mgmt	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	Mgmt	For	For	For
3	Approve Compensation of Gil Shwed, CEO	Mgmt	For	For	For
4	Readopt Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Chemed Corporation

Meeting Date: 05/16/2022

Country: USA

Ticker: CHE

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 16359R103

Shares Voted: 21,092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. McNamara	Mgmt	For	For	For
1.2	Elect Director Ron DeLyons	Mgmt	For	For	For
1.3	Elect Director Joel F. Gemunder	Mgmt	For	Against	Against
1.4	Elect Director Patrick P. Grace	Mgmt	For	Against	Against
1.5	Elect Director Christopher J. Heaney	Mgmt	For	For	For
1.6	Elect Director Thomas C. Hutton	Mgmt	For	For	For
1.7	Elect Director Andrea R. Lindell	Mgmt	For	For	For
1.8	Elect Director Thomas P. Rice	Mgmt	For	For	For
1.9	Elect Director Donald E. Saunders	Mgmt	For	For	For
1.10	Elect Director George J. Walsh, III	Mgmt	For	Against	Against

Chemed Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chengdu Wintrue Holding Co., Ltd.

Meeting Date: 06/02/2022 **Country:** China **Ticker:** 002539
Record Date: 05/26/2022 **Meeting Type:** Special
Primary Security ID: Y77476102

Shares Voted: 163,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan (Draft) and Summary	Mgmt	For	For	For
2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For

Chengdu Wintrue Holding Co., Ltd.

Meeting Date: 09/05/2022 **Country:** China **Ticker:** 002539
Record Date: 08/29/2022 **Meeting Type:** Special
Primary Security ID: Y77476102

Shares Voted: 163,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE CREDIT LINE APPLICATION	Mgmt			
1.1	Approve Application of Bank Credit Lines to Supplement Working Capital	Mgmt	For	For	For
1.2	Approve Application of Bank Credit Lines for Special Loans	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Chevron Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** CVX
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 166764100

Chevron Corporation

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1k	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
6	Issue Audited Net-Zero Scenario Analysis Report	SH	Against	For	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	SH	For	For	For
8	Report on Business with Conflict-Complicit Governments	SH	Against	Against	Against
9	Oversee and Report a Racial Equity Audit	SH	Against	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

China Construction Bank Corporation

Meeting Date: 06/23/2022

Country: China

Ticker: 939

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y1397N101

China Construction Bank Corporation

Shares Voted: 398,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
7	Elect Zhang Jinliang as Director	Mgmt	For	For	For
8	Elect Tian Bo as Director	Mgmt	For	For	For
9	Elect Xia Yang as Director	Mgmt	For	For	For
10	Elect Graeme Wheeler as Director	Mgmt	For	For	For
11	Elect Michel Madelain as Director	Mgmt	For	For	For
12	Elect Wang Yongqing as Supervisor	Mgmt	For	For	For
13	Elect Zhao Xijun as Supervisor	Mgmt	For	For	For
14	Approve Amendments to the Articles of Association	Mgmt	For	Against	Against

China State Construction Engineering Corp. Ltd.

Meeting Date: 05/13/2022

Country: China

Ticker: 601668

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: Y1R16Z106

Shares Voted: 352,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Independent Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Shareholder Return Plan	Mgmt	For	For	For
7	Approve Annual Report	Mgmt	For	For	For
8	Approve Implementation of Investment Budget in 2021 and Proposed Investment Budget in 2022	Mgmt	For	Against	Against
9	Approve Financial Budget Report	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Appointment of Internal Control Auditor	Mgmt	For	For	For
12	Approve to Appoint Financial Auditor	Mgmt	For	For	For
13	Amend Related-Party Transaction Management Regulation	Mgmt	For	Against	Against
14	Approve Repurchase of Partial Incentive Objects of China State Construction Corporation Limited's Phase Three and Four A-Share Performance Shares	Mgmt	For	For	For

China State Construction Engineering Corp. Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 601668

Record Date: 12/21/2022

Meeting Type: Special

Primary Security ID: Y1R16Z106

Shares Voted: 3,256,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	Against	Against
2	Approve Integrated Service Framework Agreement	Mgmt	For	For	For
3	Approve Financial Services Framework Agreement	Mgmt	For	Against	Against

Chubb Limited

Meeting Date: 05/19/2022

Country: Switzerland

Ticker: CB

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 1,395,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	Against

Cielo SA

Meeting Date: 04/27/2022 **Country:** Brazil **Ticker:** CIEL3
Record Date: **Meeting Type:** Annual
Primary Security ID: P2859E100

Shares Voted: 1,295,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
	Shareholders Must Vote For Only 11 of the Candidates Under Items 5.1-5.13	Mgmt			
5.1	Elect Aldo Luiz Mendes as Independent Director	Mgmt	For	For	For
5.2	Elect Carlos Motta dos Santos as Director	Mgmt	For	Abstain	Abstain
5.3	Elect Enio Mathias Ferreira as Director	Mgmt	For	Abstain	Abstain
5.4	Elect Eurico Ramos Fabri as Director	Mgmt	For	Abstain	Abstain
5.5	Elect Fernando Jose Costa Teles as Independent Director	Mgmt	For	For	For
5.6	Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	For	Abstain	Abstain
5.7	Elect Francisco Jose Pereira Terra as Director	Mgmt	For	Abstain	Abstain
5.8	Elect Jose Ricardo Fagonde Forni as Director	Mgmt	For	Abstain	Abstain
5.9	Elect Marcelo de Araujo Noronha as Director	Mgmt	For	Abstain	Abstain
5.10	Elect Marco Aurelio Picini de Moura as Director	Mgmt	For	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	For	For	For
5.12	Elect Vinicius Urias Favarao as Director	Mgmt	For	Abstain	Abstain
5.13	Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
	Shareholders Must Vote For Only 11 of the Candidates Under Items 7.1-7.13	Mgmt			
7.1	Percentage of Votes to Be Assigned - Elect Aldo Luiz Mendes as Independent Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Carlos Motta dos Santos as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Enio Mathias Ferreira as Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Eurico Ramos Fabri as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Fernando Jose Costa Teles as Independent Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Francisco Augusto da Costa e Silva as Independent Director	Mgmt	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Francisco Jose Pereira Terra as Director	Mgmt	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Jose Ricardo Fagonde Forni as Director	Mgmt	None	Abstain	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Marcelo de Araujo Noronha as Director	Mgmt	None	Abstain	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Marco Aurelio Picini de Moura as Director	Mgmt	None	Abstain	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Regina Helena Jorge Nunes as Independent Director	Mgmt	None	Abstain	Abstain
7.12	Percentage of Votes to Be Assigned - Elect Vinicius Urias Favarao as Director	Mgmt	None	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.13	Percentage of Votes to Be Assigned - Elect Andre Leal Faoro as Independent Director as Minority Representative Under Majority Board Election	SH	None	For	For
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Fix Number of Fiscal Council Members at Five	Mgmt	For	For	For
11.1	Elect Felipe Guimaraes Geissler Prince as Fiscal Council Member and Adelar Valentim Dias as Alternate	Mgmt	For	Abstain	Abstain
11.2	Elect Thompson Soares Pereira Cesar as Fiscal Council Member and Raimundo Moreira as Alternate	Mgmt	For	Abstain	Abstain
11.3	Elect Herculano Anibal Alves as Fiscal Council Member and Fabiana Pinto Fonseca as Alternate	Mgmt	For	Abstain	Abstain
11.4	Elect Marcos Aparecido Galenda as Fiscal Council Member and Arthur Jose Andre Neto as Alternate	Mgmt	For	Abstain	Abstain
11.5	Elect Antonio Joaquim Gonzalez Rio Mayor as Fiscal Council Member and Milton Luiz Milioni as Alternate	Mgmt	For	Abstain	Abstain
12	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
13	Elect Raphael Manhaes Martins as Fiscal Council Member and Cristiane do Amaral Mendonca as Alternate Appointed by Minority Shareholder	SH	None	For	For
14	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against

Meeting Date: 04/27/2022

Country: Brazil

Ticker: CIEL3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2859E100

Shares Voted: 1,295,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2021	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	Against	Against
3	Consolidate Bylaws	Mgmt	For	Against	Against
4	Amend Restricted Stock Plan	Mgmt	For	Against	Against

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 1,848,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Cinemark Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: CNK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 17243V102

Shares Voted: 29,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Roy Mitchell	Mgmt	For	For	For
1.2	Elect Director Benjamin D. Chereskin	Mgmt	For	For	For
1.3	Elect Director Raymond W. Syufy	Mgmt	For	For	For
1.4	Elect Director Sean Gamble	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cisco Systems, Inc.

Meeting Date: 12/08/2022

Country: USA

Ticker: CSCO

Record Date: 10/10/2022

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 8,835,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1k	Elect Director Lisa T. Su	Mgmt	For	For	For
1l	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Against

Citigroup Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** C
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 172967424

Shares Voted: 3,898,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For	For
1l	Elect Director James S. Turley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	For

Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CFG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: CCEP

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G25839104

Shares Voted: 5,072,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: CTSH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 2,935,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Columbia Banking System, Inc.

Meeting Date: 01/26/2022 **Country:** USA **Ticker:** COLB
Record Date: 11/30/2021 **Meeting Type:** Special
Primary Security ID: 197236102

Shares Voted: 319,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Columbia Banking System, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** COLB
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 197236102

Shares Voted: 269,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1b	Elect Director Laura Alvarez Schrag	Mgmt	For	For	For
1c	Elect Director Ford Elsaesser	Mgmt	For	For	For
1d	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1e	Elect Director Eric S. Forrest	Mgmt	For	For	For
1f	Elect Director Michelle M. Lantow	Mgmt	For	For	For
1g	Elect Director Randal L. Lund	Mgmt	For	For	For
1h	Elect Director Tracy Mack-Askew	Mgmt	For	For	For
1i	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1k	Elect Director Clint E. Stein	Mgmt	For	For	For
1l	Elect Director Janine T. Terrano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CMCSA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 20030N101

Shares Voted: 8,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	Against
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against

CommScope Holding Company, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: COMM

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 20337X109

Shares Voted: 2,332,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Mary S. Chan	Mgmt	For	For	For
2b	Elect Director Stephen (Steve) C. Gray	Mgmt	For	For	For
2c	Elect Director L. William (Bill) Krause	Mgmt	For	For	For
2d	Elect Director Derrick A. Roman	Mgmt	For	For	For
2e	Elect Director Charles L. Treadway	Mgmt	For	For	For
2f	Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For	For
2g	Elect Director Timothy T. Yates	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 96,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Companhia de Locacao das Americas

Meeting Date: 04/29/2022

Country: Brazil

Ticker: LCAM3

Record Date:

Meeting Type: Annual

Primary Security ID: P2R93B103

Shares Voted: 154,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
4	Fix Number of Directors at Six	Mgmt	For	For	For
5.1	Elect Luis Fernando Memoria Porto as Director	Mgmt	For	Against	Against
5.2	Elect Sergio Augusto Guerra De Resende as Director	Mgmt	For	Against	Against

Companhia de Locacao das Americas

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Eduardo Luiz Wurzmann as Independent Director	Mgmt	For	Against	Against
5.4	Elect Lee Richard Kaplan as Director	Mgmt	For	Against	Against
5.5	Elect Dirley Pingatti Ricci as Director	Mgmt	For	Against	Against
5.6	Elect Solange Sobral Targa as Independent Director	Mgmt	For	For	For
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Director	Mgmt	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Sergio Augusto Guerra De Resende as Director	Mgmt	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Eduardo Luiz Wurzmann as Independent Director	Mgmt	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Lee Richard Kaplan as Director	Mgmt	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Dirley Pingatti Ricci as Director	Mgmt	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain

Companhia de Locacao das Americas

Meeting Date: 04/29/2022

Country: Brazil

Ticker: LCAM3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P2R93B103

Companhia de Locacao das Americas

Shares Voted: 154,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Merger Agreement between the Company and Localiza Rent A Car S.A. (Localiza) Approved at the November 12, 2020 EGM	Mgmt	For	For	For
2	Ratify Merger between the Company and Localiza Rent A Car S.A. (Localiza) Approved at the November 12, 2020 EGM, Considering the Terms of the Amendment	Mgmt	For	For	For

Compass, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: COMP.EQ

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 20464U100

Shares Voted: 34,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Reffkin	Mgmt	For	Against	Against
1b	Elect Director Frank Martell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Compeq Manufacturing Co., Ltd.

Meeting Date: 06/09/2022

Country: Taiwan

Ticker: 2313

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y1690B101

Shares Voted: 281,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Concentrix Corporation

Meeting Date: 03/22/2022

Country: USA

Ticker: CNXC

Record Date: 01/24/2022

Meeting Type: Annual

Primary Security ID: 20602D101

Shares Voted: 467,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Caldwell	Mgmt	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	For	For	For
1d	Elect Director Jennifer Deason	Mgmt	For	Withhold	Withhold
1e	Elect Director Kathryn Hayley	Mgmt	For	For	For
1f	Elect Director Kathryn Marinello	Mgmt	For	For	For
1g	Elect Director Dennis Polk	Mgmt	For	For	For
1h	Elect Director Ann Vezina	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/10/2022

Country: USA

Ticker: COP

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 7,489,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For	For
1l	Elect Director David T. Seaton	Mgmt	For	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Provide Right to Call Special Meetings	SH	Against	For	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Copart, Inc.

Meeting Date: 10/31/2022 **Country:** USA **Ticker:** CPRT
Record Date: 10/03/2022 **Meeting Type:** Special
Primary Security ID: 217204106

Shares Voted: 398,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/02/2022 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2022 **Meeting Type:** Annual
Primary Security ID: 217204106

Shares Voted: 413,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cornerstone Building Brands, Inc.

Meeting Date: 06/24/2022 **Country:** USA **Ticker:** CNR
Record Date: 05/16/2022 **Meeting Type:** Special
Primary Security ID: 21925D109

Shares Voted: 7,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Corteva, Inc.

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** CTVA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 22052L104

Shares Voted: 1,601,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Gregory R. Page	Mgmt	For	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Coterra Energy Inc.

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** CTRA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 127097103

Shares Voted: 19,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1b	Elect Director Robert S. Boswell	Mgmt	For	For	For
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cousins Properties Incorporated

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** CUZ
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 222795502

Cousins Properties Incorporated

Shares Voted: 1,798,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	For	For
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Covenant Logistics Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CVLG

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 22284P105

Shares Voted: 7,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Parker	Mgmt	For	For	For
1.2	Elect Director Robert E. Bosworth	Mgmt	For	For	For
1.3	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1.4	Elect Director D. Michael Kramer	Mgmt	For	For	For
1.5	Elect Director Bradley A. Moline	Mgmt	For	Withhold	Withhold
1.6	Elect Director Rachel Parker-Hatchett	Mgmt	For	For	For
1.7	Elect Director Herbert J. Schmidt	Mgmt	For	Withhold	Withhold
1.8	Elect Director W. Miller Welborn	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

CRA International, Inc.

Meeting Date: 07/19/2022

Country: USA

Ticker: CRAI

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: 12618T105

Shares Voted: 12,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul Maleh	Mgmt	For	For	For
1.2	Elect Director Thomas Avery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 2,905,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/28/2022 **Country:** Ireland **Ticker:** CRH
Record Date: 04/24/2022 **Meeting Type:** Annual
Primary Security ID: G25508105

Shares Voted: 406,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

Critical Elements Lithium Corporation

Meeting Date: 09/13/2022

Country: Canada

Ticker: CRE

Record Date: 08/09/2022

Meeting Type: Annual/Special

Primary Security ID: 22675W107

Shares Voted: 42,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Sebastien Lavallee	Mgmt	For	For	For
1.2	Elect Director Eric Zaunscherb	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marc Simpson	Mgmt	For	For	For
1.4	Elect Director Matthew Lauriston Starnes	Mgmt	For	For	For
1.5	Elect Director Steffen Haber	Mgmt	For	For	For
1.6	Elect Director Marcus Brune	Mgmt	For	For	For
1.7	Elect Director Ani Markova	Mgmt	For	For	For
1.8	Elect Director Vanessa Laplante	Mgmt	For	For	For
1.9	Elect Director Maysa Habelrih	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Omnibus Equity Incentive Plan	Mgmt	For	Against	Against

Crown Holdings, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CCK

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 228368106

Shares Voted: 412,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director James H. Miller	Mgmt	For	For	For
1.6	Elect Director Josef M. Muller	Mgmt	For	For	For
1.7	Elect Director B. Craig Owens	Mgmt	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	For	For	For

CSX Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: CSX

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 126408103

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cummins Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** CMI
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 231021106

Shares Voted: 271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	For	For

CURO Group Holdings Corp.

Meeting Date: 06/15/2022

Country: USA

Ticker: CURO

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 23131L107

Shares Voted: 27,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chad Faulkner	Mgmt	For	For	For
1.2	Elect Director Andrew Frawley	Mgmt	For	For	For
1.3	Elect Director Don Gayhardt	Mgmt	For	For	For
1.4	Elect Director David M. Kirchheimer	Mgmt	For	For	For
1.5	Elect Director Mike McKnight	Mgmt	For	For	For
1.6	Elect Director Gillian Van Schaick	Mgmt	For	For	For
1.7	Elect Director Issac Vaughn	Mgmt	For	For	For
1.8	Elect Director Elizabeth Webster	Mgmt	For	For	For
1.9	Elect Director Karen Winterhof	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Curtiss-Wright Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: CW

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 231561101

Shares Voted: 694,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Lynn M. Bamford	Mgmt	For	For	For
1.3	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.4	Elect Director S. Marce Fuller	Mgmt	For	For	For
1.5	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.6	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.7	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.8	Elect Director John B. Nathman	Mgmt	For	For	For
1.9	Elect Director Robert J. Rivet	Mgmt	For	For	For
1.10	Elect Director Peter C. Wallace	Mgmt	For	For	For

Curtiss-Wright Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CVS Group Plc

Meeting Date: 11/23/2022 **Country:** United Kingdom **Ticker:** CVSG
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: G27234106

Shares Voted: 106,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Connell as Director	Mgmt	For	For	For
5	Re-elect David Wilton as Director	Mgmt	For	For	For
6	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
7	Re-elect Richard Gray as Director	Mgmt	For	For	For
8	Re-elect Richard Fairman as Director	Mgmt	For	For	For
9	Re-elect Ben Jacklin as Director	Mgmt	For	For	For
10	Re-elect Robin Alfonso as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Approve Acquisition of The Harrogate Vet Limited	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 3,774,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Refer	Against

CyrusOne Inc.

Meeting Date: 02/01/2022

Country: USA

Ticker: CONE

Record Date: 12/23/2021

Meeting Type: Special

Primary Security ID: 23283R100

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

CyrusOne Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 06/22/2022 **Country:** Germany **Ticker:** DTG
Record Date: **Meeting Type:** Annual
Primary Security ID: D1T3RZ100

Shares Voted: 119,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	For	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For	For
6.6	Elect Joe Kaeser to the Supervisory Board	Mgmt	For	For	For
6.7	Elect John Krafcik to the Supervisory Board	Mgmt	For	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Mgmt	For	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Mgmt	For	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/21/2022 **Country:** USA **Ticker:** DRI
Record Date: 07/27/2022 **Meeting Type:** Annual
Primary Security ID: 237194105

Shares Voted: 154,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For	For
1.8	Elect Director William S. Simon	Mgmt	For	For	For
1.9	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DaVita Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** DVA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 23918K108

Shares Voted: 2,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For	For
1e	Elect Director Jason M. Hollar	Mgmt	For	For	For
1f	Elect Director Gregory J. Moore	Mgmt	For	For	For

DaVita Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John M. Nehra	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 15,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Deere & Company

Meeting Date: 02/23/2022

Country: USA

Ticker: DE

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 719,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

Delek US Holdings, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: DK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 24665A103

Shares Voted: 1,755,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For	For
1.2	Elect Director William J. Finnerty	Mgmt	For	For	For
1.3	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
1.4	Elect Director Leonardo Moreno	Mgmt	For	For	For
1.5	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For	For
1.6	Elect Director Vicky Sutil	Mgmt	For	For	For

Delek US Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Laurie Z. Tolson	Mgmt	For	For	For
1.8	Elect Director Shlomo Zohar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Add Provisions Required by the Jones Act	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2022

Country: USA

Ticker: DELL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: XRAY

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 24906P109

DENTSPY SIRONA Inc.

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Mgmt			
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director John P. Groetelaars	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 251,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 1,708,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	
8	Approve Remuneration Policy	Mgmt	For	For	
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	
10	Approve Remuneration Report	Mgmt	For	For	

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 11,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6a	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	For
6b	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6c	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6d	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
	Counter Proposals (if any)	Mgmt			
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion G	SH	Against	Against	Against
H	Counter Motion H	SH	Against	Against	Against
I	Counter Motion I	SH	Against	Against	Against

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
J	Counter Motion J	SH	Against	Against	Against

Devon Energy Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** DVN
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 25179M103

Shares Voted: 2,862,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Diamond Hill Investment Group, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** DHIL
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 25264R207

Shares Voted: 5,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Heather E. Brilliant	Mgmt	For	For	For
1b	Elect Director Richard S. Cooley	Mgmt	For	For	For
1c	Elect Director Randolph J. Fortener	Mgmt	For	For	For
1d	Elect Director James F. Laird	Mgmt	For	For	For

Diamond Hill Investment Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Paula R. Meyer	Mgmt	For	For	For
1f	Elect Director Nicole R. St. Pierre	Mgmt	For	For	For
1g	Elect Director L'Quentus Thomas	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** FANG
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 25278X109

Shares Voted: 1,075,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For	For
1.3	Elect Director Michael P. Cross	Mgmt	For	For	For
1.4	Elect Director David L. Houston	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** DBD
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 253651103

Shares Voted: 27,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	Mgmt	For	For	For
1.2	Elect Director Bruce H. Besanko	Mgmt	For	For	For

Diebold Nixdorf, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Reynolds C. Bish	Mgmt	For	For	For
1.4	Elect Director William A. Borden	Mgmt	For	For	For
1.5	Elect Director Ellen M. Costello	Mgmt	For	For	For
1.6	Elect Director Phillip R. Cox	Mgmt	For	For	For
1.7	Elect Director Alexander Dibelius	Mgmt	For	For	For
1.8	Elect Director Matthew Goldfarb	Mgmt	For	For	For
1.9	Elect Director Gary G. Greenfield	Mgmt	For	For	For
1.10	Elect Director Octavio Marquez	Mgmt	For	For	For
1.11	Elect Director Kent M. Stahl	Mgmt	For	For	For
1.12	Elect Director Lauren C. States	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Digital Telecommunications Infrastructure Fund

Meeting Date: 04/25/2022

Country: Thailand

Ticker: DIF

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: Y2068B103

Shares Voted: 1,751,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Fund's Performance for the Year 2020	Mgmt			
2	Acknowledge Operating Performance for the Year 2021	Mgmt			
3	Acknowledge Financial Statements	Mgmt			
4	Acknowledge Dividend Payment	Mgmt			
5	Acknowledge PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
6	Other Business	Mgmt	For	Against	Against

Discover Financial Services

Meeting Date: 05/19/2022

Country: USA

Ticker: DFS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 254709108

Discover Financial Services

Shares Voted: 909,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Distell Group Holdings Ltd.

Meeting Date: 01/20/2022

Country: South Africa

Ticker: DGH

Record Date: 01/14/2022

Meeting Type: Annual

Primary Security ID: S21939103

Shares Voted: 12,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2021	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers Inc as Auditors with Rika Labuschaigne as the Individual Designated Auditor	Mgmt	For	For	For
3	Appoint Ernst & Young Inc. as Auditors for the Financial Year Ending 30 June 2024	Mgmt	For	For	For
4.1	Re-elect Jannie Durand as Director	Mgmt	For	For	For
4.2	Re-elect Joe Madungandaba as Director	Mgmt	For	For	For
4.3	Re-elect Andre Parker as Director	Mgmt	For	For	For

Distell Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Re-elect Gugu Dingaan as Member of the Audit Committee	Mgmt	For	Against	Against
5.2	Re-elect Prieur du Plessis as Member of the Audit Committee	Mgmt	For	For	For
5.3	Re-elect Ethel Matenge-Sebesho as Member of the Audit Committee	Mgmt	For	For	For
5.4	Re-elect Catharina Sevillano-Barredo as Member of the Audit Committee	Mgmt	For	For	For
6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Implementation Report on the Company's Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1	Approve Reversal and Reimbursement of Reduction in Remuneration of Non-executive Directors in Respect of 2021 Financial Year	Mgmt	For	For	For
2	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
3	Approve Remuneration of Non-executive Directors for Additional Services Performed on Behalf of the Company	Mgmt	For	Against	Against

Distell Group Holdings Ltd.

Meeting Date: 02/15/2022

Country: South Africa

Ticker: DGH

Record Date: 02/04/2022

Meeting Type: Court

Primary Security ID: S21939103

Shares Voted: 12,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
	Special Resolutions	Mgmt			
1	Approve Scheme of Arrangement in Terms of Sections 114 and 115(2)(a) of the Companies Act	Mgmt	For	For	For
2	Approve Revocation of Special Resolution 1	Mgmt	For	For	For
	Ordinary Resolutions	Mgmt			
1	Approve the Capevin Distribution	Mgmt	For	For	For
2	Approve the Distell Namibia Transaction	Mgmt	For	For	For
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Meeting Date: 04/26/2022

Country: Norway

Ticker: DNB

Record Date:

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	For	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

Dolby Laboratories, Inc.

Meeting Date: 02/08/2022

Country: USA

Ticker: DLB

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 25659T107

Shares Voted: 4,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Tony Prophet	Mgmt	For	For	For
1.6	Elect Director Emily Rollins	Mgmt	For	For	For
1.7	Elect Director Simon Segars	Mgmt	For	For	For
1.8	Elect Director Roger Siboni	Mgmt	For	For	For
1.9	Elect Director Anjali Sud	Mgmt	For	For	For
1.10	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Dollar General Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: DG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 256677105

Shares Voted: 115,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Dominion Energy, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** D
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 25746U109

Shares Voted: 2,517,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	Against	Against
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	Against

Dover Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** DOV
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 260003108

Dover Corporation

Shares Voted: 1,368,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Dropbox, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DBX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 26210C104

Shares Voted: 24,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	Withhold	Withhold
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DSV A/S

Meeting Date: 11/22/2022

Country: Denmark

Ticker: DSV

Record Date: 11/15/2022

Meeting Type: Extraordinary
Shareholders

Primary Security ID: K31864117

Shares Voted: 122,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Ticker: DTE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 287,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	For	For

Duke Realty Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: DRE

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 264411505

Shares Voted: 934,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	Mgmt	For	For	For
1b	Elect Director James B. Connor	Mgmt	For	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1d	Elect Director Norman K. Jenkins	Mgmt	For	For	For
1e	Elect Director Kelly T. Killingsworth	Mgmt	For	For	For
1f	Elect Director Melanie R. Sabelhaus	Mgmt	For	For	For
1g	Elect Director Peter M. Scott, III	Mgmt	For	For	For
1h	Elect Director David P. Stockert	Mgmt	For	For	For
1i	Elect Director Chris T. Sultemeier	Mgmt	For	For	For
1j	Elect Director Warren M. Thompson	Mgmt	For	For	For
1k	Elect Director Lynn C. Thurber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Duke Realty Corporation

Meeting Date: 09/28/2022

Country: USA

Ticker: DRE

Record Date: 08/08/2022

Meeting Type: Special

Primary Security ID: 264411505

Shares Voted: 487,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Dundee Precious Metals Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: DPM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 265269209

Dundee Precious Metals Inc.

Shares Voted: 58,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaimie Donovan	Mgmt	For	For	For
1.2	Elect Director R. Peter Gillin	Mgmt	For	For	For
1.3	Elect Director Nicole Adshead-Bell	Mgmt	For	For	For
1.4	Elect Director Kalidas Madhavpeddi	Mgmt	For	For	For
1.5	Elect Director Juanita Montalvo	Mgmt	For	For	For
1.6	Elect Director David Rae	Mgmt	For	For	For
1.7	Elect Director Marie-Anne Tawil	Mgmt	For	For	For
1.8	Elect Director Anthony P. Walsh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: DD

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 5,652,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

DXC Technology Company

Meeting Date: 07/26/2022 **Country:** USA **Ticker:** DXC
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: 23355L106

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For	For
1f	Elect Director Dawn Rogers	Mgmt	For	For	For
1g	Elect Director Michael J. Salvino	Mgmt	For	For	For
1h	Elect Director Carrie W. Teffner	Mgmt	For	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	For	For
1j	Elect Director Robert F. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eagle Materials Inc.

Meeting Date: 08/05/2022 **Country:** USA **Ticker:** EXP
Record Date: 06/08/2022 **Meeting Type:** Annual
Primary Security ID: 26969P108

Shares Voted: 35,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George J. Damiris	Mgmt	For	For	For
1b	Elect Director Martin M. Ellen	Mgmt	For	For	For

Eagle Materials Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director David B. Powers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

East West Bancorp, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: EWBC

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 27579R104

Shares Voted: 1,050,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Iris S. Chan	Mgmt	For	For	For
1.4	Elect Director Archana Deskus	Mgmt	For	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For	For
1.7	Elect Director Jack C. Liu	Mgmt	For	For	For
1.8	Elect Director Dominic Ng	Mgmt	For	For	For
1.9	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Eaton Corporation plc

Meeting Date: 04/27/2022

Country: Ireland

Ticker: ETN

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 2,222,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Silvio Napoli	Mgmt	For	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Mgmt	For	For	For

eBay, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** EBAY
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 278642103

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecovyst Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** ECVT
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 27923Q109

Shares Voted: 984,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan K. Brown	Mgmt	For	For	For
1.2	Elect Director Robert Coxon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark McFadden	Mgmt	For	Withhold	Withhold
1.4	Elect Director Susan F. Ward	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Edison International

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** EIX
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 281020107

Shares Voted: 537,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eiffage SA

Meeting Date: 04/20/2022 **Country:** France **Ticker:** FGR
Record Date: 04/18/2022 **Meeting Type:** Annual/Special
Primary Security ID: F2924U106

Shares Voted: 229,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Odile Georges-Picot as Director	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 17 at EUR 39.2 Million	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Amend Article 30 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Amend Article 17 of Bylaws Re: Selection of Representative of Employee Shareholders	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/11/2022

Country: USA

Ticker: EA

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: 285512109

Shares Voted: 67,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against

Eletromidia SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ELMDS

Record Date:

Meeting Type: Annual

Primary Security ID: P3R12T100

Shares Voted: 846,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Classification of Independent Directors	Mgmt	For	Against	Against
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
5.1	Percentage of Votes to Be Assigned - Elect Rodrigo Brandao Feitosa as Director	Mgmt	None	Abstain	Abstain

Eletromidia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Percentage of Votes to Be Assigned - Elect Eduardo Azevedo Marques de Alvarenga as Director	Mgmt	None	Abstain	Abstain
5.3	Percentage of Votes to Be Assigned - Elect Tiago Branco Waiselfisz as Director	Mgmt	None	Abstain	Abstain
5.4	Percentage of Votes to Be Assigned - Elect Paulo Racy Badra as Independent Director	Mgmt	None	Abstain	Abstain
5.5	Percentage of Votes to Be Assigned - Elect Fabio Isay Saad as Director	Mgmt	None	Abstain	Abstain
5.6	Percentage of Votes to Be Assigned - Elect Debora Mayor Vizeu as Director	Mgmt	None	Abstain	Abstain
5.7	Percentage of Votes to Be Assigned - Elect Luiz Felipe Costa Romero as Independent Director	Mgmt	None	Abstain	Abstain
6	Elect Directors	Mgmt	For	Against	Against
7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	Against	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
11	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Eletromidia SA

Meeting Date: 04/29/2022

Country: Brazil

Ticker: ELM3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P3R12T100

Shares Voted: 846,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

Eletromidia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022 **Country:** USA **Ticker:** LLY
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

Elite Material Co., Ltd.

Meeting Date: 05/26/2022 **Country:** Taiwan **Ticker:** 2383
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: Y2290G102

Shares Voted: 177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For

Elite Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against	Against
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
6.1	Elect Dong, Ding Yu, with Shareholder No. 0000096, as Non-independent Director	SH	For	For	For
6.2	Elect Tsai, Fei Lian, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	SH	For	For	For
6.3	Elect Lee, Wen Shiung, a Representative of Yu Chang Investment Co., Ltd. with Shareholder No. 0009864, as Non-independent Director	SH	For	For	For
6.4	Elect Hsieh, Mon Chong, with Shareholder No. Y120282XXX, as Non-independent Director	SH	For	For	For
6.5	Elect Shen, Bing, with Shareholder No. A110904XXX, as Independent Director	SH	For	For	For
6.6	Elect Cheng, Duen-Chian, with Shareholder No. A123299XXX, as Independent Director	SH	For	For	For
6.7	Elect Chen, Hsi-Chia, with Shareholder No. A220049XXX, as Independent Director	SH	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Embotelladora Andina SA

Meeting Date: 04/13/2022

Country: Chile

Ticker: ANDINA.B

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: P3697S103

Shares Voted: 491,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Embotelladora Andina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Present Dividend Policy	Mgmt	For	For	For
4	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	Mgmt	For	For	For
5	Appoint Auditors	Mgmt	For	For	For
6	Designate Risk Assessment Companies	Mgmt	For	For	For
7	Receive Report Regarding Related-Party Transactions	Mgmt	For	For	For
8	Designate Newspaper to Publish Announcements	Mgmt	For	For	For
9	Other Business	Mgmt	For	Against	Against

EMCOR Group, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: EME

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 213,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director David H. Laidley	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Employers Holdings, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: EIG

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 292218104

Shares Voted: 361,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	Mgmt	For	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	Mgmt	For	For	For
1.3	Elect Director Prasanna G. Dhore	Mgmt	For	For	For
1.4	Elect Director Valerie R. Glenn	Mgmt	For	For	For
1.5	Elect Director Barbara A. Higgins	Mgmt	For	For	For
1.6	Elect Director James R. Kroner	Mgmt	For	For	For
1.7	Elect Director Michael J. McColgan	Mgmt	For	For	For
1.8	Elect Director Michael J. McSally	Mgmt	For	For	For
1.9	Elect Director Jeanne L. Mockard	Mgmt	For	For	For
1.10	Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ENCE Energia y Celulosa, SA

Meeting Date: 03/30/2022

Country: Spain

Ticker: ENC

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E4177G108

Shares Voted: 1,053,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.A	Reelect Irene Hernandez Alvarez as Director	Mgmt	For	For	For
5.B	Reelect Fernando Abril-Martorell as Director	Mgmt	For	Against	Against
5.C	Reelect Jose Guillermo Zubia as Director	Mgmt	For	Against	Against

ENCE Energia y Celulosa, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.D	Elect Angel Agudo Valenciano as Director	Mgmt	For	Against	Against
5.E	Elect Carmen Aquerreta Ferraz as Director	Mgmt	For	For	For
5.F	Elect Rosalia Gil-Albarellos Marcos as Director	Mgmt	For	For	For
6.A	Amend Article 4	Mgmt	For	For	For
6.B	Amend Articles Re: Preemptive Rights	Mgmt	For	For	For
6.C	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Articles Re: Board of Directors	Mgmt	For	For	For
6.E	Amend Articles Re: Board Committees	Mgmt	For	For	For
6.F	Approve Restated Articles of Association	Mgmt	For	For	For
7.A	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.B	Approve Restated General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 700 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	
2	Approve Non-Financial Information Statement	Mgmt	For	For	
3	Approve Treatment of Net Loss	Mgmt	For	For	
4	Approve Discharge of Board	Mgmt	For	For	
5.A	Reelect Irene Hernandez Alvarez as Director	Mgmt	For	For	

ENCE Energia y Celulosa, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.B	Reelect Fernando Abril-Martorell as Director	Mgmt	For		Against
5.C	Reelect Jose Guillermo Zubia as Director	Mgmt	For		Against
5.D	Elect Angel Agudo Valenciano as Director	Mgmt	For		Against
5.E	Elect Carmen Aquerreta Ferraz as Director	Mgmt	For		For
5.F	Elect Rosalia Gil-Albarellos Marcos as Director	Mgmt	For		For
6.A	Amend Article 4	Mgmt	For		For
6.B	Amend Articles Re: Preemptive Rights	Mgmt	For		For
6.C	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For		For
6.D	Amend Articles Re: Board of Directors	Mgmt	For		For
6.E	Amend Articles Re: Board Committees	Mgmt	For		For
6.F	Approve Restated Articles of Association	Mgmt	For		For
7.A	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For		For
7.B	Approve Restated General Meeting Regulations	Mgmt	For		For
8	Approve Remuneration Policy	Mgmt	For		For
9	Authorize Share Repurchase Program	Mgmt	For		For
10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 700 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For		Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For		For
12	Advisory Vote on Remuneration Report	Mgmt	For		For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Endeavour Mining Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: EDV

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G3042J105

Endeavour Mining Plc

Shares Voted: 146,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect James Askew as Director	Mgmt	For	For	For
3	Re-elect Alison Baker as Director	Mgmt	For	For	For
4	Elect Ian Cockerill as Director	Mgmt	For	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For	For
6	Re-elect David Mimran as Director	Mgmt	For	For	For
7	Re-elect Sebastien de Montessus as Director	Mgmt	For	For	For
8	Re-elect Naguib Sawiris as Director	Mgmt	For	For	For
9	Elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For	For
10	Re-elect Tertius Zongo as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 1,412,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Energizer Holdings, Inc.

Meeting Date: 01/31/2022 **Country:** USA **Ticker:** ENR
Record Date: 11/30/2021 **Meeting Type:** Annual
Primary Security ID: 29272W109

Shares Voted: 716,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For	For
1b	Elect Director Bill G. Armstrong	Mgmt	For	For	For
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For	For
1e	Elect Director Kevin J. Hunt	Mgmt	For	For	For
1f	Elect Director James C. Johnson	Mgmt	For	For	For
1g	Elect Director Mark S. LaVigne	Mgmt	For	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
1i	Elect Director Donal L. Mulligan	Mgmt	For	For	For

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
1k	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Enerplus Corporation

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** ERF
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 292766102

Shares Voted: 2,378,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilary A. Foulkes	Mgmt	For	For	For
1.2	Elect Director Judith D. Buie	Mgmt	For	For	For
1.3	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	For
1.4	Elect Director Ian C. Dundas	Mgmt	For	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.6	Elect Director Mark A. Houser	Mgmt	For	For	For
1.7	Elect Director Susan M. Mackenzie	Mgmt	For	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For	For
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

EnerSys

Meeting Date: 08/04/2022 **Country:** USA **Ticker:** ENS
Record Date: 06/09/2022 **Meeting Type:** Annual
Primary Security ID: 29275Y102

Shares Voted: 513,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard I. Hoffen	Mgmt	For	Against	Against

EnerSys

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David M. Shaffer	Mgmt	For	For	For
1.3	Elect Director Ronald P. Vargo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ennis, Inc.

Meeting Date: 07/14/2022 **Country:** USA **Ticker:** EBF
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: 293389102

Shares Voted: 7,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Blind	Mgmt	For	For	For
1.2	Elect Director Barbara T. Clemens	Mgmt	For	For	For
1.3	Elect Director Michael J. Schaefer	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Other Business	Mgmt	For	Against	Against

Enova International, Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** ENVA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 29357K103

Shares Voted: 18,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	Mgmt	For	For	For
1b	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1c	Elect Director David Fisher	Mgmt	For	For	For
1d	Elect Director William M. Goodyear	Mgmt	For	For	For
1e	Elect Director James A. Gray	Mgmt	For	For	For
1f	Elect Director Gregg A. Kaplan	Mgmt	For	For	For
1g	Elect Director Mark P. McGowan	Mgmt	For	For	For
1h	Elect Director Linda Johnson Rice	Mgmt	For	For	For

Enova International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark A. Tebbe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Entain Plc

Meeting Date: 06/24/2022

Country: Isle of Man

Ticker: ENT

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: G3167C109

Shares Voted: 3,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect David Satz as Director	Mgmt	For	For	For
6	Re-elect Robert Hoskin as Director	Mgmt	For	For	For
7	Re-elect Stella David as Director	Mgmt	For	For	For
8	Re-elect Vicky Jarman as Director	Mgmt	For	For	For
9	Re-elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Rob Wood as Director	Mgmt	For	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
12	Re-elect Barry Gibson as Director	Mgmt	For	For	For
13	Re-elect Pierre Bouchut as Director	Mgmt	For	For	For
14	Re-elect Virginia McDowell as Director	Mgmt	For	For	For
15	Approve Free Share Plan	Mgmt	For	For	For
16	Approve Employee Share Purchase Plan	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Entergy Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ETR
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 29364G103

Shares Voted: 402,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Entravision Communications Corporation

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** EVC
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 29382R107

Shares Voted: 254,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter F. Ulloa	Mgmt	For	For	For

Entravision Communications Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Paul Anton Zevnik	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gilbert R. Vasquez	Mgmt	For	Withhold	Withhold
1.4	Elect Director Patricia Diaz Dennis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Juan Saldivar von Wuthenau	Mgmt	For	For	For
1.6	Elect Director Martha Elena Diaz	Mgmt	For	For	For
1.7	Elect Director Fehmi Zeko	Mgmt	For	Withhold	Withhold

Envista Holdings Corporation

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** NVST
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 29415F104

Shares Voted: 1,245,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.2	Elect Director Vivek Jain	Mgmt	For	For	For
1.3	Elect Director Daniel A. Raskas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EOG Resources, Inc.

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** EOG
Record Date: 02/24/2022 **Meeting Type:** Annual
Primary Security ID: 26875P101

Shares Voted: 1,867,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director James C. Day	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Donald F. Textor	Mgmt	For	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For	For
1j	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** EQR
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 29476L107

Shares Voted: 509,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Raymond Bennett - Withdrawn	Mgmt			
1.3	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.4	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.6	Elect Director John E. Neal	Mgmt	For	For	For
1.7	Elect Director David J. Neithercut	Mgmt	For	For	For
1.8	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.9	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.10	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.11	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022 **Country:** Austria **Ticker:** EBS
Record Date: 05/08/2022 **Meeting Type:** Annual
Primary Security ID: A19494102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	For	For
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

Essent Group Ltd.

Meeting Date: 05/04/2022

Country: Bermuda

Ticker: ESNT

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: G3198U102

Essent Group Ltd.

Shares Voted: 852,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Glanville	Mgmt	For	For	For
1.2	Elect Director Angela L. Heise	Mgmt	For	For	For
1.3	Elect Director Allan Levine	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Essex Property Trust, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: ESS

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 150,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	Mgmt	For	For	For
1.2	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1.3	Elect Director Amal M. Johnson	Mgmt	For	For	For
1.4	Elect Director Mary Kasaris	Mgmt	For	For	For
1.5	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1.6	Elect Director George M. Marcus	Mgmt	For	For	For
1.7	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1.8	Elect Director Michael J. Schall	Mgmt	For	For	For
1.9	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Euro Manganese Inc.

Meeting Date: 02/25/2022

Country: Canada

Ticker: EMN

Record Date: 01/21/2022

Meeting Type: Annual/Special

Primary Security ID: 29872T100

Euro Manganese Inc.

Shares Voted: 129,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Webster	Mgmt	For	Withhold	Withhold
1.2	Elect Director David Bruce Dreisinger	Mgmt	For	For	For
1.3	Elect Director Gregory Pentland Martyr	Mgmt	For	Withhold	Withhold
1.4	Elect Director Thomas M. Stepien	Mgmt	For	For	For
1.5	Elect Director Matthew P. James	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to European Bank for Reconstruction and Development	Mgmt	For	For	For

Euronav NV

Meeting Date: 05/19/2022

Country: Belgium

Ticker: EURN

Record Date: 05/05/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B38564108

Shares Voted: 14,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.09 per Share	Mgmt	For	For	For
5	Approve Shareholder Distribution of 0.06 USD per Share Out of the Available Share Premium for Q4 2021 and Q1 2022	Mgmt	For	For	For
6	Approve Shareholder Distribution of 0.06 USD per Share Out of the Available Share Premium for Q2 and Q3 2022 and Authorize the Supervisory Board to Determine the Payment Date and Pay the Shareholder Distribution in Two Equal Instalments During FY 2022	Mgmt	For	For	For

Euronav NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7.2	Approve Discharge of Auditors	Mgmt	For	For	For
8.1	Reelect Grace Reksten Skaugen as Independent Member of the Supervisory Board	Mgmt	For	Against	Against
8.2	Reelect Anne-Helene Monsellato as Independent Member of the Supervisory Board	Mgmt	For	For	For
8.3	Elect Steven Smith as Independent Member of the Supervisory Board	Mgmt	For	For	For
8.4	Elect Bjarte Boe as Member of the Supervisory Board	SH	Against	Against	Against
8.5	Elect Ludovic Saverys as Member of the Supervisory Board	SH	Against	Against	Against
8.6	Elect Patrick De Brabandere as Member of the Supervisory Board	SH	Against	Against	Against
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Euroseas Ltd.

Meeting Date: 07/22/2022

Country: Marshall Isl

Ticker: ESEA

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y23592135

Shares Voted: 15,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andreas Papathomas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Apostolos Tamvakakis	Mgmt	For	Withhold	Withhold
1.3	Elect Director George Taniskidis	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte Certified Public Accountants, S.A. as Auditors	Mgmt	For	For	For

Evercore Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: EVR

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 29977A105

Shares Voted: 412,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger C. Altman	Mgmt	For	For	For
1.2	Elect Director Richard I. Beattie	Mgmt	For	For	For
1.3	Elect Director Pamela G. Carlton	Mgmt	For	For	For
1.4	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.5	Elect Director Gail B. Harris	Mgmt	For	For	For
1.6	Elect Director Robert B. Millard	Mgmt	For	For	For
1.7	Elect Director Willard J. Overlock, Jr.	Mgmt	For	For	For
1.8	Elect Director Simon M. Robertson	Mgmt	For	For	For
1.9	Elect Director John S. Weinberg	Mgmt	For	For	For
1.10	Elect Director William J. Wheeler	Mgmt	For	For	For
1.11	Elect Director Sarah K. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Ticker: RE

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 818,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roger M. Singer	Mgmt	For	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EVERTEC, Inc.

Meeting Date: 05/20/2022 **Country:** Puerto Rico **Ticker:** EVTC
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 30040P103

Shares Voted: 818,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For	For
1d	Elect Director Olga Botero	Mgmt	For	For	For
1e	Elect Director Jorge A. Junquera	Mgmt	For	For	For
1f	Elect Director Ivan Pagan	Mgmt	For	For	For
1g	Elect Director Aldo J. Polak	Mgmt	For	For	For
1h	Elect Director Alan H. Schumacher	Mgmt	For	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Exact Sciences Corporation

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** EXAS
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 30063P105

Exact Sciences Corporation

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Conroy	Mgmt	For	For	For
1.2	Elect Director Shacey Petrovic	Mgmt	For	For	For
1.3	Elect Director Katherine Zanotti	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Proxy Access Right	SH	Against	For	For

Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Child Labor in Supply Chain	SH	Against	Against	Against

Expedia Group, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: EXPE

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 154,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold	Withhold
1c	Elect Director Susan Athey	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	For	For
1f	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1g	Elect Director Peter Kern	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Julie Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 484,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Extra Space Storage Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** EXR
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 30225T102

Shares Voted: 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** XOM
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 30231G102

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Ursula M. Burns	Mgmt	For	Against	Against
1.5	Elect Director Gregory J. Goff	Mgmt	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Remove Executive Perquisites	SH	Against	For	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Against	For	For
7	Report on Low Carbon Business Planning	SH	Against	Against	Against
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Against	For	For
9	Report on Reducing Plastic Pollution	SH	Against	For	For
10	Report on Political Contributions and Expenditures	SH	Against	For	For

Fabrinet

Meeting Date: 12/08/2022 **Country:** Cayman Islands **Ticker:** FN
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: G3323L100

Shares Voted: 3,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Homa Bahrami	Mgmt	For	For	For
1.2	Elect Director Darlene S. Knight	Mgmt	For	For	For
1.3	Elect Director Rollance E. Olson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022

Country: Canada

Ticker: FFH

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 303901102

Shares Voted: 2,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Withhold	Withhold
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.11	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Shares Voted: 136,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Frederick W. Smith	Mgmt	For	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director V. James Vena	Mgmt	For	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Racism in Corporate Culture	SH	Against	Against	Against
9	Report on Climate Lobbying	SH	Against	For	For

Ferguson Plc

Meeting Date: 11/30/2022

Country: Jersey

Ticker: FERG

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 243,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

Ferroglobe PLC

Meeting Date: 06/30/2022 **Country:** United Kingdom **Ticker:** GSM
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: G33856108

Shares Voted: 681,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Elect Director Javier Lopez Madrid	Mgmt	For	Against	Against
6	Elect Director Marco Levi	Mgmt	For	For	For
7	Elect Director Marta de Amusatogui y Vergara	Mgmt	For	For	For
8	Elect Director Bruce L. Crockett	Mgmt	For	For	For
9	Elect Director Stuart E. Eizenstat	Mgmt	For	For	For
10	Elect Director Manuel Garrido y Ruano	Mgmt	For	For	For
11	Elect Director Juan Villar-Mir de Fuentes	Mgmt	For	For	For
12	Elect Director Belen Villalonga Morenes	Mgmt	For	For	For

Ferroglobe PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Director Silvia Villar-Mir de Fuentes	Mgmt	For	Against	Against
14	Elect Director Nicolas De Santis	Mgmt	For	For	For
15	Elect Director Rafael Barrilero Yarnoz	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FIS
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 3,480,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fifth Third Bancorp

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** FITB
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 316773100

Fifth Third Bancorp

Shares Voted: 5,732,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	For	For
1o	Elect Director Marsha C. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For	For

First American Financial Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: FAF

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 31847R102

Shares Voted: 195,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1.2	Elect Director Parker S. Kennedy	Mgmt	For	For	For
1.3	Elect Director Mark C. Oman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First American Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For

First Citizens BancShares, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** FCNCA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 31946M103

Shares Voted: 12,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	For	For
1.4	Elect Director Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel L. Heavner	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	For	For
1.13	Elect Director Robert T. Newcomb	Mgmt	For	For	For
1.14	Elect Director John R. Ryan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Foundation Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** FFWM
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 32026V104

First Foundation Inc.

Shares Voted: 19,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Max Briggs	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Hakopian	Mgmt	For	For	For
1.3	Elect Director Scott F. Kavanaugh	Mgmt	For	For	For
1.4	Elect Director Ulrich E. Keller, Jr.	Mgmt	For	For	For
1.5	Elect Director David Lake	Mgmt	For	For	For
1.6	Elect Director Elizabeth A. Pagliarini	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mitchell M. Rosenberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Diane M. Rubin	Mgmt	For	For	For
1.9	Elect Director Jacob Sonenshine	Mgmt	For	Withhold	Withhold
1.10	Elect Director Gary Tice	Mgmt	For	For	For
2	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Hawaiian, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: FHB

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 32051X108

Shares Voted: 936,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Allen Doane	Mgmt	For	For	For
1b	Elect Director Robert S. Harrison	Mgmt	For	For	For
1c	Elect Director Faye Watanabe Kurren	Mgmt	For	For	For
1d	Elect Director James S. Moffatt	Mgmt	For	For	For
1e	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1f	Elect Director Allen B. Uyeda	Mgmt	For	For	For
1g	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1h	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Horizon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: FHN

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 320517105

Shares Voted: 447,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1.3	Elect Director Daryl G. Byrd	Mgmt	For	For	For
1.4	Elect Director John N. Casbon	Mgmt	For	For	For
1.5	Elect Director John C. Compton	Mgmt	For	For	For
1.6	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.7	Elect Director William H. Fenstermaker	Mgmt	For	For	For
1.8	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.9	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.10	Elect Director Rick E. Maples	Mgmt	For	For	For
1.11	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.12	Elect Director Colin V. Reed	Mgmt	For	For	For
1.13	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
1.14	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.15	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1.16	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.17	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Horizon Corporation

Meeting Date: 05/31/2022

Country: USA

Ticker: FHN

Record Date: 04/20/2022

Meeting Type: Special

Primary Security ID: 320517105

Shares Voted: 434,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

First Internet Bancorp

Meeting Date: 05/16/2022

Country: USA

Ticker: INBK

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 320557101

Shares Voted: 9,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aasif M. Bade	Mgmt	For	For	For
1.2	Elect Director David B. Becker	Mgmt	For	For	For
1.3	Elect Director Justin P. Christian	Mgmt	For	For	For
1.4	Elect Director Anna Colussi Dee	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	Withhold	Withhold
1.6	Elect Director John K. Keach, Jr.	Mgmt	For	For	For
1.7	Elect Director David R. Lovejoy	Mgmt	For	For	For
1.8	Elect Director Jean L. Wojtowicz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

First Merchants Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: FRME

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 320817109

Shares Voted: 442,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director F. Howard Halderman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Clark C. Kellogg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael C. Rechin	Mgmt	For	For	For
1.4	Elect Director Charles E. Schalliol	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: FMBH

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 320866106

First Mid Bancshares, Inc.

Shares Voted: 9,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert S. Cook	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gisele A. Marcus	Mgmt	For	Withhold	Withhold
1.3	Elect Director James E. Zimmer	Mgmt	For	Withhold	Withhold

FirstCash Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: FCFS

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 33768G107

Shares Voted: 6,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1b	Elect Director Paula K. Garrett	Mgmt	For	For	For
1c	Elect Director Marthea Davis	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Ticker: FE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.12	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Fix Price Group Ltd.

Meeting Date: 03/30/2022 **Country:** Virgin Isl (UK) **Ticker:** FIXP
Record Date: 02/28/2022 **Meeting Type:** Special
Primary Security ID: 33835G205

Shares Voted: 44,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve the Proposed Continuation of the Company from the British Virgin Islands into the Republic of Cyprus	Mgmt	For	Against	Against
2	Approve Matters relating to the Continuation of the Company under the Laws of the Republic of Cyprus	Mgmt	For	Against	Against
3	Approve Matters relating to the Par Value Amendment	Mgmt	For	Against	Against
4	Re-elect Current Directors upon Approval of the Cyprus Articles	Mgmt	For	Against	Against

Fix Price Group Plc

Meeting Date: 08/12/2022 **Country:** Cyprus **Ticker:** FIXP
Record Date: 07/05/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: 33835G205

Shares Voted: 44,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda - 10:00 AM	Mgmt			
1	Amend Articles of Association Re: Board-Related	Mgmt	For	For	For

Fix Price Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Secretary and/or the Assistant Secretary to Take All Necessary Actions to Submit the Amendments with the Cyprus Registrar of Companies on Behalf of the Companies and Any Other Actions to Give Effect to the Amendments	Mgmt	For	For	For
	Extraordinary Meeting Agenda - 11:00 AM	Mgmt			
1	Approve Absorption of Subsidiary Kolmaz Holdings Ltd	Mgmt	For	For	For
2	Authorize and Empower The Directors to Submit the Necessary Affidavits for the Court Application and Petition Any Ancillary Exhibits Thereto and File the Court Order for Approval of the Merger Plan with the Cyprus Registrar	Mgmt	For	For	For
3	Authorize and Empower Deloitte PLC, of Limassol Cyprus, Auditors and Andreas M. Sofocleous & Co LLC, Advocates to Perform All Such Acts and Execute Any And All Ancillary Documents For and On Behalf of the Company in Connection with the Merger	Mgmt	For	For	For

FleetCor Technologies Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** FLT
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 339041105

Shares Voted: 1,084,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1b	Elect Director Michael Buckman	Mgmt	For	For	For
1c	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1d	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
1f	Elect Director Mark A. Johnson	Mgmt	For	For	For
1g	Elect Director Archie L. Jones, Jr.	Mgmt	For	Against	Against
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Richard Macchia	Mgmt	For	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

FleetCor Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Flex Ltd.

Meeting Date: 08/25/2022 **Country:** Singapore **Ticker:** FLEX
Record Date: 06/27/2022 **Meeting Type:** Annual
Primary Security ID: Y2573F102

Shares Voted: 3,430,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Revathi Advaiti	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director John D. Harris, II	Mgmt	For	For	For
1d	Elect Director Michael E. Hurlston	Mgmt	For	For	For
1e	Elect Director Erin L. McSweeney	Mgmt	For	For	For
1f	Elect Director Marc A. Onetto	Mgmt	For	For	For
1g	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
1h	Elect Director Lay Koon Tan	Mgmt	For	For	For
1i	Elect Director Patrick J. Ward	Mgmt	For	For	For
1j	Elect Director William D. Watkins	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program	Mgmt	For	For	For

Flowers Foods, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** FLO
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 343498101

Flowers Foods, Inc.

Shares Voted: 56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George E. Deese	Mgmt	For	For	For
1b	Elect Director Edward J. Casey, Jr.	Mgmt	For	For	For
1c	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1d	Elect Director Rhonda Gass	Mgmt	For	For	For
1e	Elect Director Benjamin H. Griswold, IV	Mgmt	For	For	For
1f	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1g	Elect Director W. Jameson McFadden	Mgmt	For	For	For
1h	Elect Director A. Ryals McMullian	Mgmt	For	For	For
1i	Elect Director James T. Spear	Mgmt	For	For	For
1j	Elect Director Melvin T. Stith	Mgmt	For	For	For
1k	Elect Director Terry S. Thomas	Mgmt	For	For	For
1l	Elect Director C. Martin Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Flushing Financial Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: FFIC

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 343873105

Shares Voted: 9,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Buran	Mgmt	For	For	For
1b	Elect Director James D. Bennett	Mgmt	For	For	For
1c	Elect Director Alfred A. Dellibovi	Mgmt	For	For	For
1d	Elect Director Douglas C. Manditch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: FLTR

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G3643J108

Shares Voted: 114,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

FMC Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: FMC

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 302491303

Shares Voted: 936,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Paul J. Norris	Mgmt	For	For	For
1j	Elect Director Margareth Ovrum	Mgmt	For	For	For
1k	Elect Director Robert C. Pallash	Mgmt	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Foot Locker, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 344849104

Shares Voted: 931,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Drosos	Mgmt	For	For	For
1b	Elect Director Alan D. Feldman	Mgmt	For	For	For
1c	Elect Director Richard A. Johnson	Mgmt	For	For	For
1d	Elect Director Guillermo G. Marmol	Mgmt	For	For	For
1e	Elect Director Darlene Nicosia	Mgmt	For	For	For
1f	Elect Director Steven Oakland	Mgmt	For	For	For
1g	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1h	Elect Director Kimberly Underhill	Mgmt	For	For	For
1i	Elect Director Tristan Walker	Mgmt	For	For	For
1j	Elect Director Dona D. Young	Mgmt	For	For	For

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** FTS
Record Date: 03/18/2022 **Meeting Type:** Annual/Special
Primary Security ID: 349553107

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Forward Air Corporation

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** FWRD
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 349853101

Forward Air Corporation

Shares Voted: 4,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	Withhold	Withhold
1.10	Elect Director Javier Polit	Mgmt	For	For	For
1.11	Elect Director Richard H. Roberts	Mgmt	For	For	For
1.12	Elect Director Thomas Schmitt	Mgmt	For	For	For
1.13	Elect Director Laurie A. Tucker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Freepoort-McMoRan Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: FCX

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 35671D857

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director John J. Stephens	Mgmt	For	For	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 06/02/2022 **Country:** Cayman Islands **Ticker:** FDP
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: G36738105

Shares Voted: 1,020,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Abu-Ghazaleh	Mgmt	For	For	For
1.2	Elect Director Mary Ann Cloyd	Mgmt	For	Against	Against
1.3	Elect Director Charles Beard, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Frontdoor, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** FTDR
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 35905A109

Shares Voted: 673,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William C. Cobb	Mgmt	For	For	For
1b	Elect Director D. Steve Boland	Mgmt	For	For	For
1c	Elect Director Anna C. Catalano	Mgmt	For	For	For
1d	Elect Director Peter L. Cella	Mgmt	For	For	For
1e	Elect Director Christopher L. Clipper	Mgmt	For	For	For
1f	Elect Director Richard P. Fox	Mgmt	For	For	For
1g	Elect Director Brian P. McAndrews	Mgmt	For	For	For
1h	Elect Director Liane J. Pelletier	Mgmt	For	For	For

Frontdoor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rexford J. Tibbens	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Frontier Group Holdings, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** ULCC
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 35909R108

Shares Voted: 2,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Franke	Mgmt	For	Withhold	Withhold
1b	Elect Director Josh T. Connor	Mgmt	For	Withhold	Withhold
1c	Elect Director Patricia Salas Pineda	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

FTI Consulting, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** FCN
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 302941109

Shares Voted: 143,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For	For
1c	Elect Director Claudio Costamagna	Mgmt	For	For	For
1d	Elect Director Vernon Ellis	Mgmt	For	For	For
1e	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1f	Elect Director Steven H. Gunby	Mgmt	For	For	For
1g	Elect Director Gerard E. Holthaus	Mgmt	For	For	For
1h	Elect Director Nicole S. Jones	Mgmt	For	For	For

FTI Consulting, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stephen C. Robinson	Mgmt	For	For	For
1j	Elect Director Lauren E. Seeger	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fufeng Group Limited

Meeting Date: 05/27/2022 **Country:** Cayman Islands **Ticker:** 546
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G36844119

Shares Voted: 2,137,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Li Xuechun as Director	Mgmt	For	For	For
3.2	Elect Lau Chung Wai as Director	Mgmt	For	For	For
3.3	Elect Li Ming as Director	Mgmt	For	For	For
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Amendments to the Existing Articles of Association and Adopt the Third Amended and Restated Articles of Association and Related Transactions	Mgmt	For	For	For

Fuji Corp. (Machinery)

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6134
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J1R541101

Fuji Corp. (Machinery)

Shares Voted: 545,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Soga, Nobuyuki	Mgmt	For	Against	Against
3.2	Elect Director Suhara, Shinsuke	Mgmt	For	Against	Against
3.3	Elect Director Ezaki, Hajime	Mgmt	For	Against	Against
3.4	Elect Director Kano, Junichi	Mgmt	For	Against	Against
3.5	Elect Director Isozumi, Joji	Mgmt	For	For	For
3.6	Elect Director Kawai, Nobuko	Mgmt	For	For	For
3.7	Elect Director Tamada, Hideaki	Mgmt	For	Against	Against
3.8	Elect Director Mizuno, Shoji	Mgmt	For	Against	Against
4	Appoint Statutory Auditor Sugiura, Masaaki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6504

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14112106

Shares Voted: 116,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kitazawa, Michihiro	Mgmt	For	Against	Against
2.2	Elect Director Kondo, Shiro	Mgmt	For	Against	Against
2.3	Elect Director Abe, Michio	Mgmt	For	Against	Against
2.4	Elect Director Arai, Junichi	Mgmt	For	Against	Against
2.5	Elect Director Hosen, Toru	Mgmt	For	For	For
2.6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Tamba, Toshihito	Mgmt	For	Against	Against
2.8	Elect Director Tachikawa, Naomi	Mgmt	For	Against	Against

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Hayashi, Yoshitsugu	Mgmt	For	Against	Against
2.10	Elect Director Tominaga, Yukari	Mgmt	For	For	For
3	Appoint Statutory Auditor Okuno, Yoshio	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Galliford Try Holdings Plc

Meeting Date: 11/11/2022 **Country:** United Kingdom **Ticker:** GFRD
Record Date: 11/09/2022 **Meeting Type:** Annual
Primary Security ID: G3776D100

Shares Voted: 209,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Alison Wood as Director	Mgmt	For	For	For
5	Re-elect Bill Hocking as Director	Mgmt	For	For	For
6	Re-elect Andrew Duxbury as Director	Mgmt	For	For	For
7	Re-elect Terry Miller as Director	Mgmt	For	For	For
8	Re-elect Gavin Slark as Director	Mgmt	For	For	For
9	Re-elect Marisa Cassoni as Director	Mgmt	For	For	For
10	Elect Sally Boyle as Director	Mgmt	For	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 06/10/2022

Country: Switzerland

Ticker: GRMN

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: H2906T109

Shares Voted: 300,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	Mgmt	For	For	For
13	Amend Omnibus Stock Plan	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

General Dynamics Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: GD

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 369550108

Shares Voted: 1,443,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	Against

General Mills, Inc.

Meeting Date: 09/27/2022

Country: USA

Ticker: GIS

Record Date: 07/29/2022

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For	For
1i	Elect Director Steve Odland	Mgmt	For	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For	For

General Motors Company

Meeting Date: 06/13/2022 **Country:** USA **Ticker:** GM
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 37045V100

Shares Voted: 199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For	For
1f	Elect Director Judith A. Miscik	Mgmt	For	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	For	For
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1i	Elect Director Carol M. Stephenson	Mgmt	For	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
1l	Elect Director Margaret C. Whitman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	For	For

Gentex Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** GNTX
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 371901109

Shares Voted: 727,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For	For
1.2	Elect Director Leslie Brown	Mgmt	For	For	For
1.3	Elect Director Steve Downing	Mgmt	For	For	For
1.4	Elect Director Gary Goode	Mgmt	For	For	For
1.5	Elect Director James Hollars	Mgmt	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Gibraltar Industries, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** ROCK
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 374689107

Shares Voted: 5,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For	For

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Craig A. Hindman	Mgmt	For	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For	For
1e	Elect Director Linda K. Myers	Mgmt	For	For	For
1f	Elect Director James B. Nish	Mgmt	For	For	For
1g	Elect Director Atlee Valentine Pope	Mgmt	For	For	For
1h	Elect Director Manish H. Shah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** GSK
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G3910J112

Shares Voted: 250,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 1,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 4,978,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Global Industrial Company

Meeting Date: 06/06/2022

Country: USA

Ticker: GIC

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 37892E102

Shares Voted: 13,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Leeds	Mgmt	For	For	For
1.2	Elect Director Bruce Leeds	Mgmt	For	For	For
1.3	Elect Director Robert Leeds	Mgmt	For	For	For
1.4	Elect Director Barry Litwin	Mgmt	For	For	For
1.5	Elect Director Chad M. Lindbloom	Mgmt	For	Withhold	Withhold
1.6	Elect Director Paul S. Pearlman	Mgmt	For	Withhold	Withhold

Global Industrial Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Lawrence Reinhold	Mgmt	For	For	For
1.8	Elect Director Robert D. Rosenthal	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Global Payments Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GPN
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 37940X102

Shares Voted: 2,157,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1g	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Globe Life Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** GL
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 37959E102

Shares Voted: 671,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For

Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	For	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Golden Agri-Resources Ltd

Meeting Date: 04/29/2022

Country: Mauritius

Ticker: ESH

Record Date:

Meeting Type: Annual

Primary Security ID: V39076134

Shares Voted: 1,409,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Christian G H Gautier De Charnace as Director	Mgmt	For	Against	Against
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	For	For
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	For	For
7	Elect Marie Claire Goolam Hossen as Director	Mgmt	For	For	For
8	Elect Soh Hang Kwang as Director	Mgmt	For	For	For
9	Elect Franky Oesman Widjaja as Director	Mgmt	For	Against	Against
10	Elect Rafael Buhay Concepcion, Jr. as Director	Mgmt	For	For	For

Golden Agri-Resources Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

GrafTech International Ltd.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** EAF
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 384313508

Shares Voted: 1,603,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Denis A. Turcotte	Mgmt	For	For	For
1.2	Elect Director Michel J. Dumas	Mgmt	For	Against	Against
1.3	Elect Director Leslie D. Dunn	Mgmt	For	Against	Against
1.4	Elect Director Jean-Marc Germain	Mgmt	For	For	For
1.5	Elect Director David Gregory	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Graham Corporation

Meeting Date: 07/27/2022 **Country:** USA **Ticker:** GHM
Record Date: 06/08/2022 **Meeting Type:** Annual
Primary Security ID: 384556106

Shares Voted: 26,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cari L. Jaroslowsky	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jonathan W. Painter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Graham Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Graphic Packaging Holding Company

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** GPK
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 388689101

Shares Voted: 5,014,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie Brlas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1.3	Elect Director Mary K. Rhinehart	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gray Television, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** GTN
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 389375106

Shares Voted: 1,086,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hilton H. Howell, Jr.	Mgmt	For	For	For
1.2	Elect Director Howell W. Newton	Mgmt	For	For	For
1.3	Elect Director Richard L. Boger	Mgmt	For	For	For
1.4	Elect Director T. L. (Gene) Elder	Mgmt	For	For	For
1.5	Elect Director Luis A. Garcia	Mgmt	For	For	For
1.6	Elect Director Richard B. Hare	Mgmt	For	For	For
1.7	Elect Director Robin R. Howell	Mgmt	For	For	For
1.8	Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For	For
1.9	Elect Director Lorraine (Lorri) McClain	Mgmt	For	For	For
1.10	Elect Director Paul H. McTear	Mgmt	For	For	For
1.11	Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	For	For

Gray Television, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Greenhill & Co., Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** GHL
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 395259104

Shares Voted: 22,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott L. Bok	Mgmt	For	For	For
1b	Elect Director Meryl D. Hartzband	Mgmt	For	For	For
1c	Elect Director John D. Liu	Mgmt	For	For	For
1d	Elect Director Ulrika M. Ekman	Mgmt	For	For	For
1e	Elect Director Kevin T. Ferro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Greentown China Holdings Limited

Meeting Date: 06/17/2022 **Country:** Cayman Islands **Ticker:** 3900
Record Date: 06/13/2022 **Meeting Type:** Annual
Primary Security ID: G4100M105

Shares Voted: 243,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Zhang Yadong as Director	Mgmt	For	Against	Against
3B	Elect Guo Jiafeng as Director	Mgmt	For	For	For
3C	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	Against	Against
3D	Elect Wu Yiwen as Director	Mgmt	For	For	For

Greentown China Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: OMAB

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: P49530101

Shares Voted: 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For	For
4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	For	For	For
5	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	Against	Against
6	Appoint Legal Representatives	Mgmt	For	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 11/30/2022

Country: Mexico

Ticker: OMAB

Record Date: 11/07/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: P49530101

Grupo Aeroportuario del Centro Norte SAB de CV

Shares Voted: 4,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report on Share Purchase Agreement Entered into Among Shareholders of Company Dated July 31, 2022	Mgmt	For	For	For
2	Receive Report on Resignation of Members and Chairman of Board of Directors	Mgmt	For	For	For
3	Information on Election of Three Directors Designated by Series BB Shareholders	Mgmt			
4.a	Elect Eric Delobel as Director Representing Series B Shareholders	Mgmt	For	For	For
4.b	Elect Pierre-Hughes Schmit as Director Representing Series B Shareholders	Mgmt	For	For	For
4.c	Elect Emmanuelle Huon as Director Representing Series B Shareholders	Mgmt	For	For	For
5.a	Elect Nicolas Notebaert as Board Chairman	Mgmt	For	For	For
5.b	Ratify Adriana Diaz Galindo (Non-Member) as Board Secretary	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Meeting Date: 04/22/2022

Country: Mexico

Ticker: GAPB

Record Date: 03/15/2022

Meeting Type: Annual/Special

Primary Security ID: P4959P100

Shares Voted: 2,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	Mgmt	For	For	For
2	Approve Discharge of Directors and Officers	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income in the Amount of MXN 5.81 Billion	Mgmt	For	For	For

Grupo Aeroportuario del Pacifico SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividends of MXN 14.40 Per Share	Mgmt	For	For	For
6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 27, 2021 and Sep. 14, 2021; Set Share Repurchase Maximum Amount of MXN 2 Billion	Mgmt	For	For	For
7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Mgmt			
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Mgmt			
9.a-f	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza and Luis Tellez Kuenzler as Directors of Series B Shareholders	Mgmt	For	Against	Against
9.g	Elect Alejandra Palacios Prieto as Director of Series B Shareholders	Mgmt	For	For	For
10	Elect or Ratify Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Directors for Years 2021 and 2022	Mgmt	For	For	For
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	Mgmt	For	Against	Against
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	Mgmt	For	For	For
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Mgmt			
15	Present Public Goals in Environmental, Social and Corporate Governance Structure Matters of the Company for Year 2030	Mgmt			
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Approve Capital Increase via Capitalization of Effect of Update of Share Capital Account in the Amount of MXN 8.03 Billion	Mgmt	For	For	For
2	Authorize Cancellation of Repurchased Shares Held in Treasury	Mgmt	For	For	For
3	Amend Article 6 to Reflect Changes in Capital	Mgmt			
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Bimbo SAB de CV

Meeting Date: 11/17/2022

Country: Mexico

Ticker: BIMBOA

Record Date: 11/09/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: P4949B104

Shares Voted: 220,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividends of MXN 0.65 Per Share	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Grupo Comercial Chedraui SAB de CV

Meeting Date: 04/07/2022

Country: Mexico

Ticker: CHDRAUIB

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: P4612W104

Shares Voted: 87,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
2	Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Mgmt	For	For	For
3	Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Mgmt	For	For	For
4	Approve Dividends of MXN 0.52 Per Share	Mgmt	For	For	For
5	Present Report on Share Repurchase Reserve and Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
6	Approve Discharge of Board of Directors and CEO	Mgmt	For	For	For
7	Elect or Ratify Directors, Officers and Audit and Corporate Practice Committee Members; Approve Their Remuneration	Mgmt	For	Against	Against
8	Appoint Legal Representatives	Mgmt	For	For	For

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 07/04/2022

Meeting Type: Special

Primary Security ID: G3910J112

GSK Plc

Shares Voted: 187,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 05/27/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 2,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For	For

H&R Block, Inc.

Meeting Date: 11/04/2022

Country: USA

Ticker: HRB

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: 093671105

Shares Voted: 222,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For

H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Haemonetics Corporation

Meeting Date: 08/05/2022 **Country:** USA **Ticker:** HAE
Record Date: 06/02/2022 **Meeting Type:** Annual
Primary Security ID: 405024100

Shares Voted: 231,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Abernathy	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Michael J. Coyle	Mgmt	For	For	For
1.4	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.5	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
1.6	Elect Director Mark W. Kroll	Mgmt	For	For	For
1.7	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.8	Elect Director Christopher A. Simon	Mgmt	For	For	For
1.9	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Halliburton Company

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** HAL
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 406216101

Shares Voted: 1,638,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	Against	Against
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against

Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Hana Financial Group, Inc.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 086790
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y29975102

Shares Voted: 243,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Baek Tae-seung as Outside Director	Mgmt	For	Against	Against
3.2	Elect Kim Hong-jin as Outside Director	Mgmt	For	Against	Against
3.3	Elect Heo Yoon as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Jeong-won as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Gang-won as Outside Director	Mgmt	For	For	For
3.6	Elect Hahm Young-ju as Inside Director	Mgmt	For	Against	Against
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Baek Tae-seung as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Lee Jeong-won as a Member of Audit Committee	Mgmt	For	Against	Against
5.3	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	For	For	For
6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6.2	Approve Special Reward Payment	Mgmt	For	For	For

Hanesbrands Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: HBI

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 410345102

Shares Voted: 843,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Stephen B. Bratspies	Mgmt	For	For	For
1c	Elect Director Geralyn R. Breig	Mgmt	For	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1e	Elect Director James C. Johnson	Mgmt	For	For	For
1f	Elect Director Franck J. Moison	Mgmt	For	For	For
1g	Elect Director Robert F. Moran	Mgmt	For	For	For
1h	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1i	Elect Director William S. Simon	Mgmt	For	For	For
1j	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hanger, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HNGR

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 41043F208

Shares Voted: 46,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinit K. Asar	Mgmt	For	For	For
1.2	Elect Director Asif Ahmad	Mgmt	For	For	For
1.3	Elect Director Christopher B. Begley	Mgmt	For	For	For
1.4	Elect Director John T. Fox	Mgmt	For	For	For
1.5	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.6	Elect Director Stephen E. Hare	Mgmt	For	For	For
1.7	Elect Director Mark M. Jones	Mgmt	For	For	For
1.8	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.9	Elect Director Richard R. Pettingill	Mgmt	For	For	For
1.10	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For

Hanger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Hanger, Inc.

Meeting Date: 09/30/2022 **Country:** USA **Ticker:** HNGR
Record Date: 08/24/2022 **Meeting Type:** Special
Primary Security ID: 41043F208

Shares Voted: 44,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022 **Country:** China **Ticker:** 3347
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: Y3043G118

Shares Voted: 122,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Annual Report	Mgmt	For	For	For
2	Approve Report of the Board	Mgmt	For	For	For
3	Approve Report of the Supervisory Committee	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Final Financial Report	Mgmt	For	For	For
6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditors and BDO Limited as Overseas Auditors	Mgmt	For	For	For
7	Approve Application to the Bank for the Integrated Credit Facility	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Purchase of Short-Term Bank Principal-Guaranteed Wealth Management Products with Self-Owned Idle Funds	Mgmt	For	For	For
9	Approve Change in Use of Proceeds from H Shares Offering	Mgmt	For	For	For
10	Approve Adoption of Employee Share Ownership Plan and Its Summary	Mgmt			
11	Approve Adoption of Administrative Measures for the Employee Share Ownership Plan	Mgmt			
12	Approve Authorization for the Board to Handle Matters in Relation to the Employee Share Ownership Plan	Mgmt			
13	Approve Adoption of the 2022 Share Appreciation Scheme	Mgmt			
14	Approve Authorization for the Board to Handle Matters in Relation to the 2022 Share Appreciation Scheme	Mgmt			
15	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
16	Approve Change of Registered Capital	Mgmt	For	For	For
17	Amend Articles of Association	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against
19	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 05/20/2022

Country: China

Ticker: 3347

Record Date: 05/16/2022

Meeting Type: Special

Primary Security ID: Y3043G118

Shares Voted: 122,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	Mgmt	For	For	For
2	Approve Change of Registered Capital	Mgmt	For	For	For
3	Approve Grant of General Mandate to the Board to Repurchase H Shares	Mgmt	For	For	For

Han's Laser Technology Industry Group Co., Ltd.

Meeting Date: 02/14/2022

Country: China

Ticker: 002008

Record Date: 02/07/2022

Meeting Type: Special

Primary Security ID: Y3063F107

Shares Voted: 57,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Use of Shares Repurchased and Cancellation	Mgmt	For	For	For

Han's Laser Technology Industry Group Co., Ltd.

Meeting Date: 03/24/2022

Country: China

Ticker: 002008

Record Date: 03/15/2022

Meeting Type: Special

Primary Security ID: Y3063F107

Shares Voted: 57,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
2	Approve Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For
3	Approve Plan on Spin-off of Subsidiary on the ChiNext	Mgmt	For	For	For
4	Approve Spin-off of Subsidiary on ChiNext Complies with Listed Company Spin-off Rules (for Trial Implementation)	Mgmt	For	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Mgmt	For	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Mgmt	For	For	For
8	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For	For
9	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For
10	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
11	Approve Participation in Share Purchase of Spin-off of Subsidiary by Directors, Senior Management Members, Related Parties and Key Employees	Mgmt	For	Against	Against

Harley-Davidson, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: HOG

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 412822108

Shares Voted: 2,506,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For	For
1.4	Elect Director Jared D. Dourdeville	Mgmt	For	For	For
1.5	Elect Director James D. Farley, Jr.	Mgmt	For	For	For
1.6	Elect Director Allan Golston	Mgmt	For	For	For
1.7	Elect Director Sara L. Levinson	Mgmt	For	For	For
1.8	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
1.9	Elect Director Maryrose Sylvester	Mgmt	For	For	For
1.10	Elect Director Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	Against	For

Harrow Health, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: HROW

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 415858109

Shares Voted: 60,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark L. Baum	Mgmt	For	For	For
1.2	Elect Director Richard L. Lindstrom	Mgmt	For	For	For
1.3	Elect Director Martin A. Makary	Mgmt	For	For	For
1.4	Elect Director Teresa F. Sparks	Mgmt	For	For	For
1.5	Elect Director Perry J. Sternberg	Mgmt	For	For	For
1.6	Elect Director R. Lawrence Van Horn	Mgmt	For	For	For
2	Ratify KMJ Corbin & Company LLP as Auditors	Mgmt	For	For	For

Harrow Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Harsco Corporation

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** HSC
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 415864107

Shares Voted: 1,244,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.6	Elect Director Mario Longhi	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hasbro, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** HAS
Record Date: 04/12/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 418056107

Shares Voted: 634,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	Do Not Vote
1.2	Elect Director Michael R. Burns	Mgmt	For	For	Do Not Vote
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Christian P. Cocks	Mgmt	For	For	Do Not Vote
1.5	Elect Director Lisa Gersh	Mgmt	For	For	Do Not Vote
1.6	Elect Director Elizabeth Hamren	Mgmt	For	For	Do Not Vote
1.7	Elect Director Blake Jorgensen	Mgmt	For	For	Do Not Vote
1.8	Elect Director Tracy A. Leinbach	Mgmt	For	For	Do Not Vote
1.9	Elect Director Edward M. Philip	Mgmt	For	Withhold	Do Not Vote
1.10	Elect Director Laurel J. Richie	Mgmt	For	For	Do Not Vote
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For	Do Not Vote
1.12	Elect Director Mary Beth West	Mgmt	For	For	Do Not Vote
1.13	Elect Director Linda Zecher Higgins	Mgmt	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	Do Not Vote
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Marcelo Fischer	SH	For	Do Not Vote	For
1.2	Management Nominee Kenneth A. Bronfin	SH	For	Do Not Vote	For
1.3	Management Nominee Michael R. Burns	SH	For	Do Not Vote	For
1.4	Management Nominee Hope F. Cochran	SH	For	Do Not Vote	For
1.5	Management Nominee Christian P. Cocks	SH	For	Do Not Vote	For
1.6	Management Nominee Lisa Gersh	SH	For	Do Not Vote	For
1.7	Management Nominee Elizabeth Hamren	SH	For	Do Not Vote	For
1.8	Management Nominee Blake Jorgensen	SH	For	Do Not Vote	For
1.9	Management Nominee Tracy A. Leinbach	SH	For	Do Not Vote	For
1.10	Management Nominee Laurel J. Richie	SH	For	Do Not Vote	For
1.11	Management Nominee Richard S. Stoddart	SH	For	Do Not Vote	For
1.12	Management Nominee Mary Beth West	SH	For	Do Not Vote	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Management Nominee Linda Zecher Higgins	SH	For	Do Not Vote	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	For
3	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** HCA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 40412C101

Shares Voted: 155,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

HeadHunter Group Plc

Meeting Date: 12/08/2022 **Country:** Cyprus **Ticker:** HHR
Record Date: 11/18/2022 **Meeting Type:** Annual
Primary Security ID: 42207L106

HeadHunter Group Plc

Shares Voted: 3,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Consolidated and Standalone Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Appointment of JSC KEPT and Reappointment of Papakyriacou & Partners Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Reelect Douglas W. Gardner as Non-Executive Director	Mgmt			
4	Approve Director Remuneration	Mgmt	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PEAK

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 773,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1b	Elect Director Christine N. Garvey	Mgmt	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1d	Elect Director David B. Henry	Mgmt	For	For	For
1e	Elect Director Thomas M. Herzog	Mgmt	For	For	For
1f	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Heidrick & Struggles International, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: HSII

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 422819102

Heidrick & Struggles International, Inc.

Shares Voted: 15,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth L. Axelrod	Mgmt	For	For	For
1.2	Elect Director Mary E. G. Bear	Mgmt	For	For	For
1.3	Elect Director Lyle Logan	Mgmt	For	For	For
1.4	Elect Director T. Willem Mesdag	Mgmt	For	For	For
1.5	Elect Director Krishnan Rajagopalan	Mgmt	For	For	For
1.6	Elect Director Stacey Rauch	Mgmt	For	For	For
1.7	Elect Director Adam Warby	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 01/18/2022

Country: Greece

Ticker: HTO

Record Date: 01/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X3258B102

Shares Voted: 238,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
2	Approve Reduction in Issued Share Capital	Mgmt	For	For	For
3	Amend Company Articles	Mgmt	For	For	For
4	Amend Suitability Policy for Directors	Mgmt	For	For	For
5	Approve Confidentiality Agreement with Deloitte	Mgmt	For	For	For
6	Announce Appointment of Rodrigo Francisco Diehl as Non-Executive Director	Mgmt			
7	Receive Independent Directors' Report	Mgmt			
8	Various Announcements	Mgmt			

Hellenic Telecommunications Organization SA

Meeting Date: 05/25/2022

Country: Greece

Ticker: HTO

Record Date: 05/19/2022

Meeting Type: Annual

Primary Security ID: X3258B102

Hellenic Telecommunications Organization SA

Shares Voted: 517,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For	For
2	Receive Information on Activities of the Audit Committee	Mgmt			
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For
8	Amend Remuneration Policy	Mgmt	For	Against	Against
9	Approve Director Liability and Indemnification	Mgmt	For	For	For
10	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
11	Receive Information on Related Party Transactions	Mgmt			
12	Receive Report of Independent Directors	Mgmt			
13	Various Announcements	Mgmt			

Hellenic Telecommunications Organization SA

Meeting Date: 11/01/2022

Country: Greece

Ticker: HTO

Record Date: 10/26/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: X3258B102

Shares Voted: 551,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Receive Report of Independent Directors	Mgmt			
4	Various Announcements	Mgmt			

Helmerich & Payne, Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: HP

Record Date: 01/04/2022

Meeting Type: Annual

Primary Security ID: 423452101

Shares Voted: 761,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For	For
1f	Elect Director John W. Lindsay	Mgmt	For	For	For
1g	Elect Director Jose R. Mas	Mgmt	For	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1j	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1k	Elect Director Mary M. VanDeWeghe	Mgmt	For	For	For
1l	Elect Director John D. Zeglis	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 01/18/2022

Country: China

Ticker: 600346

Record Date: 01/10/2022

Meeting Type: Special

Primary Security ID: Y1963X103

Shares Voted: 556,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Asset Acquisition	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 02/11/2022

Country: China

Ticker: 600346

Record Date: 02/07/2022

Meeting Type: Special

Primary Security ID: Y1963X103

Hengli Petrochemical Co., Ltd.

Shares Voted: 556,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Construction of High-performance Resin and New Material Project	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Ticker: 600346

Record Date: 03/15/2022

Meeting Type: Special

Primary Security ID: Y1963X103

Shares Voted: 552,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	Against	Against

Hengli Petrochemical Co., Ltd.

Meeting Date: 04/27/2022

Country: China

Ticker: 600346

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: Y1963X103

Shares Voted: 86,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve 2021 Remuneration of Directors	Mgmt	For	For	For
7	Approve 2021 Remuneration of Supervisors	Mgmt	For	For	For
8	Approve Daily Related Party Transaction	Mgmt	For	For	For

Hengli Petrochemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Foreign Exchange Derivatives Transaction Business	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	Against	Against
11	Approve Application of Credit Lines	Mgmt	For	For	For
12	Approve to Appoint Auditor	Mgmt	For	For	For
13	Approve Remuneration Plan for the Ninth Board of Directors	Mgmt	For	For	For
14	Approve Remuneration Plan for the Ninth Board of Supervisors	Mgmt	For	For	For
15	Amend Articles of Association	Mgmt	For	Against	Against
16	Amend Working System for Independent Directors	Mgmt	For	Against	Against
17	Amend Related-Party Transaction Management System	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
18.1	Elect Fan Hongwei as Director	SH	For	For	For
18.2	Elect Li Feng as Director	SH	For	For	For
18.3	Elect Liu Dunlei as Director	SH	For	For	For
18.4	Elect Gong Tao as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
19.1	Elect Liu Jun as Director	SH	For	For	For
19.2	Elect Xue Wenliang as Director	SH	For	For	For
19.3	Elect Wu Yongdong as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
20.1	Elect Kang Yunqiu as Supervisor	SH	For	For	For
20.2	Elect Shen Guohua as Supervisor	SH	For	For	For

Hengtong Optic-Electric Co., Ltd.

Meeting Date: 01/04/2022

Country: China

Ticker: 600487

Record Date: 12/28/2021

Meeting Type: Special

Primary Security ID: Y3174C100

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against

Hengtong Optic-Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Application of Credit Lines	Mgmt	For	For	For
4	Approve Foreign Exchange Hedging Business	Mgmt	For	For	For
5	Approve Commodity Futures Hedging Business	Mgmt	For	For	For
6	Approve Bill Pool Business	Mgmt	For	Against	Against
7	Approve Signing of Financial Services Framework Agreement and Related Party Transaction	Mgmt	For	Against	Against

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 10,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For	For
1l	Elect Director E. Dianne Rekow	Mgmt	For	For	For
1m	Elect Director Scott Serota	Mgmt	For	For	For
1n	Elect Director Bradley T. Sheares	Mgmt	For	For	For
1o	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Herbalife Nutrition Ltd.

Meeting Date: 04/27/2022

Country: Cayman Islands

Ticker: HLF

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: G4412G101

Shares Voted: 13,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John O. Agwunobi	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
1.3	Elect Director Michael O. Johnson	Mgmt	For	For	For
1.4	Elect Director Kevin M. Jones	Mgmt	For	For	For
1.5	Elect Director Sophie L'Helias	Mgmt	For	For	For
1.6	Elect Director Alan W. LeFevre	Mgmt	For	For	For
1.7	Elect Director Juan Miguel Mendoza	Mgmt	For	For	For
1.8	Elect Director Don Mulligan	Mgmt	For	For	For
1.9	Elect Director Maria Otero	Mgmt	For	For	For
1.10	Elect Director John Tartol	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
4	Elect Director Celine Del Genes	Mgmt	For	For	For

Heritage Financial Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: HFWA

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 42722X106

Shares Voted: 14,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	Mgmt	For	For	For
1.2	Elect Director John A. Clees	Mgmt	For	For	For
1.3	Elect Director Jeffrey J. Deuel	Mgmt	For	For	For
1.4	Elect Director Trevor D. Dryer	Mgmt	For	For	For
1.5	Elect Director Kimberly T. Ellwanger	Mgmt	For	For	For
1.6	Elect Director Deborah J. Gavin	Mgmt	For	For	For
1.7	Elect Director Gail B. Giacobbe	Mgmt	For	For	For
1.8	Elect Director Jeffrey S. Lyon	Mgmt	For	For	For
1.9	Elect Director Anthony B. Pickering	Mgmt	For	For	For

Heritage Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Frederick B. Rivera	Mgmt	For	For	For
1.11	Elect Director Brian L. Vance	Mgmt	For	For	For
1.12	Elect Director Ann Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Heritage Insurance Holdings, Inc.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** HRTG
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 42727J102

Shares Voted: 186,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernie Garateix	Mgmt	For	For	For
1.2	Elect Director Richard Widdicombe	Mgmt	For	For	For
1.3	Elect Director Panagiotis (Pete) Apostolou	Mgmt	For	Withhold	Withhold
1.4	Elect Director Irini Barlas	Mgmt	For	For	For
1.5	Elect Director Mark Berset	Mgmt	For	For	For
1.6	Elect Director Steven Martindale	Mgmt	For	For	For
1.7	Elect Director Nicholas Pappas	Mgmt	For	Withhold	Withhold
1.8	Elect Director Joseph Vattamattam	Mgmt	For	For	For
1.9	Elect Director Vijay Walvekar	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** HPE
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 42824C109

Shares Voted: 1,000,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hexcel Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** HXL
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 428291108

Shares Voted: 498,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

HF Sinclair Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: DINO

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 403949100

Shares Voted: 771,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1h	Elect Director James H. Lee	Mgmt	For	For	For
1i	Elect Director Ross B. Matthews	Mgmt	For	For	For
1j	Elect Director Franklin Myers	Mgmt	For	For	For
1k	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hillenbrand, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: HI

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 431571108

Shares Voted: 398,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Collar	Mgmt	For	For	For
1.2	Elect Director F. Joseph Loughrey	Mgmt	For	For	For
1.3	Elect Director Joy M. Greenway	Mgmt	For	For	For
1.4	Elect Director Dennis W. Pullin	Mgmt	For	For	For
1.5	Elect Director Kimberly K. Ryan	Mgmt	For	For	For
1.6	Elect Director Inderpreet Sawhney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hillenbrand, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 03/25/2022 **Country:** India **Ticker:** 500104
Record Date: 02/18/2022 **Meeting Type:** Special
Primary Security ID: Y3224R123

Shares Voted: 708,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy Limited	Mgmt	For	For	For
2	Approve Material Related Party Transactions with Hindustan Colas Private Limited	Mgmt	For	For	For

Hindustan Petroleum Corporation Limited

Meeting Date: 06/10/2022 **Country:** India **Ticker:** 500104
Record Date: 05/06/2022 **Meeting Type:** Special
Primary Security ID: Y3224R123

Shares Voted: 71,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Rajneesh Narang as Director	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J20454112

Shares Voted: 133,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: HOLX

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 106,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7267

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: J22302111

Honda Motor Co., Ltd.

Shares Voted: 8,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7267

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 812,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For
6	Report on Environmental and Social Due Diligence	SH	Against	Against	Against

Hooker Furnishings Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: HOFT

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 439038100

Shares Voted: 18,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Christopher Beeler, Jr.	Mgmt	For	For	For
1.2	Elect Director Maria C. Duey	Mgmt	For	For	For
1.3	Elect Director Paulette Garafalo	Mgmt	For	For	For
1.4	Elect Director Jeremy R. Hoff	Mgmt	For	For	For
1.5	Elect Director Tonya H. Jackson	Mgmt	For	For	For
1.6	Elect Director Ellen C. Taaffe	Mgmt	For	For	For

Hooker Furnishings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Henry G. Williamson, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hope Bancorp, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** HOPE
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 43940T109

Shares Voted: 19,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	For	For
1.3	Elect Director Steven S. Koh	Mgmt	For	For	For
1.4	Elect Director Donald D. Byun	Mgmt	For	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For	For
1.12	Elect Director Dale S. Zuehls	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Horizonte Minerals Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** HZM
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G463B6107

Shares Voted: 945,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Horizonte Minerals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Re-elect Owen Bavinton as Director	Mgmt	For	Against	Against
3	Elect Vincent Benoit as Director	Mgmt	For	Against	Against
4	Elect Gillian Davidson as Director	Mgmt	For	For	For
5	Re-elect William Fisher as Director	Mgmt	For	Against	Against
6	Re-elect Jeremy Martin as Director	Mgmt	For	Against	Against
7	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Approve Share Consolidation	Mgmt	For	For	For
9	Amend 2006 Share Option Scheme	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

Horizonte Minerals Plc

Meeting Date: 11/04/2022 **Country:** United Kingdom **Ticker:** HZM
Record Date: 11/02/2022 **Meeting Type:** Special
Primary Security ID: G463B6149

Shares Voted: 97,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Fundraising	Mgmt	For	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For	For	For

Howmet Aerospace Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** HWM
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 443201108

Shares Voted: 8,705,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	Against	For
1e	Elect Director Robert F. Leduc	Mgmt	For	Against	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	Against	For
1i	Elect Director John C. Plant	Mgmt	For	For	For
1j	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Require Independent Board Chair	SH	Against	For	For

HP Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: HPQ

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 40434L105

Shares Voted: 12,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Huafu Fashion Co., Ltd.

Meeting Date: 01/10/2022

Country: China

Ticker: 002042

Record Date: 01/05/2022

Meeting Type: Special

Primary Security ID: Y013A0104

Shares Voted: 3,000,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Change Part of the Raised Funds Investment Projects	Mgmt	For	For	For

Huafu Fashion Co., Ltd.

Meeting Date: 05/18/2022

Country: China

Ticker: 002042

Record Date: 05/12/2022

Meeting Type: Annual

Primary Security ID: Y013A0104

Shares Voted: 2,977,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Internal Control Evaluation Report	Mgmt	For	For	For
7	Approve Social Responsibility Report	Mgmt	For	For	For
8	Approve Use of Own Funds for Investment in Financial Products	Mgmt	For	Against	Against
9	Approve Hedging Business	Mgmt	For	For	For
10	Approve Application of Bank Credit Lines and Loans	Mgmt	For	For	For
11	Approve Provision of Guarantees	Mgmt	For	For	For
12	Approve Daily Related Party Transactions	Mgmt	For	For	For
13	Approve Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
14	Approve to Appoint Auditor	Mgmt	For	For	For

Hub Group, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: HUBG

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 443320106

Shares Voted: 202,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	For	For
1.2	Elect Director Mary H. Boosalis	Mgmt	For	For	For
1.3	Elect Director Michael E. Flannery	Mgmt	For	For	For
1.4	Elect Director James C. Kenny	Mgmt	For	For	For
1.5	Elect Director Peter B. McNitt	Mgmt	For	For	For
1.6	Elect Director Charles R. Reaves	Mgmt	For	For	For
1.7	Elect Director Martin P. Slark	Mgmt	For	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Hubbell Incorporated

Meeting Date: 05/03/2022

Country: USA

Ticker: HUBB

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 443510607

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	For	For
1.6	Elect Director Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 213,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Ticker: HBAN

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 7,751,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Richard H. King	Mgmt	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For	For
1.12	Elect Director Roger J. Sit	Mgmt	For	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: HII

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 446413106

Shares Voted: 84,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director C. Michael Petters	Mgmt	For	For	For
1.11	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For	For
1.13	Elect Director Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Huntsman Corporation

Meeting Date: 03/25/2022 **Country:** USA **Ticker:** HUN
Record Date: 02/01/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 447011107

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Peter R. Huntsman	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Mary C. Beckerle	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Sonia Dula	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Cynthia L. Egan	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director Curtis E. Espeland	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Daniele Ferrari	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Jeanne McGovern	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director David B. Sewell	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jan E. Tighe	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director James L. Gallogly	SH	For	For	For
1.2	Elect Director Susan C. Schnabel	SH	For	Withhold	Withhold
1.3	Elect Director Sandra Beach Lin	SH	For	Withhold	Withhold

Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jeffrey C. Smith	SH	For	For	For
1.5	Elect Director Peter R. Huntsman	SH	For	For	For
1.6	Elect Director Sonia Dula	SH	For	For	For
1.7	Elect Director Curtis E. Espeland	SH	For	For	For
1.8	Elect Director Jeanne McGovern	SH	For	For	For
1.9	Elect Director David B. Sewell	SH	For	For	For
1.10	Elect Director Jan E. Tighe	SH	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	For	For

Huron Consulting Group Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** HURN
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 447462102

Shares Voted: 338,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John McCartney	Mgmt	For	For	For
1.2	Elect Director Ekta Singh-Bushell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter K. Markell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

IBEX Limited

Meeting Date: 03/16/2022 **Country:** Bermuda **Ticker:** IBEX
Record Date: 02/02/2022 **Meeting Type:** Annual
Primary Security ID: G4690M101

Shares Voted: 19,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended on June 30, 2021	Mgmt	For	For	For

IBEX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Fix Number of Directors at Eight	Mgmt	For	For	For
5	Authorize Board to Fill Vacancies	Mgmt	For	For	For
6	Authorize Board to Appoint Alternate Directors	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8.1	Elect Director Mohammed Khaishgi	Mgmt	For	Withhold	Withhold
8.2	Elect Director Daniella Ballou-Aares	Mgmt	For	For	For
8.3	Elect Director John Jones	Mgmt	For	For	For
8.4	Elect Director Shuja Keen	Mgmt	For	Withhold	Withhold
8.5	Elect Director John Leone	Mgmt	For	For	For
8.6	Elect Director Fiona Beck	Mgmt	For	For	For
8.7	Elect Director Robert Dechant	Mgmt	For	For	For
8.8	Elect Director Gerard Kleisterlee	Mgmt	For	For	For

ICF International, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** ICFI
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 44925C103

Shares Voted: 14,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Srikant Datar	Mgmt	For	For	For
1.2	Elect Director John M. Wasson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

ICON plc

Meeting Date: 07/26/2022 **Country:** Ireland **Ticker:** ICLR
Record Date: 06/06/2022 **Meeting Type:** Annual
Primary Security ID: G4705A100

Shares Voted: 1,165,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steve Cutler	Mgmt	For	For	For
1.2	Elect Director John Climax	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

IHI Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7013

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2398N113

Shares Voted: 207,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Mitsuoka, Tsugio	Mgmt	For	Against	Against
3.2	Elect Director Ide, Hiroshi	Mgmt	For	Against	Against
3.3	Elect Director Yamada, Takeshi	Mgmt	For	Against	Against
3.4	Elect Director Kawakami, Takeshi	Mgmt	For	Against	Against
3.5	Elect Director Shigegaki, Yasuhiro	Mgmt	For	Against	Against
3.6	Elect Director Morita, Hideo	Mgmt	For	Against	Against
3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	Against	Against
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For

IHI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Usui, Minoru	Mgmt	For	Against	Against
3.10	Elect Director Ikeyama, Masataka	Mgmt	For	For	For
3.11	Elect Director Seo, Akihiro	Mgmt	For	For	For
3.12	Elect Director Uchiyama, Toshihiro	Mgmt	For	For	For

Imerys SA

Meeting Date: 05/10/2022

Country: France

Ticker: NK

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: F49644101

Shares Voted: 117,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	For	For
11	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
12	Reelect Lucille Ribot as Director	Mgmt	For	For	For
13	Elect Bernard Delpit as Director	Mgmt	For	For	For
14	Elect Laurent Raets as Director	Mgmt	For	For	For
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

IMI Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** IMI
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G47152114

Shares Voted: 962,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve US Stock Purchase Plan	Mgmt	For	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
D	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For	For

Inchcape Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: INCH

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G47320208

Shares Voted: 740,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Nayantara Bali as Director	Mgmt	For	For	For
5	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
6	Re-elect Gijsbert de Zoeten as Director	Mgmt	For	For	For
7	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
8	Re-elect Jane Kingston as Director	Mgmt	For	For	For
9	Elect Sarah Kuijlaars as Director	Mgmt	For	For	For
10	Re-elect John Langston as Director	Mgmt	For	For	For
11	Re-elect Nigel Stein as Director	Mgmt	For	For	For
12	Re-elect Duncan Tait as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Inchcape Plc

Meeting Date: 12/16/2022

Country: United Kingdom

Ticker: INCH

Record Date: 12/14/2022

Meeting Type: Special

Primary Security ID: G47320208

Shares Voted: 980,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For	For

Independence Contract Drilling, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: ICD

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 453415606

Shares Voted: 11,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel F. McNease	Mgmt	For	For	For
1b	Elect Director J. Anthony Gallegos, Jr.	Mgmt	For	For	For
1c	Elect Director Vincent J. Cebula	Mgmt	For	For	For
1d	Elect Director Christopher M. Gleysteen	Mgmt	For	For	For
1e	Elect Director James G. Minmier	Mgmt	For	For	For
1f	Elect Director Stacy D. Nieuwoudt	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Issuance of Common Stock Upon Conversion of Any Convertible Secured PIK Toggle Notes Due 2026	Mgmt	For	For	For
6	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Indivior Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: INDV

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G4766E108

Shares Voted: 44,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Indivior Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Peter Bains as Director	Mgmt	For	For	For
4	Re-elect Mark Crossley as Director	Mgmt	For	For	For
5	Re-elect Graham Hetherington as Director	Mgmt	For	For	For
6	Re-elect Jerome Lande as Director	Mgmt	For	For	For
7	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For	For
8	Re-elect Thomas McLellan as Director	Mgmt	For	For	For
9	Re-elect Lorna Parker as Director	Mgmt	For	For	For
10	Re-elect Ryan Preblick as Director	Mgmt	For	For	For
11	Re-elect Mark Stejbach as Director	Mgmt	For	For	For
12	Re-elect Juliet Thompson as Director	Mgmt	For	For	For
13	Re-elect Daniel Phelan as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Indivior PLC

Meeting Date: 09/30/2022

Country: United Kingdom

Ticker: INDV

Record Date: 09/28/2022

Meeting Type: Special

Primary Security ID: G4766E108

Shares Voted: 70,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Share Consolidation	Mgmt	For	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 06/23/2022

Country: China

Ticker: 1398

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: Y3990B112

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Audited Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Fixed Asset Investment Budget	Mgmt	For	For	For
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Chen Siqing as Director	Mgmt	For	For	For
8	Elect Norman Chan Tak Lam as Director	Mgmt	For	For	For
9	Elect Fred Zulu Hu as Director	Mgmt	For	For	For
10	Elect Liu Lanbiao as Supervisor	SH	For	For	For
11	Amend Articles of Association	Mgmt	For	Against	Against

Informa Plc

Meeting Date: 06/16/2022

Country: United Kingdom

Ticker: INF

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 485,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Louise Smalley as Director	Mgmt	For	For	For
2	Elect Joanne Wilson as Director	Mgmt	For	For	For
3	Elect Zheng Yin as Director	Mgmt	For	For	For
4	Re-elect John Rishton as Director	Mgmt	For	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For	For
6	Re-elect Gareth Wright as Director	Mgmt	For	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Patrick Martell as Director	Mgmt	For	For	For
8	Re-elect Mary McDowell as Director	Mgmt	For	For	For
9	Re-elect Helen Owers as Director	Mgmt	For	For	For
10	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
11	Re-elect Stephen Davidson as Director	Mgmt	For	Against	Against
12	Re-elect David Flaschen as Director	Mgmt	For	For	For
13	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Approve Updated Informa Long-Term Incentive Plan	Mgmt	For	For	For
21	Approve Updated Informa Deferred Share Bonus Plan	Mgmt	For	For	For
22	Approve Update to Historical LTIP Rules	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Infrastructure and Energy Alternatives, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: IEA

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 45686J104

Shares Voted: 12,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Paul Roehm	Mgmt	For	For	For
1.2	Elect Director Terence Montgomery	Mgmt	For	Withhold	Withhold

Infrastructure and Energy Alternatives, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Eliminate Heightened Voting Standards	Mgmt	For	For	For
4	Eliminate Supermajority Voting Standards	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Infrastructure and Energy Alternatives, Inc.

Meeting Date: 10/07/2022 **Country:** USA **Ticker:** IEA
Record Date: 09/06/2022 **Meeting Type:** Special
Primary Security ID: 45686J104

Shares Voted: 13,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For
3	Adjourn Meeting	Mgmt	For	For	For

ING Groep NV

Meeting Date: 04/25/2022 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: N4578E595

Shares Voted: 1,502,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: IR

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Elizabeth Centoni	Mgmt	For	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For
1e	Elect Director John Humphrey	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Vicente Reynal	Mgmt	For	For	For
1h	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ingevity Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: NGVT

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 45688C107

Shares Voted: 286,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
1c	Elect Director J. Michael Fitzpatrick	Mgmt	For	For	For
1d	Elect Director John C. Fortson	Mgmt	For	For	For
1e	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ingredion Incorporated

Meeting Date: 05/20/2022

Country: USA

Ticker: INGR

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 457187102

Shares Voted: 86,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1d	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1e	Elect Director Charles V. Magro	Mgmt	For	For	For
1f	Elect Director Victoria J. Reich	Mgmt	For	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For	For

Ingredion Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Innocean Worldwide, Inc.

Meeting Date: 03/31/2022 **Country:** South Korea **Ticker:** 214320
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y3862P108

Shares Voted: 21,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Shin Seung-ho as Inside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Insight Enterprises, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** NSIT
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 45765U103

Shares Voted: 611,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Allen	Mgmt	For	For	For
1.2	Elect Director Bruce W. Armstrong	Mgmt	For	For	For
1.3	Elect Director Alexander L. Baum	Mgmt	For	For	For
1.4	Elect Director Linda M. Breard	Mgmt	For	For	For
1.5	Elect Director Timothy A. Crown	Mgmt	For	For	For
1.6	Elect Director Catherine Courage	Mgmt	For	For	For
1.7	Elect Director Anthony A. Ibarguen	Mgmt	For	For	For
1.8	Elect Director Joyce A. Mullen	Mgmt	For	For	For
1.9	Elect Director Kathleen S. Pushor	Mgmt	For	For	For
1.10	Elect Director Girish Rishi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Insight Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Inspired Entertainment, Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** INSE
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 45782N108

Shares Voted: 17,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. Lorne Weil	Mgmt	For	For	For
1.2	Elect Director Michael R. Chambrello	Mgmt	For	For	For
1.3	Elect Director Ira H. Raphaelson	Mgmt	For	For	For
1.4	Elect Director Desiree G. Rogers	Mgmt	For	For	For
1.5	Elect Director Steven M. Saferin	Mgmt	For	For	For
1.6	Elect Director Katja Tautscher	Mgmt	For	For	For
1.7	Elect Director John M. Vandemore	Mgmt	For	For	For
2	Ratify Marcum LLP as Auditors	Mgmt	For	For	For

Intel Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** INTC
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 458140100

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	Against	Against
1e	Elect Director Omar Ishrak	Mgmt	For	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1j	Elect Director Frank D. Yeary	Mgmt	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against

InterDigital, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** IDCC
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 45867G101

Shares Voted: 520,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence (Liren) Chen	Mgmt	For	For	For
1b	Elect Director Joan H. Gillman	Mgmt	For	For	For
1c	Elect Director S. Douglas Hutcheson	Mgmt	For	For	For
1d	Elect Director John A. Kritzmacher	Mgmt	For	For	For
1e	Elect Director Pierre-Yves Lesaichere	Mgmt	For	For	For
1f	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1g	Elect Director Jean F. Rankin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

International Game Technology PLC

Meeting Date: 05/10/2022 **Country:** United Kingdom **Ticker:** IGT
Record Date: 05/06/2022 **Meeting Type:** Annual
Primary Security ID: G4863A108

Shares Voted: 1,434,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Director Massimiliano Chiara	Mgmt	For	For	For

International Game Technology PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Director Alberto Dessy	Mgmt	For	For	For
5	Elect Director Marco Drago	Mgmt	For	For	For
6	Elect Director Ashley M. Hunter	Mgmt	For	For	For
7	Elect Director James McCann	Mgmt	For	Against	Against
8	Elect Director Heather McGregor	Mgmt	For	For	For
9	Elect Director Lorenzo Pellicoli	Mgmt	For	For	For
10	Elect Director Maria Pinelli	Mgmt	For	For	For
11	Elect Director Samantha Ravich	Mgmt	For	For	For
12	Elect Director Vincent Sadusky	Mgmt	For	For	For
13	Elect Director Marco Sala	Mgmt	For	For	For
14	Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorize Political Donations and Expenditure	Mgmt	For	For	For
18	Authorize Issue of Equity	Mgmt	For	For	For
19	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For	For
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorize Market Purchase of Ordinary Shares	Mgmt	For	For	For

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: INTU

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1h	Elect Director Dennis D. Powell	Mgmt	For	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	For	For
1j	Elect Director Thomas Szkutak	Mgmt	For	For	For
1k	Elect Director Raul Vazquez	Mgmt	For	For	For
1l	Elect Director Jeff Weiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** INVH
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 46187W107

Shares Voted: 76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director J. Heidi Roizen	Mgmt	For	For	For
1.9	Elect Director Janice L. Sears	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** IQV
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 46266C105

IQVIA Holdings Inc.

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ITT Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ITT

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 223,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Geraud Darnis	Mgmt	For	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1c	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1d	Elect Director Richard P. Lavin	Mgmt	For	For	For
1e	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1f	Elect Director Timothy H. Powers	Mgmt	For	For	For
1g	Elect Director Luca Savi	Mgmt	For	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
1i	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Jabil Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: JBL

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: 466313103

Shares Voted: 633,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For	For
1b	Elect Director Martha F. Brooks	Mgmt	For	For	For
1c	Elect Director Christopher S. Holland	Mgmt	For	For	For
1d	Elect Director Mark T. Mondello	Mgmt	For	For	For
1e	Elect Director John C. Plant	Mgmt	For	For	For
1f	Elect Director Steven A. Raymund	Mgmt	For	For	For
1g	Elect Director Thomas A. Sansone	Mgmt	For	For	For
1h	Elect Director David M. Stout	Mgmt	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

James River Group Holdings, Ltd.

Meeting Date: 10/25/2022

Country: Bermuda

Ticker: JRVR

Record Date: 09/01/2022

Meeting Type: Annual

Primary Security ID: G5005R107

Shares Voted: 13,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter B. Migliorato	Mgmt	For	For	For
1.2	Elect Director Ollie L. Sherman, Jr.	Mgmt	For	For	For
1.3	Elect Director Kirstin M. Gould	Mgmt	For	For	For
1.4	Elect Director Michael T. Oakes	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Approve Ernst and Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
6	Establish Range for Size of Board	Mgmt	For	For	For

James River Group Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
8	Amend Bylaws	Mgmt	For	For	For
9	Amend Bylaws to Remove Voting Cut-Back	Mgmt	For	For	For
10	Amend Bylaws to Remove Provision Pertaining to Former Largest Shareholders	Mgmt	For	For	For
11	Amend Bylaws for General Updates	Mgmt	For	For	For
12	Amend Omnibus Stock Plan	Mgmt	For	For	For

Jasmine Broadband Internet Infrastructure Fund

Meeting Date: 04/26/2022 **Country:** Thailand **Ticker:** JASIF
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: Y4255A104

Shares Voted: 1,337,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Fund's Significant Management	Mgmt			
2	Acknowledge Financial Statements and Operating Performance	Mgmt			
3	Acknowledge Dividend Payment	Mgmt			
4	Acknowledge Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
5	Other Business	Mgmt	For	Against	Against

Jasmine Broadband Internet Infrastructure Fund

Meeting Date: 10/18/2022 **Country:** Thailand **Ticker:** JASIF
Record Date: 08/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y4255A104

Shares Voted: 1,337,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Approve Sale of Investment Units and Ordinary Shares, Waiver and Amendment to Benefits Seeking Agreements, Termination of Relevant Agreements, Increase in Advance Rental Payment and Amendment to Fund's Scheme to Reflect Unitholders' Resolution	Mgmt			

Jasmine Broadband Internet Infrastructure Fund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Sale of Investment Units in the Fund and Ordinary Shares, Waiver and Amendment to Provisions Relating to Replacement of Sponsor, Amendment to Non-Competition Provision and Other Matters under Undertaking Agreement and Amendment to Fund's Scheme	Mgmt	For	For	For
1.2	Approve Waiver of and/or Amendment to Certain Provisions of Lease and Rental Payment of Optical Fibre Cables, Termination of Rental Assurance Agreement and Marketing Services Agreement, Increase in Advance Rental Payment and Amendment to Fund's Scheme	Mgmt	For	For	For
1.3	Approve Waiver of and/or Amendment to Certain Provisions Relating to the Undertaking Agreement, Termination of the Escrow Account Agreement and Amendment to the Fund's Scheme to the Extent Necessary to Reflect the Unitholders' Resolution	Mgmt	For	For	For
2	Other Business	Mgmt	For	Against	Against

Jazz Pharmaceuticals plc

Meeting Date: 07/28/2022

Country: Ireland

Ticker: JAZZ

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: G50871105

Shares Voted: 3,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer E. Cook	Mgmt	For	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For	For
1c	Elect Director Seamus Mulligan	Mgmt	For	For	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
5	Adjourn Meeting	Mgmt	For	Against	Against

JB Financial Group Co., Ltd.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 175330

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4S2E5104

Shares Voted: 44,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Gi-hong as Inside Director	Mgmt	For	For	For
3.2	Elect Jeong Jae-sik as Outside Director	Mgmt	For	Against	Against
3.3	Elect Kim Woo-jin as Outside Director	Mgmt	For	Against	Against
3.4	Elect Park Jong-il as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Seong-yeop as Outside Director	Mgmt	For	For	For
4	Elect Park Jong-il as a Member of Audit Committee	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/22/2022

Country: United Kingdom

Ticker: JD

Record Date: 07/20/2022

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 4,822,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** JD
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: G5144Y120

Shares Voted: 9,435,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/29/2022 **Country:** USA **Ticker:** JEF
Record Date: 01/31/2022 **Meeting Type:** Annual
Primary Security ID: 47233W109

Shares Voted: 41,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	For	For
1c	Elect Director Robert D. Beyer	Mgmt	For	For	For
1d	Elect Director Matrice Ellis Kirk	Mgmt	For	For	For
1e	Elect Director Brian P. Friedman	Mgmt	For	For	For
1f	Elect Director MaryAnne Gilmartin	Mgmt	For	For	For
1g	Elect Director Richard B. Handler	Mgmt	For	For	For
1h	Elect Director Thomas W. Jones	Mgmt	For	For	For
1i	Elect Director Jacob M. Katz	Mgmt	For	For	For

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael T. O'Kane	Mgmt	For	For	For
1k	Elect Director Joseph S. Steinberg	Mgmt	For	For	For
1l	Elect Director Melissa V. Weiler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

JetBlue Airways Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** JBLU
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 477143101

Shares Voted: 51,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For	For
1c	Elect Director Monte Ford	Mgmt	For	For	For
1d	Elect Director Robin Hayes	Mgmt	For	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For	For
1g	Elect Director Teri McClure	Mgmt	For	For	For
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For	For
1i	Elect Director Vivek Sharma	Mgmt	For	For	For
1j	Elect Director Thomas Winkelmann	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Jiangsu Changshu Rural Commercial Bank Co., Ltd.

Meeting Date: 08/24/2022 **Country:** China **Ticker:** 601128
Record Date: 08/16/2022 **Meeting Type:** Special
Primary Security ID: Y443B1100

Jiangsu Changshu Rural Commercial Bank Co., Ltd.

Shares Voted: 1,475,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Extension of Resolution Validity Period and Authorization Validity Period of Issuance of Convertible Bonds	Mgmt	For	For	For

Jindal Stainless Limited

Meeting Date: 06/27/2022 **Country:** India **Ticker:** 532508
Record Date: 05/20/2022 **Meeting Type:** Special
Primary Security ID: Y44440116

Shares Voted: 144,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions for Financial Year 2022-2023	Mgmt	For	For	For
2	Approve Enhancement of Limit of Material Related Party Transactions for Financial Year 2021-2022	Mgmt	For	For	For
3	Approve Reappointment and Remuneration of Ratan Jindal as Chairman and Managing Director	Mgmt	For	Against	Against

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

Shares Voted: 4,641,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Jones Lang LaSalle Incorporated

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** JLL
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 48020Q107

Shares Voted: 28,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1d	Elect Director Tina Ju	Mgmt	For	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1i	Elect Director Ann Marie Petach	Mgmt	For	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** JPM
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 46625H100

Shares Voted: 4,576,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against	Against

KAR Auction Services, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: KAR

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 48238T109

Shares Voted: 1,250,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	Mgmt	For	For	For
2b	Elect Director James P. Hallett	Mgmt	For	For	For
2c	Elect Director Mark E. Hill	Mgmt	For	For	For
2d	Elect Director J. Mark Howell	Mgmt	For	For	For
2e	Elect Director Stefan Jacoby	Mgmt	For	For	For
2f	Elect Director Peter Kelly	Mgmt	For	For	For
2g	Elect Director Michael T. Kestner	Mgmt	For	For	For
2h	Elect Director Sanjeev Mehra	Mgmt	For	For	For
2i	Elect Director Mary Ellen Smith	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 105560

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y46007103

KB Financial Group, Inc.

Shares Voted: 575,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

KB Financial Group, Inc.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 105560

Record Date: 12/30/2021

Meeting Type: Annual

Primary Security ID: Y46007103

Shares Voted: 17,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Seonwoo Seok-ho as Outside Director	Mgmt	For	For	For
2.3	Elect Choi Myeong-hui as Outside Director	Mgmt	For	For	For
2.4	Elect Jeong Gu-hwan as Outside Director	Mgmt	For	For	For
2.5	Elect Kwon Seon-ju as Outside Director	Mgmt	For	For	For
2.6	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For	For
2.7	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Choi Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	SH	Against	Against	Against

KBR, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** KBR
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 48242W106

Shares Voted: 17,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For	For
1b	Elect Director Stuart J. B. Bradie	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director Lester L. Lyles	Mgmt	For	For	For
1e	Elect Director John A. Manzoni	Mgmt	For	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For	For
1i	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1j	Elect Director Vincent R. Stewart	Mgmt	For	For	For

KBR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 284,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

KEI Industries Limited

Meeting Date: 04/24/2022 **Country:** India **Ticker:** 517569
Record Date: 03/18/2022 **Meeting Type:** Special
Primary Security ID: Y4640F123

KEI Industries Limited

Shares Voted: 19,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reappointment and Remuneration of Akshit Diviaj Gupta as Whole Time Director	Mgmt	For	Against	Against

Keurig Dr Pepper Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: KDP

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 9,210,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For	For
1B	Elect Director Michael Call	Mgmt	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	For	For
1D	Elect Director Peter Harf	Mgmt	For	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For
1I	Elect Director Debra Sandler	Mgmt	For	For	For
1J	Elect Director Robert Singer	Mgmt	For	For	For
1K	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Ticker: KEY

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 6,839,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kilroy Realty Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: KRC

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 49427F108

Shares Voted: 371,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Kilroy	Mgmt	For	For	For
1b	Elect Director Edward F. Brennan	Mgmt	For	Against	For
1c	Elect Director Jolie Hunt	Mgmt	For	Against	For
1d	Elect Director Scott S. Ingraham	Mgmt	For	Against	For
1e	Elect Director Louisa G. Ritter	Mgmt	For	For	For
1f	Elect Director Gary R. Stevenson	Mgmt	For	Against	For
1g	Elect Director Peter B. Stoneberg	Mgmt	For	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: KMB

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Kindred Group Plc

Meeting Date: 05/13/2022

Country: Malta

Ticker: KIND

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: X4S1CH103

Shares Voted: 48,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Statement by CEO	Mgmt			
8	Approve Dividends	Mgmt	For	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Fix Number of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Re-elect Peter Boggs as Director	Mgmt	For	For	For
14	Re-elect Gunnel Duveblad as Director	Mgmt	For	For	For
15	Re-elect Erik Forsberg as Director	Mgmt	For	For	For
16	Re-elect Carl-Magnus Mansson as Director	Mgmt	For	For	For
17	Re-elect Evert Carlsson as Director	Mgmt	For	For	For
18	Re-elect Fredrik Peyron as Director	Mgmt	For	For	For
19	Re-elect Heidi Skogster as Director	Mgmt	For	For	For
20	Appoint Evert Carlsson as Board Chair	Mgmt	For	For	For
21	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
22	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For	For
23	Approve Remuneration Policy	Mgmt	For	For	For
24	Approve Stock Option Plan	Mgmt	For	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For	For
26	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
28	Close Meeting	Mgmt			

Kindred Group Plc

Meeting Date: 06/10/2022

Record Date: 05/31/2022

Primary Security ID: X4S1CH103

Country: Malta

Meeting Type: Extraordinary Shareholders

Ticker: KIND

Kindred Group Plc

Shares Voted: 48,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt			
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Kinross Gold Corporation

Meeting Date: 05/11/2022

Country: Canada

Ticker: K

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 496902404

Shares Voted: 653,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: KGX

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D4S14D103

Shares Voted: 2,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

Kirby Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: KEX

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 497266106

Shares Voted: 8,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director William M. Waterman	Mgmt	For	For	For
1.3	Elect Director Shawn D. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/02/2022

Country: USA

Ticker: KLAC

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 326,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Gary Moore	Mgmt	For	For	For
1.6	Elect Director Marie Myers	Mgmt	For	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against

Klepierre SA

Meeting Date: 04/26/2022

Country: France

Ticker: LI

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 101,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	Mgmt	For	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	Mgmt	For	For	For
7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	Mgmt	For	For	For
8	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For	For
15	Approve Compensation of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Compensation of CFO, Management Board Member	Mgmt	For	For	For
17	Approve Compensation of COO, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: KNX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 499049104

Knight-Swift Transportation Holdings Inc.

Shares Voted: 2,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Garnreiter	Mgmt	For	For	For
1.2	Elect Director David Vander Ploeg	Mgmt	For	For	For
1.3	Elect Director Robert E. Synowicki, Jr.	Mgmt	For	For	For
1.4	Elect Director Reid Dove	Mgmt	For	For	For
1.5	Elect Director Louis Hobson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Kohl's Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: KSS

Record Date: 03/07/2022

Meeting Type: Proxy Contest

Primary Security ID: 500255104

Shares Voted: 1,279,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt			
1.1	Elect Director Michael J. Bender	Mgmt	For	Do Not Vote	Do Not Vote
1.2	Elect Director Peter Boneparth	Mgmt	For	Do Not Vote	Do Not Vote
1.3	Elect Director Yael Cosset	Mgmt	For	Do Not Vote	Do Not Vote
1.4	Elect Director Christine Day	Mgmt	For	Do Not Vote	Do Not Vote
1.5	Elect Director H. Charles Floyd	Mgmt	For	Do Not Vote	Do Not Vote
1.6	Elect Director Michelle Gass	Mgmt	For	Do Not Vote	Do Not Vote
1.7	Elect Director Margaret L. Jenkins	Mgmt	For	Do Not Vote	Do Not Vote
1.8	Elect Director Thomas A. Kingsbury	Mgmt	For	Do Not Vote	Do Not Vote
1.9	Elect Director Robbin Mitchell	Mgmt	For	Do Not Vote	Do Not Vote
1.10	Elect Director Jonas Prising	Mgmt	For	Do Not Vote	Do Not Vote
1.11	Elect Director John E. Schlifske	Mgmt	For	Do Not Vote	Do Not Vote

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Adrienne Shapira	Mgmt	For	Do Not Vote	Do Not Vote
1.13	Elect Director Stephanie A. Streeter	Mgmt	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director George R. Brokaw	SH	For	Withhold	Withhold
1.2	Elect Director Jonathan Duskin	SH	For	Withhold	Withhold
1.3	Elect Director Francis Ken Duane	SH	For	Withhold	Withhold
1.4	Elect Director Pamela J. Edwards	SH	For	For	For
1.5	Elect Director Stacy Hawkins	SH	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Kantor	SH	For	For	For
1.7	Elect Director Perry M. Mandarino	SH	For	Withhold	Withhold
1.8	Elect Director Cynthia S. Murray	SH	For	Withhold	Withhold
1.9	Elect Director Kenneth D. Seipel	SH	For	Withhold	Withhold
1.10	Elect Director Craig M. Young	SH	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For

Komatsu Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J35759125

Shares Voted: 5,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	For	Against	Against
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	Against
3.3	Elect Director Moriyama, Masayuki	Mgmt	For	Against	Against
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	Against	Against

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Horikoshi, Takeshi	Mgmt	For	Against	Against
3.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.7	Elect Director Arthur M. Mitchell	Mgmt	For	Against	Against
3.8	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J35759125

Shares Voted: 518,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	For	Against	Against
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	Against	Against
3.3	Elect Director Moriyama, Masayuki	Mgmt	For	Against	Against
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	Against	Against
3.5	Elect Director Horikoshi, Takeshi	Mgmt	For	Against	Against
3.6	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.7	Elect Director Arthur M. Mitchell	Mgmt	For	Against	Against
3.8	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	For	For	For

Korn Ferry

Meeting Date: 09/22/2022 **Country:** USA **Ticker:** KFY
Record Date: 07/29/2022 **Meeting Type:** Annual
Primary Security ID: 500643200

Korn Ferry

Shares Voted: 118,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Charles L. Harrington	Mgmt	For	For	For
1e	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1f	Elect Director Angel R. Martinez	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Lori J. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Kosmos Energy Ltd.

Meeting Date: 06/09/2022

Country: USA

Ticker: KOS

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 500688106

Shares Voted: 5,960,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven M. Sterin	Mgmt	For	For	For
1B	Elect Director Roy A. Franklin	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KT Corp.

Meeting Date: 03/31/2022

Country: South Korea

Ticker: 030200

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y49915104

Shares Voted: 26,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	For	For	For
2.3	Amend Articles of Incorporation (Allocation of Income)	Mgmt	For	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Mgmt	For	For	For
3.1	Elect Park Jong-wook as Inside Director	Mgmt	For	Against	Against
3.2	Elect Yoon Gyeong-rim as Inside Director	Mgmt	For	For	For
3.3	Elect Yoo Hui-yeol as Outside Director	Mgmt	For	Against	Against
3.4	Elect Kim Yong-heon as Outside Director	Mgmt	For	For	For
3.5	Elect Hong Benjamin as Outside Director	Mgmt	For	For	For
4	Elect Kim Yong-heon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.
Meeting Date: 06/16/2022

Country: China

Ticker: 600519

Record Date: 06/07/2022

Meeting Type: Annual

Primary Security ID: Y5070V116

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Report of the Independent Directors	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For

Kweichow Moutai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Budget Plan	Mgmt	For	For	For
7	Approve Profit Distribution	Mgmt	For	For	For
8	Approve to Appoint Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For
10	Approve Adjustment to Allowance of Independent Directors	Mgmt	For	For	For
11	Approve Adjustment of Investment Amount of Maotai Technical Transformation Project and Ancillary Facilities Projects	Mgmt	For	For	For
12	Approve Adjustment of the Investment Amount of the 2nd Phase of Maotai Wine Making Project Technical Transformation Project in Zhonghuapian Area of the Expansion Technical Transformation Project of Maotai liquor	Mgmt	For	For	For
13	Approve Adjustment of Investment Amount of Maotai Jiuzhi Production Room and Supporting Facilities Technical Transformation Project	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
14.1	Elect Liu Shizhong as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
15.1	Elect Jiang Guohua as Director	Mgmt	For	For	For
15.2	Elect Guo Tianyong as Director	Mgmt	For	Against	Against
15.3	Elect Sheng Leiming as Director	Mgmt	For	For	For

L.B. Foster Company

Meeting Date: 06/02/2022

Country: USA

Ticker: FSTR

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 350060109

Shares Voted: 48,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Betler	Mgmt	For	For	For
1.2	Elect Director Dirk Junge	Mgmt	For	For	For
1.3	Elect Director John F. Kasel	Mgmt	For	For	For
1.4	Elect Director John E. Kunz	Mgmt	For	For	For
1.5	Elect Director Diane B. Owen	Mgmt	For	For	For

L.B. Foster Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Robert S. Purgason	Mgmt	For	For	For
1.7	Elect Director William H. Rackoff	Mgmt	For	For	For
1.8	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1.9	Elect Director Bruce E. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 179,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	Against	Against
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For	For
1i	Elect Director Lewis Kramer	Mgmt	For	For	For
1j	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1k	Elect Director Rita S. Lane	Mgmt	For	For	For
1l	Elect Director Robert B. Millard	Mgmt	For	For	For
1m	Elect Director Lloyd W. Newton	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Shares Voted: 68,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	For	For

Lam Research Corporation

Meeting Date: 11/08/2022

Country: USA

Ticker: LRCX

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: 512807108

Shares Voted: 185,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1f	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lamar Advertising Company

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** LAMR
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 512816109

Shares Voted: 213,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	For	For
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Director Anna Reilly	Mgmt	For	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Director Wendell Reilly	Mgmt	For	For	For
1.9	Elect Director Elizabeth Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Landec Corporation

Meeting Date: 11/01/2022 **Country:** USA **Ticker:** LNDC
Record Date: 09/12/2022 **Meeting Type:** Annual
Primary Security ID: 514766104

Shares Voted: 25,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katrina L. Houde	Mgmt	For	Refer	For
1.2	Elect Director Nelson Obus	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey L. Edwards	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Landec Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Landsea Homes Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** LSEA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 51509P103

Shares Voted: 25,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ming (Martin) Tian	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Ho	Mgmt	For	Withhold	Withhold
1.3	Elect Director Qin (Joanna) Zhou	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce Frank	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas Hartfield	Mgmt	For	Withhold	Withhold
1.6	Elect Director Robert Miller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Elias Farhat	Mgmt	For	For	For
1.8	Elect Director Susan Lattmann	Mgmt	For	For	For
1.9	Elect Director Mollie Fadule	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Landstar System, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** LSTR
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 515098101

Shares Voted: 194,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa L. White	Mgmt	For	For	For
1b	Elect Director Homaira Akbari	Mgmt	For	For	For
1c	Elect Director Diana M. Murphy	Mgmt	For	For	For
1d	Elect Director James L. Liang	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Lantheus Holdings, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: LNTH

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 516544103

Shares Voted: 7,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Anne Heino	Mgmt	For	For	For
1.2	Elect Director Gerard Ber	Mgmt	For	For	For
1.3	Elect Director Samuel Leno	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Amend Proxy Access Right	SH	Against	For	For

Larsen & Toubro Limited

Meeting Date: 05/17/2022

Country: India

Ticker: 500510

Record Date: 04/08/2022

Meeting Type: Special

Primary Security ID: Y5217N159

Shares Voted: 11,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For
2	Approve Material Related Party Transaction with L&T Finance Limited	Mgmt	For	For	For
3	Elect Pramit Jhaveri as Director	Mgmt	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/12/2022

Country: USA

Ticker: LVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 517834107

Shares Voted: 563,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold

Las Vegas Sands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Patrick Dumont	Mgmt	For	For	For
1.4	Elect Director Charles D. Forman	Mgmt	For	For	For
1.5	Elect Director Robert G. Goldstein	Mgmt	For	For	For
1.6	Elect Director Nora M. Jordan	Mgmt	For	For	For
1.7	Elect Director Charles A. Koppelman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lewis Kramer	Mgmt	For	For	For
1.9	Elect Director David F. Levi	Mgmt	For	Withhold	Withhold
1.10	Elect Director Yibing Mao	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

LCI Industries

Meeting Date: 05/19/2022

Country: USA

Ticker: LCII

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 50189K103

Shares Voted: 247,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For	For
1d	Elect Director James F. Gero	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	For	For
1f	Elect Director Jason D. Lippert	Mgmt	For	For	For
1g	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
1i	Elect Director David A. Reed	Mgmt	For	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Lear Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: LEA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 521865204

Shares Voted: 185,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Leidos Holdings, Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: LDOS

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 525327102

Shares Voted: 1,823,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1f	Elect Director Roger A. Krone	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1j	Elect Director Robert S. Shapard	Mgmt	For	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
1l	Elect Director Noel B. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lennar Corporation

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** LEN
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 526057104

Shares Voted: 5,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For	For
1c	Elect Director Steven L. Gerard	Mgmt	For	For	For
1d	Elect Director Tig Gilliam	Mgmt	For	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For	For
1j	Elect Director Armando Olivera	Mgmt	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

LHC Group, Inc.

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** LHCG
Record Date: 05/16/2022 **Meeting Type:** Special
Primary Security ID: 50187A107

LHC Group, Inc.

Shares Voted: 3,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: LBTYA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G5480U104

Shares Voted: 604,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Andrew J. Cole	Mgmt	For	Against	Against
2	Elect Director Marisa D. Drew	Mgmt	For	For	For
3	Elect Director Richard R. Green	Mgmt	For	Against	Against
4	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Liberty Oilfield Services, Inc.

Meeting Date: 04/19/2022

Country: USA

Ticker: LBRT

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 53115L104

Shares Voted: 15,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter A. Dea	Mgmt	For	Withhold	Withhold

Liberty Oilfield Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William F. Kimble	Mgmt	For	Withhold	Withhold
1.3	Elect Director James R. McDonald	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Liberty Energy Inc.	Mgmt	For	For	For

Life Healthcare Group Holdings Ltd.

Meeting Date: 07/05/2022 **Country:** South Africa **Ticker:** LHC
Record Date: 06/24/2022 **Meeting Type:** Special
Primary Security ID: S4682C100

Shares Voted: 44,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of International Non-Executive Directors	Mgmt	For	For	For

Linde Plc

Meeting Date: 07/25/2022 **Country:** Ireland **Ticker:** LIN
Record Date: 07/23/2022 **Meeting Type:** Annual
Primary Security ID: G5494J103

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Lithia Motors, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** LAD
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 536797103

Shares Voted: 48,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For	For
1b	Elect Director Susan O. Cain	Mgmt	For	For	For
1c	Elect Director Bryan B. DeBoer	Mgmt	For	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For	For
1g	Elect Director David J. Robino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/16/2022 **Country:** USA **Ticker:** LYV
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 538034109

Shares Voted: 242,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maverick Carter	Mgmt	For	For	For
1B	Elect Director Ping Fu	Mgmt	For	For	For
1C	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1D	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1E	Elect Director James Iovine	Mgmt	For	For	For
1F	Elect Director James S. Kahan	Mgmt	For	For	For
1G	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1H	Elect Director Randall T. Mays	Mgmt	For	For	For
1I	Elect Director Michael Rapino	Mgmt	For	For	For
1J	Elect Director Dana Walden	Mgmt	For	For	For
1K	Elect Director Latriece Watkins	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** LKQ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 501889208

Shares Voted: 4,877,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lockheed Martin Corporation

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** LMT
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 539830109

Lockheed Martin Corporation

Shares Voted: 2,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against

Loews Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: L

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 739,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	For	For
1c	Elect Director Charles D. Davidson	Mgmt	For	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	For	For
1e	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1f	Elect Director Walter L. Harris	Mgmt	For	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Susan P. Peters	Mgmt	For	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Loomis AB

Meeting Date: 05/04/2022 **Country:** Sweden **Ticker:** LOOMIS
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: W5S50Y116

Shares Voted: 246,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
9.c	Approve May 6, 2022 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug and Johan Lundberg as Directors; Elect Santiago Galaz as New Director	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Lotes Co., Ltd.

Meeting Date: 06/17/2022

Country: Taiwan

Ticker: 3533

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: Y53302116

Shares Voted: 128,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Change on Plan of Cash Capital Increase and Domestic Unsecured Convertible Bond Issuance	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
6	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Lowes's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: LPLA

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 50212V100

Shares Voted: 115,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1f	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1g	Elect Director James S. Putnam	Mgmt	For	For	For
1h	Elect Director Richard P. Schifter	Mgmt	For	For	For
1i	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Luther Burbank Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** LBC
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 550550107

Shares Voted: 33,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor S. Trione	Mgmt	For	For	For
1.2	Elect Director Simone Lagomarsino	Mgmt	For	For	For
1.3	Elect Director Renu Agrawal	Mgmt	For	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For	For
1.5	Elect Director Anita Gentle Newcomb	Mgmt	For	For	For
1.6	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.7	Elect Director Thomas C. Wajnert	Mgmt	For	For	For
1.8	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022 **Country:** Canada **Ticker:** MG
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 559222401

Magna International Inc.

Shares Voted: 162,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Mammoth Energy Services, Inc.

Meeting Date: 06/29/2022

Country: USA

Ticker: TUSK

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 56155L108

Shares Voted: 11,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur Amron	Mgmt	For	For	For
1.2	Elect Director Corey Booker	Mgmt	For	For	For
1.3	Elect Director Paul Jacobi	Mgmt	For	Against	Against
1.4	Elect Director James Palm	Mgmt	For	Against	Against
1.5	Elect Director Arthur Smith	Mgmt	For	Against	Against
1.6	Elect Director Arty Straehla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

ManpowerGroup Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: MAN

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 56418H100

Shares Voted: 118,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For	For
1B	Elect Director Jean-Philippe Courtois	Mgmt	For	For	For
1C	Elect Director William Downe	Mgmt	For	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For	For
1E	Elect Director William P. Gipson	Mgmt	For	For	For
1F	Elect Director Patricia Hemingway Hall	Mgmt	For	For	For
1G	Elect Director Julie M. Howard	Mgmt	For	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1I	Elect Director Jonas Prising	Mgmt	For	For	For
1J	Elect Director Paul Read	Mgmt	For	For	For
1K	Elect Director Elizabeth P. Sartain	Mgmt	For	For	For
1L	Elect Director Michael J. Van Handel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marathon Oil Corporation

Meeting Date: 05/25/2022

Country: USA

Ticker: MRO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 565849106

Shares Voted: 1,465,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1e	Elect Director Brent J. Smolik	Mgmt	For	For	For
1f	Elect Director Lee M. Tillman	Mgmt	For	For	For
1g	Elect Director J. Kent Wells	Mgmt	For	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marathon Petroleum Corporation

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** MPC
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 56585A102

Shares Voted: 5,478,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For	For
1d	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	SH	Against	Against	Against

Markel Corporation

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** MKL
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 570535104

Shares Voted: 15,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Marriott International, Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: MAR

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 194,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah M. Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1j	Elect Director George Munoz	Mgmt	For	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MMC
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** MAS
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 574599106

Masco Corporation

Shares Voted: 859,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For	For
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Masonite International Corporation

Meeting Date: 05/12/2022

Country: Canada

Ticker: DOOR

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 575385109

Shares Voted: 171,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Director Jody L. Bilney	Mgmt	For	For	For
1.3	Elect Director Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director William S. Oesterle	Mgmt	For	For	For
1.8	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.9	Elect Director Francis M. Scricco	Mgmt	For	For	For
1.10	Elect Director Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MasTec, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MTZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 576323109

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Robert Campbell	Mgmt	For	For	For
1.2	Elect Director Robert J. Dwyer	Mgmt	For	For	For
1.3	Elect Director Ava L. Parker	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mastercard Incorporated

Meeting Date: 06/21/2022

Country: USA

Ticker: MA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 57636Q104

Shares Voted: 6,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Charitable Contributions	SH	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

Matrix Service Company

Meeting Date: 12/05/2022 **Country:** USA **Ticker:** MTRX
Record Date: 10/13/2022 **Meeting Type:** Annual
Primary Security ID: 576853105

Shares Voted: 36,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose L. Bustamante	Mgmt	For	For	For
1b	Elect Director Martha Z. Carnes	Mgmt	For	For	For
1c	Elect Director John D. Chandler	Mgmt	For	For	For
1d	Elect Director Carlin G. Conner	Mgmt	For	For	For
1e	Elect Director John R. Hewitt	Mgmt	For	For	For
1f	Elect Director Liane K. Hinrichs	Mgmt	For	For	For
1g	Elect Director James H. Miller	Mgmt	For	For	For
1h	Elect Director Jim W. Mogg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

Maxar Technologies Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** MAXR
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 57778K105

Shares Voted: 473,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Howell M. Estes, III	Mgmt	For	For	For
1b	Elect Director Nick S. Cyprus	Mgmt	For	For	For
1c	Elect Director Roxanne J. Decyk	Mgmt	For	For	For

Maxar Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joanne O. Isham	Mgmt	For	For	For
1e	Elect Director Daniel L. Jablonsky	Mgmt	For	For	For
1f	Elect Director C. Robert Kehler	Mgmt	For	For	For
1g	Elect Director Gilman Louie	Mgmt	For	For	For
1h	Elect Director L. Roger Mason, Jr.	Mgmt	For	For	For
1i	Elect Director Heather A. Wilson	Mgmt	For	For	For
1j	Elect Director Eric J. Zahler	Mgmt	For	For	For
1k	Elect Director Eddy Zervigon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Maximus, Inc.

Meeting Date: 03/15/2022 **Country:** USA **Ticker:** MMS
Record Date: 01/14/2022 **Meeting Type:** Annual
Primary Security ID: 577933104

Shares Voted: 85,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Haley	Mgmt	For	For	For
1b	Elect Director Anne K. Altman	Mgmt	For	For	For
1c	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1d	Elect Director Richard A. Montoni	Mgmt	For	For	For
1e	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	For	For

McDonald's Corporation

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MCD
Record Date: 03/28/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 580135101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

McKesson Corporation

Meeting Date: 07/22/2022 **Country:** USA **Ticker:** MCK
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: 58155Q103

Shares Voted: 875,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Adopt Policy on 10b5-1 Plans	SH	Against	For	Against

Medical Properties Trust, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: MPW

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 58463J304

Shares Voted: 18,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward K. Aldag, Jr.	Mgmt	For	For	For
1.2	Elect Director G. Steven Dawson	Mgmt	For	For	For
1.3	Elect Director R. Steven Hamner	Mgmt	For	For	For
1.4	Elect Director Caterina A. Mozingo	Mgmt	For	For	For
1.5	Elect Director Emily W. Murphy	Mgmt	For	For	For
1.6	Elect Director Elizabeth N. Pitman	Mgmt	For	For	For
1.7	Elect Director D. Paul Sparks, Jr.	Mgmt	For	For	For
1.8	Elect Director Michael G. Stewart	Mgmt	For	For	For
1.9	Elect Director C. Reynolds Thompson, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Medical Properties Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Medtronic Plc

Meeting Date: 12/08/2022 **Country:** Ireland **Ticker:** MDT
Record Date: 10/11/2022 **Meeting Type:** Annual
Primary Security ID: G5960L103

Shares Voted: 778,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Melrose Industries Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** MRO
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G5973J202

Melrose Industries Plc

Shares Voted: 61,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Christopher Miller as Director	Mgmt	For	For	For
5	Re-elect Simon Peckham as Director	Mgmt	For	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For	For
9	Re-elect David Lis as Director	Mgmt	For	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For	For
12	Elect Heather Lawrence as Director	Mgmt	For	For	For
13	Elect Victoria Jarman as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Merchants Bancorp

Meeting Date: 05/19/2022

Country: USA

Ticker: MBIN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58844R108

Shares Voted: 21,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Petrie	Mgmt	For	For	For
1.2	Elect Director Randall D. Rogers	Mgmt	For	For	For

Merchants Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tamika D. Catchings	Mgmt	For	For	For
1.4	Elect Director Thomas W. Dinwiddie	Mgmt	For	For	For
1.5	Elect Director Michael J. Dunlap	Mgmt	For	For	For
1.6	Elect Director Scott A. Evans	Mgmt	For	For	For
1.7	Elect Director Sue Anne Gilroy	Mgmt	For	Withhold	Withhold
1.8	Elect Director Andrew A. Juster	Mgmt	For	Withhold	Withhold
1.9	Elect Director Patrick D. O'Brien	Mgmt	For	Withhold	Withhold
1.10	Elect Director Anne E. Sellers	Mgmt	For	Withhold	Withhold
1.11	Elect Director David N. Shane	Mgmt	For	Withhold	Withhold
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** MRK
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Shares Voted: 677,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Meritage Homes Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MTH
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 59001A102

Shares Voted: 202,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dana C. Bradford	Mgmt	For	For	For
1.2	Elect Director Louis E. Caldera	Mgmt	For	For	For
1.3	Elect Director Deborah Ann Henretta	Mgmt	For	For	For
1.4	Elect Director Steven J. Hilton	Mgmt	For	For	For
1.5	Elect Director P. Kelly Mooney	Mgmt	For	For	For
1.6	Elect Director Raymond Oppel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FB
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 30303M102

Shares Voted: 928,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Refer	Against
15	Report on Charitable Contributions	SH	Against	For	For

Metso Outotec Oyj

Meeting Date: 04/21/2022

Country: Finland

Ticker: MOCORP

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: X5404W104

Shares Voted: 1,932,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	
9	Approve Discharge of Board and President	Mgmt	For	For	
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	
12	Fix Number of Directors at Nine	Mgmt	For	For	
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijarvi as New Directors	Mgmt	For	For	
14	Approve Remuneration of Auditors	Mgmt	For	For	
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	
16	Authorize Share Repurchase Program	Mgmt	For	For	
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	
18	Close Meeting	Mgmt			

Microchip Technology Incorporated

Meeting Date: 08/23/2022 **Country:** USA **Ticker:** MCHP
Record Date: 06/24/2022 **Meeting Type:** Annual
Primary Security ID: 595017104

Shares Voted: 2,650,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	For	For
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For	For

Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Meeting Date: 01/13/2022 **Country:** USA **Ticker:** MU
Record Date: 11/19/2021 **Meeting Type:** Annual
Primary Security ID: 595112103

Shares Voted: 4,187,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For	For
1d	Elect Director Linnie Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** MSFT
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 3,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against	Against
8	Report on Development of Products for Military	SH	Against	Against	Against
9	Report on Tax Transparency	SH	Against	Against	Against

Middleby Corp.

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** MIDD
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 596278101

Shares Voted: 635,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For	For
1d	Elect Director John R. Miller, III	Mgmt	For	For	For
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For	For
1f	Elect Director Gordon O'Brien	Mgmt	For	For	For
1g	Elect Director Nassem Ziyad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Middleby Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Midland States Bancorp, Inc.

Meeting Date: 05/02/2022 **Country:** USA **Ticker:** MSBI
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 597742105

Shares Voted: 243,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Dean Bingham	Mgmt	For	Against	Against
1.2	Elect Director Jerry L. McDaniel	Mgmt	For	Against	Against
1.3	Elect Director Jeffrey M. McDonnell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Minerals Technologies Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** MTX
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 603158106

Shares Voted: 157,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas T. Dietrich	Mgmt	For	For	For
1b	Elect Director Carolyn K. Pittman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/09/2022 **Country:** Israel **Ticker:** MZTF
Record Date: 07/10/2022 **Meeting Type:** Special
Primary Security ID: M7031A135

Mizrahi Tefahot Bank Ltd.

Shares Voted: 8,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Joseph Fellus as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2022

Country: Israel

Ticker: MZTF

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: M7031A135

Shares Voted: 27,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	For	For
3.1	Reelect Moshe Vidman as Director	Mgmt	For	For	For
3.2	Reelect Ron Gazit as Director	Mgmt	For	For	For
3.3	Reelect Jonathan Kaplan as Director	Mgmt	For	For	For
3.4	Reelect Avraham Zeldman as Director	Mgmt	For	Against	Against

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Reelect Ilan Kremer as Director	Mgmt	For	For	For
3.6	Reelect Eli Alroy as Director	Mgmt	For	For	For

Mohawk Industries, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MHK
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 608190104

Shares Voted: 1,249,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph A. Onorato	Mgmt	For	For	For
1.2	Elect Director William H. Runge, III	Mgmt	For	For	For
1.3	Elect Director W. Christopher Wellborn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** MOH
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 60855R100

Shares Voted: 264,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 1,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Monster Beverage Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: MNST

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 61174X109

Shares Voted: 374,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Morgan Stanley

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MS
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 617446448

Shares Voted: 8,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against

Morgan Stanley Institutional Liquidity Funds

Meeting Date: 03/31/2022

Country: USA

Ticker: N/A

Record Date: 12/27/2021

Meeting Type: Special

Primary Security ID: ZZZZ00097791

Shares Voted: 2,754,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy C. Everett	Mgmt	For	Withhold	For
1.2	Elect Director Jakki L. Haussler	Mgmt	For	Withhold	For
1.3	Elect Director Patricia A. Maleski	Mgmt	For	For	For
1.4	Elect Director Frances L. Cashman	Mgmt	For	For	For
1.5	Elect Director Eddie A. Grier	Mgmt	For	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: COOP

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 62482R107

Shares Voted: 289,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	Mgmt	For	For	For
1.2	Elect Director Busy Burr	Mgmt	For	For	For
1.3	Elect Director Roy Guthrie	Mgmt	For	For	For
1.4	Elect Director Daniela Jorge	Mgmt	For	For	For
1.5	Elect Director Michael Malone	Mgmt	For	For	For
1.6	Elect Director Shveta Mujumdar	Mgmt	For	For	For
1.7	Elect Director Tagar Olson	Mgmt	For	For	For
1.8	Elect Director Steven Scheiwe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Muyuan Foods Co., Ltd.

Meeting Date: 12/28/2022

Country: China

Ticker: 002714

Record Date: 12/20/2022

Meeting Type: Special

Primary Security ID: Y6149B107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of GDR and Listing on Swiss Stock Exchange as well as Conversion to Overseas Fundraising Company	Mgmt	For	For	For
	APPROVE PLAN ON ISSUANCE OF GDR AND LISTING ON SWISS STOCK EXCHANGE	Mgmt			
2.1	Approve Share Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Time	Mgmt	For	For	For
2.3	Approve Issue Manner	Mgmt	For	For	For
2.4	Approve Issue Size	Mgmt	For	For	For
2.5	Approve Scale of GDR in its Lifetime	Mgmt	For	For	For
2.6	Approve Conversion Rate of GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.7	Approve Pricing Method	Mgmt	For	For	For
2.8	Approve Target Subscribers	Mgmt	For	For	For
2.9	Approve Conversion Restriction Period for GDR and Underlying Securities A Shares	Mgmt	For	For	For
2.10	Approve Underwriting Method	Mgmt	For	For	For
3	Approve Usage Plan for Raised Funds	Mgmt	For	For	For
4	Approve Resolution Validity Period	Mgmt	For	For	For
5	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
6	Approve Distribution on Roll-forward Profits	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For
11	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
12	Approve Application of Credit Lines	Mgmt	For	For	For
13	Approve Estimated Amount of Guarantee	Mgmt	For	Against	Against
14	Approve Provision of Guarantees for Purchase of Raw Materials	Mgmt	For	Against	Against

Muyuan Foods Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Daily Related Party Transactions	Mgmt	For	For	For
16	Amend Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
17	Amend Draft and Summary of Employee Share Purchase Plan	Mgmt	For	Against	Against
18	Amend Management Rules of Employee Share Purchase Plan	Mgmt	For	Against	Against
19	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
20	Amend Management System of Raised Funds	Mgmt	For	Against	Against

Nano Dimension Ltd.

Meeting Date: 06/07/2022 **Country:** Israel **Ticker:** NNDM
Record Date: 05/10/2022 **Meeting Type:** Annual/Special
Primary Security ID: 63008G203

Shares Voted: 84,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Reelect Simon Anthony-Fried as Director	Mgmt	For	Against	Against
2b	Reelect Roni Kleinfeld as Director	Mgmt	For	Against	Against
2c	Reelect J. Christopher Moran as Director	Mgmt	For	Against	Against
3	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Nano Dimension Ltd.

Meeting Date: 12/13/2022 **Country:** Israel **Ticker:** NNDM
Record Date: 11/14/2022 **Meeting Type:** Special
Primary Security ID: 63008G203

Nano Dimension Ltd.

Shares Voted: 84,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Increase Company's Registered Share Capital and to Cancel Its Nominal Value Per Share and to Amend and Restate Company's Amended and Restated Articles of Association Accordingly	Mgmt	For	Against	Against
2	Approve an Update to the Company's Indemnification Agreement with its Directors and Officers and Amend the Company's Amended and Restated Articles of Association Accordingly	Mgmt	For	Against	Against
2a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
3	Approve Amended and Restated Series B Warrants in Consideration of an Additional Investment by Yoav Stern, CEO and Chairman, in a warrant transaction	Mgmt	For	Against	Against
3a	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against

Nanya Technology Corp.

Meeting Date: 05/26/2022

Country: Taiwan

Ticker: 2408

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: Y62066108

Shares Voted: 308,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Nanya Technology Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect CHIA CHAU, WU, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.2	Elect WEN YUAN, WONG, with SHAREHOLDER NO.0017206 as Non-independent Director	Mgmt	For	For	For
5.3	Elect SUSAN WANG, with SHAREHOLDER NO.A220199XXX as Non-independent Director	Mgmt	For	For	For
5.4	Elect PEI-ING LEE, with SHAREHOLDER NO.0001266 as Non-independent Director	Mgmt	For	For	For
5.5	Elect MING JEN, TZOU, with SHAREHOLDER NO.M100002XXX as Non-independent Director	Mgmt	For	For	For
5.6	Elect LIN-CHIN SU, with SHAREHOLDER NO.0000285 as Non-independent Director	Mgmt	For	For	For
5.7	Elect JOSEPH WU, a Representative of NPC, with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.8	Elect REX CHUANG, a Representative of NPC with SHAREHOLDER NO.0000001, as Non-independent Director	Mgmt	For	For	For
5.9	Elect CHING-CHYI LAI, with SHAREHOLDER NO.B101000XXX as Independent Director	Mgmt	For	For	For
5.10	Elect SHU-PO HSU, with SHAREHOLDER NO.P121619XXX as Independent Director	Mgmt	For	For	For
5.11	Elect TSAI-FENG HOU, with SHAREHOLDER NO.Q202201XXX as Independent Director	Mgmt	For	For	For
5.12	Elect TAIN-JY CHEN, with SHAREHOLDER NO.F100078XXX as Independent Director	Mgmt	For	For	For
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	Mgmt	For	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: NDAQ

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

National Grid Plc

Meeting Date: 07/11/2022 Country: United Kingdom Ticker: NG
 Record Date: 06/01/2022 Meeting Type: Annual
 Primary Security ID: G6S9A7120

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Elect Tony Wood as Director	Mgmt	For	For	For
14	Elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For
19	Approve Climate Transition Plan	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 5,966,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

NatWest Group Plc

Meeting Date: 08/25/2022

Country: United Kingdom

Ticker: NWG

Record Date: 08/23/2022

Meeting Type: Special

Primary Security ID: G6422B105

Shares Voted: 6,467,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt			
	General Meeting	Mgmt			
1	Approve Special Dividend	Mgmt	For	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For	For
3	Authorise Issue of Equity	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For
	Class Meeting	Mgmt			
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For	For

Nautilus, Inc.

Meeting Date: 08/02/2022

Country: USA

Ticker: NLS

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: 63910B102

Shares Voted: 74,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James "Jim" Barr, IV	Mgmt	For	For	For
1.2	Elect Director Anne G. Saunders	Mgmt	For	For	For
1.3	Elect Director Patricia "Patty" M. Ross	Mgmt	For	For	For
1.4	Elect Director Shailesh Prakash	Mgmt	For	For	For
1.5	Elect Director Kelley Hall	Mgmt	For	For	For
1.6	Elect Director Ruby Sharma	Mgmt	For	For	For

Nautilus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Navient Corporation

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** NAVI
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 63938C108

Shares Voted: 1,648,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For	For
1b	Elect Director Edward J. Bramson	Mgmt	For	For	For
1c	Elect Director Anna Escobedo Cabral	Mgmt	For	For	For
1d	Elect Director Larry A. Klane	Mgmt	For	For	For
1e	Elect Director Michael A. Lawson	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	For	For
1g	Elect Director John (Jack) F. Remondi	Mgmt	For	For	For
1h	Elect Director Jane J. Thompson	Mgmt	For	For	For
1i	Elect Director Laura S. Unger	Mgmt	For	For	For
1j	Elect Director David L. Yowan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NCR Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** NCR
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 62886E108

Shares Voted: 807,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Begor	Mgmt	For	For	For
1.2	Elect Director Gregory Blank	Mgmt	For	For	For
1.3	Elect Director Catherine L. Burke	Mgmt	For	For	For

NCR Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1.5	Elect Director Michael D. Hayford	Mgmt	For	For	For
1.6	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1.7	Elect Director Kirk T. Larsen	Mgmt	For	For	For
1.8	Elect Director Frank R. Martire	Mgmt	For	For	For
1.9	Elect Director Martin Mucci	Mgmt	For	For	For
1.10	Elect Director Laura J. Sen	Mgmt	For	For	For
1.11	Elect Director Glenn W. Welling	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Against

Nelnet, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NNI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 64031N108

Shares Voted: 146,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William R. Cintani	Mgmt	For	For	For
1b	Elect Director Adam K. Peterson	Mgmt	For	For	For
1c	Elect Director Kimberly K. Rath	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

Neo Performance Materials Inc.

Meeting Date: 06/28/2022

Country: Canada

Ticker: NEO

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: 64046G106

Neo Performance Materials Inc.

Shares Voted: 7,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For
1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For	For
1.4	Elect Director Brook Hinchman	Mgmt	For	For	For
1.5	Elect Director Edgar Lee	Mgmt	For	For	For
1.6	Elect Director G. Gail Edwards	Mgmt	For	For	For
1.7	Elect Director Gregory Share	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NTAP

Record Date: 07/13/2022

Meeting Type: Annual

Primary Security ID: 64110D104

Shares Voted: 447,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NetEase, Inc.

Meeting Date: 06/16/2022

Country: Cayman Islands

Ticker: 9999

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G6427A102

Shares Voted: 6,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1a	Elect William Lei Ding as Director	Mgmt	For	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Mgmt	For	For	For
1c	Elect Joseph Tze Kay Tong as Director	Mgmt	For	For	For
1d	Elect Lun Feng as Director	Mgmt	For	For	For
1e	Elect Michael Man Kit Leung as Director	Mgmt	For	Against	Against
2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

NetScout Systems, Inc.

Meeting Date: 08/24/2022

Country: USA

Ticker: NTCT

Record Date: 07/01/2022

Meeting Type: Annual

Primary Security ID: 64115T104

Shares Voted: 9,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anil K. Sinhal	Mgmt	For	For	For
1.2	Elect Director Robert E. Donahue	Mgmt	For	For	For
1.3	Elect Director John R. Egan	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Newmark Group, Inc.

Meeting Date: 09/28/2022

Country: USA

Ticker: NMRK

Record Date: 08/01/2022

Meeting Type: Annual

Primary Security ID: 65158N102

Newmark Group, Inc.

Shares Voted: 152,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Virginia S. Bauer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jay Itzkowitz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Newmont Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: NEM

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 1,726,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Nexstar Media Group, Inc.

Meeting Date: 06/13/2022

Country: USA

Ticker: NXST

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 65336K103

Nexstar Media Group, Inc.

Shares Voted: 453,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bernadette S. Aulestia	Mgmt	For	For	For
1.2	Elect Director Dennis J. FitzSimons	Mgmt	For	For	For
1.3	Elect Director C. Thomas McMillen	Mgmt	For	For	For
1.4	Elect Director Lisbeth McNabb	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Class B and Class C Common Stock	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For	For
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against	Against

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

NexTier Oilfield Solutions Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** NEX
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 65290C105

Shares Voted: 2,293,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For	For
1b	Elect Director Stuart M. Brightman	Mgmt	For	Against	Against
1c	Elect Director Gary M. Halverson	Mgmt	For	For	For
1d	Elect Director Patrick M. Murray	Mgmt	For	For	For
1e	Elect Director Amy H. Nelson	Mgmt	For	For	For
1f	Elect Director Melvin G. Riggs	Mgmt	For	Against	Against
1g	Elect Director Bernardo J. Rodriguez	Mgmt	For	For	For
1h	Elect Director Michael Roemer	Mgmt	For	Against	Against
1i	Elect Director James C. Stewart	Mgmt	For	For	For
1j	Elect Director Scott R. Wille	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NMI Holdings, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** NMIH
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 629209305

Shares Voted: 603,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For	For

NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

NN, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** NNBR
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 629337106

Shares Voted: 37,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raynard D. Benvenuti	Mgmt	For	For	For
1.2	Elect Director Robert E. Brunner	Mgmt	For	For	For
1.3	Elect Director Christina E. Carroll	Mgmt	For	For	For
1.4	Elect Director Joao Faria	Mgmt	For	For	For
1.5	Elect Director Rajeev Gautam	Mgmt	For	For	For
1.6	Elect Director Jeri J. Harman	Mgmt	For	For	For
1.7	Elect Director Shihab Kuran	Mgmt	For	For	For
1.8	Elect Director Warren A. Veltman	Mgmt	For	For	For
1.9	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Nomad Foods Limited

Meeting Date: 07/01/2022 **Country:** Virgin Isl (UK) **Ticker:** NOMD
Record Date: 05/02/2022 **Meeting Type:** Annual
Primary Security ID: G6564A105

Nomad Foods Limited

Shares Voted: 1,609,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	For	For
1.2	Elect Director Noam Gottesman	Mgmt	For	For	For
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	For	For
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	For	For
1.5	Elect Director James E. Lillie	Mgmt	For	For	For
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	For	For
1.7	Elect Director Victoria Parry	Mgmt	For	Against	Against
1.8	Elect Director Amit Pilowsky	Mgmt	For	For	For
1.9	Elect Director Melanie Stack	Mgmt	For	For	For
1.10	Elect Director Samy Zekhout	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 817,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Norfolk Southern Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** NSC
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 655844108

Shares Voted: 123,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Norsk Hydro ASA

Meeting Date: 09/20/2022 **Country:** Norway **Ticker:** NHY
Record Date: 09/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R61115102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For	Do Not Vote

Northern Oil and Gas, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** NOG
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 665531307

Shares Voted: 7,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bahram Akradi	Mgmt	For	For	For

Northern Oil and Gas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lisa Bromiley	Mgmt	For	For	For
1.3	Elect Director Roy 'Ernie' Easley	Mgmt	For	For	For
1.4	Elect Director Michael Frantz	Mgmt	For	For	For
1.5	Elect Director Jack King	Mgmt	For	For	For
1.6	Elect Director Stuart Lasher	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jennifer Pomerantz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Northern Trust Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** NTRS
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 665859104

Shares Voted: 2,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: NOC

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 666807102

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: 668771108

Shares Voted: 3,603,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Emily Heath	Mgmt	For	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/16/2022 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: G66721104

Shares Voted: 188,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank J. Del Rio	Mgmt	For	For	For
1b	Elect Director Harry C. Curtis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Novartis AG

Meeting Date: 03/04/2022 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 400,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	Against	Against
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date: 01/25/2022

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 2,657,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

NVR, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** NVR
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 62944T105

Shares Voted: 9,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 06/01/2022 **Country:** Netherlands **Ticker:** NXPI
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: N6596X109

Shares Voted: 733,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	Against	Against
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	Against	Against
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against	Against
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Oil States International, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: OIS

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 678026105

Shares Voted: 37,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell E. Hollek	Mgmt	For	For	For
1.2	Elect Director Robert L. Potter	Mgmt	For	For	For
1.3	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 208,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: ON

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 682189105

Shares Voted: 1,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Gilles Delfassy	Mgmt	For	For	For
1f	Elect Director Hassane El-Khoury	Mgmt	For	For	For
1g	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

ON24, Inc.

Meeting Date: 06/10/2022 **Country:** USA **Ticker:** ONTF
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 68339B104

Shares Voted: 40,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Irwin Federman	Mgmt	For	Withhold	Withhold
1b	Elect Director Anthony Zingale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 09/15/2022 **Country:** Canada **Ticker:** OTEX
Record Date: 08/04/2022 **Meeting Type:** Annual
Primary Security ID: 683715106

Shares Voted: 12,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Shareholder Rights Plan	Mgmt	For	Against	Against

Oracle Corporation

Meeting Date: 11/16/2022 **Country:** USA **Ticker:** ORCL
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 769,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Organon & Co.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** OGN
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 68622V106

Organon & Co.

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Essner	Mgmt	For	For	For
1b	Elect Director Shelly Lazarus	Mgmt	For	For	For
1c	Elect Director Cynthia M. Patton	Mgmt	For	For	For
1d	Elect Director Grace Puma	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Orion Engineered Carbons S.A.

Meeting Date: 06/30/2022

Country: Luxembourg

Ticker: OEC

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: L72967109

Shares Voted: 20,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony L. Davis	Mgmt	For	For	For
1.2	Elect Director Kerry Galvin	Mgmt	For	For	For
1.3	Elect Director Paul Huck	Mgmt	For	For	For
1.4	Elect Director Mary Lindsey	Mgmt	For	For	For
1.5	Elect Director Didier Miraton	Mgmt	For	For	For
1.6	Elect Director Yi Hyon Paik	Mgmt	For	For	For
1.7	Elect Director Corning F. Painter	Mgmt	For	For	For
1.8	Elect Director Dan F. Smith	Mgmt	For	For	For
1.9	Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For	For
1.10	Elect Director Michel Wurth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4	Approve Annual Accounts	Mgmt	For	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For

Orion Engineered Carbons S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For	For
10	Ratify Ernst & Young LLC as Auditor	Mgmt	For	For	For
11	Approve Renewal of Purchase Shares of the Company in the Name and on Behalf of the Company for a Period of Five Years	Mgmt	For	For	For

Orion Group Holdings, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** ORN
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 68628V308

Shares Voted: 59,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Austin J. Shanfelter	Mgmt	For	For	For
1b	Elect Director Mary E. Sullivan	Mgmt	For	For	For
1c	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ortho Clinical Diagnostics Holdings Plc

Meeting Date: 05/16/2022 **Country:** United Kingdom **Ticker:** OCDX
Record Date: 05/12/2022 **Meeting Type:** Special
Primary Security ID: G6829J107

Shares Voted: 2,021,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Court Meeting Agenda	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
	Special Meeting Agenda	Mgmt			
1	Approve Combination with Coronado Topco Inc	Mgmt	For	For	For

Ortho Clinical Diagnostics Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Oshkosh Corporation

Meeting Date: 02/22/2022 **Country:** USA **Ticker:** OSK
Record Date: 12/16/2021 **Meeting Type:** Annual
Primary Security ID: 688239201

Shares Voted: 444,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.7	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.8	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.9	Elect Director John S. Shiely	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

OSI Systems, Inc.

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** OSIS
Record Date: 10/18/2022 **Meeting Type:** Annual
Primary Security ID: 671044105

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director William F. Ballhaus, Jr.	Mgmt	For	For	For
1.3	Elect Director Kelli Bernard	Mgmt	For	For	For
1.4	Elect Director Gerald Chizever	Mgmt	For	For	For
1.5	Elect Director James B. Hawkins	Mgmt	For	For	For
1.6	Elect Director Meyer Luskin	Mgmt	For	For	For

OSI Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Osstem Implant Co., Ltd.

Meeting Date: 03/31/2022 **Country:** South Korea **Ticker:** 048260
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y6S027102

Shares Voted: 18,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Park Mu-yong as Inside Director	Mgmt	For	For	For
3.2	Elect Nah Yong-cheon as Inside Director	Mgmt	For	For	For
3.3	Elect Lee Seung-yeol as Outside Director	Mgmt	For	For	For
3.4	Elect Kim Hong-gi as Outside Director	Mgmt	For	For	For
3.5	Elect Kwon Jong-jin as Outside Director	Mgmt	For	For	For
4	Elect Ban Won-ik as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Lee Seung-yeol as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Hong-gi as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** OTIS
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 68902V107

Shares Voted: 2,407,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

Outbrain, Inc.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** OB
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 69002R103

Shares Voted: 53,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan (Yoni) Cheifetz	Mgmt	For	Against	Against
1b	Elect Director Kathryn (Kate) Taneyhill Jhaveri	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Owens Corning

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** OC
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: 690742101

Shares Voted: 1,547,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Edward F. Lonergan	Mgmt	For	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** PCAR
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 693718108

Shares Voted: 256,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	Against	Against
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against	Against
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pacira Biosciences, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: PCRX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 695127100

Shares Voted: 6,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvonne Greenstreet	Mgmt	For	For	For
1.2	Elect Director Paul Hastings	Mgmt	For	For	For
1.3	Elect Director Andreas Wicki	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

PacWest Bancorp

Meeting Date: 05/10/2022

Country: USA

Ticker: PACW

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 695263103

Shares Voted: 716,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	Against	Against
1b	Elect Director Paul R. Burke	Mgmt	For	Against	Against
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	Against	Against
1f	Elect Director Polly B. Jessen	Mgmt	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	Against	Against
1i	Elect Director Robert A. Stine	Mgmt	For	Against	Against
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Par Pacific Holdings, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: PARR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 69888T207

Shares Voted: 978,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	For	For
1.2	Elect Director Melvyn Klein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Curtis Anastasio	Mgmt	For	For	For
1.4	Elect Director Anthony Chase	Mgmt	For	For	For
1.5	Elect Director Timothy Clossey	Mgmt	For	For	For
1.6	Elect Director L. Melvin Cooper	Mgmt	For	For	For
1.7	Elect Director Philip Davidson	Mgmt	For	For	For
1.8	Elect Director Walter Dods	Mgmt	For	Withhold	Withhold
1.9	Elect Director Katherine Hatcher	Mgmt	For	For	For
1.10	Elect Director William Monteleone	Mgmt	For	For	For
1.11	Elect Director William Pate	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Other Business	Mgmt	For	Against	Against

Parex Resources Inc.

Meeting Date: 05/12/2022

Country: Canada

Ticker: PXT

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: 69946Q104

Shares Voted: 8,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Lisa Colnett	Mgmt	For	For	For
2.2	Elect Director Sigmund Cornelius	Mgmt	For	For	For
2.3	Elect Director Robert Engbloom	Mgmt	For	For	For
2.4	Elect Director Wayne Foo	Mgmt	For	For	For
2.5	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For
2.6	Elect Director Glenn McNamara	Mgmt	For	For	For
2.7	Elect Director Imad Mohsen	Mgmt	For	For	For
2.8	Elect Director Carmen Sylvain	Mgmt	For	For	For

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Paul Wright	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/26/2022 **Country:** USA **Ticker:** PH
Record Date: 09/02/2022 **Meeting Type:** Annual
Primary Security ID: 701094104

Shares Voted: 190,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	For	For
1e	Elect Director William F. Lacey	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For	For
1h	Elect Director Ake Svensson	Mgmt	For	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** PYPL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 70450Y103

PayPal Holdings, Inc.

Shares Voted: 1,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

PCB Bancorp

Meeting Date: 05/26/2022

Country: USA

Ticker: PCB

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 69320M109

Shares Voted: 2,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kijun Ahn	Mgmt	For	For	For
1.2	Elect Director Daniel Cho	Mgmt	For	For	For
1.3	Elect Director Haeyoung Cho	Mgmt	For	For	For
1.4	Elect Director Janice Chung	Mgmt	For	For	For
1.5	Elect Director Sarah Jun	Mgmt	For	For	For
1.6	Elect Director Sang Young Lee	Mgmt	For	For	For
1.7	Elect Director Hong Kyun "Daniel" Park	Mgmt	For	For	For

PCB Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Don Rhee	Mgmt	For	For	For
1.9	Elect Director Henry Kim	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

PDC Energy, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** PDCE
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 69327R101

Shares Voted: 496,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	For	For
1.4	Elect Director Paul J. Korus	Mgmt	For	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pegavision Corp.

Meeting Date: 05/24/2022 **Country:** Taiwan **Ticker:** 6491
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: Y67850100

Shares Voted: 28,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Pegavision Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	For

PennyMac Financial Services, Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** PFSI
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 70932M107

Shares Voted: 361,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Spector	Mgmt	For	For	For
1b	Elect Director James K. Hunt	Mgmt	For	For	For
1c	Elect Director Jonathon S. Jacobson	Mgmt	For	For	For
1d	Elect Director Patrick Kinsella	Mgmt	For	For	For
1e	Elect Director Anne D. McCallion	Mgmt	For	For	For
1f	Elect Director Joseph Mazzella	Mgmt	For	For	For
1g	Elect Director Farhad Nanji	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Perlowitz	Mgmt	For	For	For
1i	Elect Director Lisa M. Shalett	Mgmt	For	For	For
1j	Elect Director Theodore W. Tozer	Mgmt	For	For	For
1k	Elect Director Emily Youssouf	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 713448108

Shares Voted: 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	Against

Perdoceo Education Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: PRDO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 71363P106

Shares Voted: 62,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For	For
1e	Elect Director Andrew H. Hurst	Mgmt	For	For	For
1f	Elect Director Gregory L. Jackson	Mgmt	For	For	For
1g	Elect Director Thomas B. Lally	Mgmt	For	For	For
1h	Elect Director Todd S. Nelson	Mgmt	For	For	For
1i	Elect Director Leslie T. Thornton	Mgmt	For	For	For
1j	Elect Director Alan D. Wheat	Mgmt	For	For	For

Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Perella Weinberg Partners

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** PWP
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 71367G102

Shares Voted: 35,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph R. Perella	Mgmt	For	Withhold	Withhold
1.2	Elect Director Daniel G. Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ivan G. Seidenberg	Mgmt	For	Withhold	Withhold
1.4	Elect Director Elizabeth (Beth) Cogan Fascitelli	Mgmt	For	For	For
1.5	Elect Director Kristin W. Mugford	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Perficient, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** PRFT
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 71375U101

Shares Voted: 3,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For	For
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For	For
1c	Elect Director Ralph C. Derrickson	Mgmt	For	Against	Against
1d	Elect Director David S. Lundeen	Mgmt	For	For	For
1e	Elect Director Brian L. Matthews	Mgmt	For	Against	Against
1f	Elect Director Nancy C. Pechloff	Mgmt	For	For	For
1g	Elect Director Gary M. Wimberly	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Persimmon Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: PSN

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G70202109

Shares Voted: 131,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

PetIQ, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: PETQ

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 71639T106

Shares Voted: 724,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Bird *Withdrawn Resolution*	Mgmt			
1b	Elect Director Mark First	Mgmt	For	For	For
1c	Elect Director Scott Huff	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PetIQ, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

PETRONAS Chemicals Group Berhad

Meeting Date: 04/21/2022 **Country:** Malaysia **Ticker:** 5183
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: Y6811G103

Shares Voted: 293,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Abdul Rahim Hashim as Director	Mgmt	For	For	For
2	Elect Mohd Yusri Mohamed Yusof as Director	Mgmt	For	For	For
3	Approve Directors' Fees and Allowances	Mgmt	For	For	For
4	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PETRONAS Chemicals Group Berhad

Meeting Date: 09/29/2022 **Country:** Malaysia **Ticker:** 5183
Record Date: 09/22/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6811G103

Shares Voted: 898,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For	For

Pets At Home Group Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** PETS
Record Date: 07/05/2022 **Meeting Type:** Annual
Primary Security ID: G7041J107

Pets At Home Group Plc

Shares Voted: 27,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4A	Re-elect Mike Iddon as Director	Mgmt	For	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For	For
4C	Re-elect Sharon Flood as Director	Mgmt	For	For	For
4D	Re-elect Stanislas Laurent as Director	Mgmt	For	For	For
4E	Re-elect Susan Dawson as Director	Mgmt	For	For	For
4F	Re-elect Ian Burke as Director	Mgmt	For	For	For
4G	Re-elect Zarin Patel as Director	Mgmt	For	For	For
5	Elect Lyssa McGowan as Director	Mgmt	For	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 1,786,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Ticker: 3759

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: Y989K6119

Shares Voted: 74,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
6	Approve Annual Report and Annual Results Announcement	Mgmt	For	For	For
7	Approve Remuneration of the Directors	Mgmt	For	For	For
8	Approve Remuneration of the Supervisors	Mgmt	For	For	For
9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Guarantees Quota	Mgmt	For	Against	Against
12	Approve Foreign Exchange Hedging Quota	Mgmt	For	For	For
13	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	For	For
14	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For	For
15	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against	Against

Pharmaron Beijing Co., Ltd.

Meeting Date: 05/31/2022

Country: China

Ticker: 3759

Record Date: 05/25/2022

Meeting Type: Special

Primary Security ID: Y989K6119

Shares Voted: 74,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Profit Distribution Plan	Mgmt	For	For	For
2	Approve Grant of Convertible Bonds-Related Specific Mandate to Issue Additional Conversion Shares	Mgmt	For	Against	Against
3	Approve A Share Incentive Scheme and Its Summary	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Assessment Management Measures for the Implementation of the A Share Incentive Scheme	Mgmt	For	For	For
5	Authorize Board to Handle All Matters in Relation to the A Share Incentive Scheme	Mgmt	For	For	For

Pharmaron Beijing Co., Ltd.

Meeting Date: 09/23/2022 **Country:** China **Ticker:** 3759
Record Date: 09/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y989K6119

Shares Voted: 37,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	SPECIAL RESOLUTIONS	Mgmt			
2	Approve Increase of Registered Capital	Mgmt	For	For	For
3	Amend Articles of Association	Mgmt	For	For	For
	ORDINARY RESOLUTIONS	Mgmt			
	ELECT DIRECTORS BY CUMULATIVE VOTING	Mgmt			
1.1	Elect Li Lihua as Director	Mgmt	For	For	For
1.2	Elect Zhou Qilin as Director	Mgmt	For	For	For
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	Mgmt	For	For	For

Philip Morris International Inc

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PM
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 718172109

Shares Voted: 225,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For

Philip Morris International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against	Against

Phillips 66

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** PSX
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 718546104

Shares Voted: 164,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	Mgmt	For	For	For
1b	Elect Director Gary K. Adams	Mgmt	For	For	For
1c	Elect Director John E. Lowe	Mgmt	For	For	For
1d	Elect Director Denise L. Ramos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	Against
6	Report on Reducing Plastic Pollution	SH	Against	For	For

Pick N Pay Stores Limited

Meeting Date: 07/26/2022

Country: South Africa

Ticker: PIK

Record Date: 07/15/2022

Meeting Type: Annual

Primary Security ID: S60947108

Shares Voted: 76,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Reappoint Ernst & Young Inc as Auditors with Tina Rookledge as the Designated Audit Partner	Mgmt	For	For	For
2.1	Re-elect David Friedland as Director	Mgmt	For	For	For
2.2	Re-elect Aboubakar Jakoet as Director	Mgmt	For	Against	Against
2.3	Re-elect Annamarie van der Merwe as Director	Mgmt	For	For	For
2.4	Re-elect Jeff van Rooyen as Director	Mgmt	For	Against	Against
2.5	Re-elect Suzanne Ackerman-Berman as Director	Mgmt	For	For	For
3.1	Elect Aboubakar Jakoet as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
3.2	Re-elect Jeff van Rooyen as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Against
3.3	Re-elect Audrey Mothupi as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.4	Re-elect David Friedland as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.5	Re-elect Mariam Cassim as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
3.6	Re-elect Haroon Borat as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	For
	Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Directors' Fees	Mgmt	For	Against	Against
2.1	Approve Financial Assistance to Related or Inter-related Companies or Corporations	Mgmt	For	For	For
2.2	Approve Financial Assistance to an Employee of the Company or its Subsidiaries	Mgmt	For	For	For
3	Adopt New Memorandum of Incorporation	Mgmt	For	For	For

Pick N Pay Stores Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** PNW
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 723484101

Shares Voted: 117,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Dale E. Klein	Mgmt	For	For	For
1.6	Elect Director Kathryn L. Munro	Mgmt	For	For	For
1.7	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For
1.8	Elect Director Paula J. Sims	Mgmt	For	For	For
1.9	Elect Director William H. Spence	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect Director David P. Wagener	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Pioneer Natural Resources Company

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** PXD
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 723787107

Pioneer Natural Resources Company

Shares Voted: 1,773,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1g	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1h	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1i	Elect Director Frank A. Risch	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Polaris Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PII

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 731068102

Shares Voted: 894,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernd F. Kessler	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Popular, Inc.

Meeting Date: 05/12/2022

Country: Puerto Rico

Ticker: BPOP

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 733174700

Popular, Inc.

Shares Voted: 848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alejandro M. Ballester	Mgmt	For	For	For
1b	Elect Director Richard L. Carrion	Mgmt	For	For	For
1c	Elect Director Betty DeVita	Mgmt	For	For	For
1d	Elect Director Carlos A. Unanue	Mgmt	For	For	For
1e	Elect Director Joaquin E. Bacardi, III	Mgmt	For	For	For
1f	Elect Director Robert Carrady	Mgmt	For	For	For
1g	Elect Director John W. Diercksen	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

POSCO

Meeting Date: 01/28/2022

Country: South Korea

Ticker: 005490

Record Date: 12/27/2021

Meeting Type: Special

Primary Security ID: Y70750115

Shares Voted: 38,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For	For

POSCO

Meeting Date: 01/28/2022

Country: South Korea

Ticker: 005490

Record Date: 12/27/2021

Meeting Type: Special

Primary Security ID: Y70750115

Shares Voted: 8,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
1	Approve Split-Off Agreement	Mgmt	For	For	For

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 005490

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y70750115

Shares Voted: 38,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Meeting Date: 03/18/2022

Country: South Korea

Ticker: 005490

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y70750115

Shares Voted: 8,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Jeon Jung-seon as Inside Director	Mgmt	For	For	For
2.2	Elect Jeong Chang-hwa as Inside Director	Mgmt	For	Against	Against
2.3	Elect Yoo Byeong-ock as Inside Director	Mgmt	For	Against	Against

POSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Hak-dong as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
4.1	Elect Son Seong-gyu as Outside Director	Mgmt	For	For	For
4.2	Elect Yoo Jin-nyeong as Outside Director	Mgmt	For	For	For
4.3	Elect Park Hui-jae as Outside Director	Mgmt	For	For	For
5.1	Elect Son Seong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Yoo Jin-nyeong as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Poshmark, Inc.

Meeting Date: 06/14/2022

Country: USA

Ticker: POSH

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 73739W104

Shares Voted: 16,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manish Chandra	Mgmt	For	Withhold	Withhold
1.2	Elect Director Navin Chaddha	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jenny Ming	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Poshmark, Inc.

Meeting Date: 12/27/2022

Country: USA

Ticker: POSH

Record Date: 11/02/2022

Meeting Type: Special

Primary Security ID: 73739W104

Shares Voted: 235,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Power Construction Corporation of China, Ltd.

Meeting Date: 05/06/2022

Country: China

Ticker: 601669

Record Date: 04/27/2022

Meeting Type: Special

Primary Security ID: Y7999Z103

Shares Voted: 309,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Power Construction Corporation of China, Ltd.

Meeting Date: 12/29/2022

Country: China

Ticker: 601669

Record Date: 12/21/2022

Meeting Type: Special

Primary Security ID: Y7999Z103

Shares Voted: 964,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of Auditor	Mgmt	For	For	For
2	Approve Provision of Shareholder Loans to Affiliate Project Companies	Mgmt	For	For	For

Power Grid Corporation of India Limited

Meeting Date: 08/29/2022

Country: India

Ticker: 532898

Record Date: 08/22/2022

Meeting Type: Annual

Primary Security ID: Y7028N105

Shares Voted: 310,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For	For
3	Reelect Abhay Choudhary as Director	Mgmt	For	Against	Against

Power Grid Corporation of India Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Vinod Kumar Singh as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Elect Chetan Bansilal Kankariya as Director	Mgmt	For	Against	Against
7	Elect Onkarappa K N as Director	Mgmt	For	Against	Against
8	Elect Ram Naresh Tiwari as Director	Mgmt	For	Against	Against
9	Elect Dilip Nigam as Government Nominee Director	Mgmt	For	Against	Against
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Mgmt	For	Against	Against
11	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	Mgmt	For	For	For

Power Grid Corporation of India Limited

Meeting Date: 11/03/2022

Country: India

Ticker: 532898

Record Date: 10/27/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7028N105

Shares Voted: 98,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	Mgmt	For	Against	Against
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	Mgmt	For	Against	Against
3	Elect Mohammad Afzal as Government Nominee Director	Mgmt	For	Against	Against

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 693506107

PPG Industries, Inc.

Shares Voted: 160,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

PRA Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: PRAA

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 69354N106

Shares Voted: 325,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.8	Elect Director Kevin P. Stevenson	Mgmt	For	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	For	For	For
1.10	Elect Director Peggy P. Turner	Mgmt	For	For	For
1.11	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Preferred Bank

Meeting Date: 05/17/2022

Country: USA

Ticker: PFBC

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 740367404

Shares Voted: 208,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Li Yu	Mgmt	For	For	For
2.2	Elect Director Clark Hsu	Mgmt	For	For	For
2.3	Elect Director Kathleen Shane	Mgmt	For	For	For
2.4	Elect Director J. Richard Belliston	Mgmt	For	For	For
2.5	Elect Director Gary S. Nunnely	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Primis Financial Corp.

Meeting Date: 05/26/2022

Country: USA

Ticker: FRST

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 74167B109

Shares Voted: 25,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John F. Biagas	Mgmt	For	For	For
1.2	Elect Director John M. Eggemeyer	Mgmt	For	For	For
1.3	Elect Director F.L. Garrett, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Allen R. Jones, Jr.	Mgmt	For	For	For
2	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Primoris Services Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: PRIM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 74164F103

Primoris Services Corporation

Shares Voted: 23,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. Ching	Mgmt	For	For	For
1.2	Elect Director Stephen C. Cook	Mgmt	For	For	For
1.3	Elect Director David L. King	Mgmt	For	For	For
1.4	Elect Director Carla S. Mashinski	Mgmt	For	For	For
1.5	Elect Director Terry D. McCallister	Mgmt	For	For	For
1.6	Elect Director Thomas E. McCormick	Mgmt	For	For	For
1.7	Elect Director Jose R. Rodriguez	Mgmt	For	For	For
1.8	Elect Director John P. Schauerman	Mgmt	For	For	For
1.9	Elect Director Patricia K. Wagner	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

ProAssurance Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: PRA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 74267C106

Shares Voted: 1,040,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kedrick D. Adkins, Jr.	Mgmt	For	For	For
1.2	Elect Director Bruce D. Angiolillo	Mgmt	For	For	For
1.3	Elect Director Maye Head Frei	Mgmt	For	For	For
1.4	Elect Director Scott C. Syphax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ProPetro Holding Corp.

Meeting Date: 04/19/2022

Country: USA

Ticker: PUMP

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 74347M108

ProPetro Holding Corp.

Shares Voted: 50,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	For	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mark S. Berg	Mgmt	For	For	For
1.5	Elect Director Anthony J. Best	Mgmt	For	For	For
1.6	Elect Director Michele Vion	Mgmt	For	For	For
1.7	Elect Director Alan E. Douglas	Mgmt	For	Withhold	Withhold
1.8	Elect Director G. Larry Lawrence	Mgmt	For	For	For
1.9	Elect Director Jack B. Moore	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: PRU

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 744320102

Shares Voted: 4,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For	For
1.9	Elect Director George Paz	Mgmt	For	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

PT Astra Agro Lestari Tbk

Meeting Date: 04/13/2022 **Country:** Indonesia **Ticker:** AALI
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: Y7116Q119

Shares Voted: 1,292,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
5	Amend Article 3 of the Articles of Association in Accordance to the 2020 Standard Classification of Indonesian Business Fields (KBLI)	Mgmt	For	For	For

PT Bank Pembangunan Daerah Jawa Timur Tbk

Meeting Date: 03/17/2022 **Country:** Indonesia **Ticker:** BJTM
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: Y712CN109

Shares Voted: 531,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
3	Approve Auditor	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	For	For

PT Indofood Sukses Makmur Tbk

Meeting Date: 07/22/2022

Country: Indonesia

Ticker: INDF

Record Date: 06/29/2022

Meeting Type: Annual

Primary Security ID: Y7128X128

Shares Voted: 342,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Report on Company's Business Activities and Financial Performance	Mgmt	For	For	For
2	Approve Financial Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

PT Industri Jamu dan Farmasi Sido Muncul Tbk

Meeting Date: 03/30/2022

Country: Indonesia

Ticker: SIDO

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: Y712DF105

Shares Voted: 6,913,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	For	For

PT Telkom Indonesia (Persero) Tbk

Meeting Date: 05/27/2022

Country: Indonesia

Ticker: TLKM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: Y71474145

Shares Voted: 1,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

PT Telkom Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Statutory Reports	Mgmt	For	For	For
2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	Against	Against
7.1	Ratification of State-Owned Enterprises on Corporate Social and Environmental Responsibility Program	Mgmt	For	For	For
7.2	Ratification of State-Owned Enterprises on Requirements and Procedures of Appointment and Dismissal of the Member of Board of Director	Mgmt	For	For	For
7.3	Ratification of State-Owned Enterprises on Guidelines for the Determination of Remuneration of Board of Directors, Board of Commissioners, and Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Mgmt	For	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

Pure Cycle Corporation

Meeting Date: 01/12/2022 **Country:** USA **Ticker:** PCYO
Record Date: 11/15/2021 **Meeting Type:** Annual
Primary Security ID: 746228303

Shares Voted: 33,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Harding	Mgmt	For	For	For
1.2	Elect Director Patrick J. Beirne	Mgmt	For	For	For
1.3	Elect Director Wanda J. Abel	Mgmt	For	For	For
1.4	Elect Director Frederick A. Fendel, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Peter C. Howell	Mgmt	For	For	For
1.6	Elect Director Daniel R. Kozlowski	Mgmt	For	Withhold	Withhold
1.7	Elect Director Jeffrey G. Sheets	Mgmt	For	Withhold	Withhold
2	Ratify Plante & Moran PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pzena Investment Management, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** PZN
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 74731Q103

Pzena Investment Management, Inc.

Shares Voted: 39,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard S. Pzena	Mgmt	For	For	For
1.2	Elect Director John P. Goetz	Mgmt	For	For	For
1.3	Elect Director William L. Lipsey	Mgmt	For	For	For
1.4	Elect Director Steven M. Galbraith	Mgmt	For	Withhold	Withhold
1.5	Elect Director Joel M. Greenblatt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard P. Meyerowich	Mgmt	For	Withhold	Withhold
1.7	Elect Director Charles D. Johnston	Mgmt	For	Withhold	Withhold
1.8	Elect Director Shavar D. Jeffries	Mgmt	For	Withhold	Withhold
1.9	Elect Director Chenyu Caroline Cai	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Pzena Investment Management, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: PZN

Record Date: 09/16/2022

Meeting Type: Special

Primary Security ID: 74731Q103

Shares Voted: 35,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Refer	For

Qorvo, Inc.

Meeting Date: 08/09/2022

Country: USA

Ticker: QRVO

Record Date: 06/16/2022

Meeting Type: Annual

Primary Security ID: 74736K101

Shares Voted: 2,084,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John R. Harding	Mgmt	For	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** QCOM
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 2,596,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quanta Services, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: PWR

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 74762E102

Shares Voted: 5,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Foster	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For
1.8	Elect Director Margaret B. Shannon	Mgmt	For	For	For
1.9	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: DGX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Quipt Home Medical Corp.

Meeting Date: 06/02/2022 **Country:** Canada **Ticker:** QIPT
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 74880P104

Shares Voted: 75,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory Crawford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark Greenberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kevin Carter	Mgmt	For	Withhold	Withhold
1.4	Elect Director Brian Wessel	Mgmt	For	For	For
2	Approve BDO USA LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

R1 RCM Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** RCM
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 749397105

Shares Voted: 1,147,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1.2	Elect Director David M. Dill	Mgmt	For	For	For
1.3	Elect Director Michael C. Feiner	Mgmt	For	For	For
1.4	Elect Director Joseph Flanagan	Mgmt	For	For	For
1.5	Elect Director John B. Henneman, III	Mgmt	For	For	For
1.6	Elect Director Neal Moszkowski	Mgmt	For	For	For

R1 RCM Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Ian Sacks	Mgmt	For	For	For
1.8	Elect Director Jill Smith	Mgmt	For	For	For
1.9	Elect Director Anthony J. Speranzo	Mgmt	For	For	For
1.10	Elect Director Anthony R. Tersigni	Mgmt	For	For	For
1.11	Elect Director Albert (Bert) R. Zimmerli	Mgmt	For	For	For
2	Approve Issuance of Shares in Connection with the Contribution	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

Rackspace Technology, Inc.

Meeting Date: 06/10/2022 **Country:** USA **Ticker:** RXT
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 750102105

Shares Voted: 375,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Campos	Mgmt	For	Withhold	Withhold
1b	Elect Director Dhiren Fonseca	Mgmt	For	Withhold	Withhold
1c	Elect Director Mitchell Garber	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Raiffeisen Bank International AG

Meeting Date: 03/31/2022 **Country:** Austria **Ticker:** RBI
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: A7111G104

Shares Voted: 20,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Ralph Lauren Corporation

Meeting Date: 08/04/2022

Country: USA

Ticker: RL

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 751212101

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda Findley	Mgmt	For	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Ralph Lauren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Rambus Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** RMBS
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 750917106

Shares Voted: 10,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	For	For	For
1b	Elect Director Necip Sayiner	Mgmt	For	For	For
1c	Elect Director Luc Seraphin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Range Resources Corporation

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** RRC
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 75281A109

Shares Voted: 517,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For	For
1b	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1c	Elect Director James M. Funk	Mgmt	For	For	For
1d	Elect Director Steve D. Gray	Mgmt	For	For	For
1e	Elect Director Greg G. Maxwell	Mgmt	For	For	For
1f	Elect Director Reginal W. Spiller	Mgmt	For	For	For
1g	Elect Director Jeffrey L. Ventura	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Raytheon Technologies Corporation

Meeting Date: 04/25/2022

Country: USA

Ticker: RTX

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 75513E101

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For	For
1c	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1d	Elect Director George R. Oliver	Mgmt	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1f	Elect Director Margaret L. O'Sullivan	Mgmt	For	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

RBB Bancorp

Meeting Date: 05/18/2022

Country: USA

Ticker: RBB

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74930B105

Shares Voted: 24,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Wendell Chen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Christina Kao	Mgmt	For	Withhold	Withhold
1.4	Elect Director James W. Kao	Mgmt	For	Withhold	Withhold
1.5	Elect Director Chie-Min (Christopher) Koo	Mgmt	For	Withhold	Withhold

RBB Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Alfonso Lau - Withdrawn	Mgmt			
1.7	Elect Director Joyce Wong Lee	Mgmt	For	For	For
1.8	Elect Director Chuang-I (Christopher) Lin	Mgmt	For	Withhold	Withhold
1.9	Elect Director Feng (Richard) Lin	Mgmt	For	Withhold	Withhold
1.10	Elect Director Ko-Yen Lin	Mgmt	For	Withhold	Withhold
1.11	Elect Director Paul Lin	Mgmt	For	Withhold	Withhold
1.12	Elect Director Geraldine Pannu	Mgmt	For	For	For
1.13	Elect Director Fui Ming (Catherine) Thian	Mgmt	For	Withhold	Withhold
1.14	Elect Director Raymond H. Yu - Withdrawn	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Eide Bailly LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Realogy Holdings Corp.

Meeting Date: 05/04/2022

Country: USA

Ticker: RLGY

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 75605Y106

Shares Voted: 1,349,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	Mgmt	For	For	For
1b	Elect Director Matthew J. Espe	Mgmt	For	For	For
1c	Elect Director V. Ann Hailey	Mgmt	For	For	For
1d	Elect Director Bryson R. Koehler	Mgmt	For	For	For
1e	Elect Director Duncan L. Niederauer	Mgmt	For	For	For
1f	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1g	Elect Director Enrique Silva	Mgmt	For	For	For
1h	Elect Director Sherry M. Smith	Mgmt	For	For	For
1i	Elect Director Christopher S. Terrill	Mgmt	For	Against	Against
1j	Elect Director Felicia Williams	Mgmt	For	For	For
1k	Elect Director Michael J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: RRX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Christopher L. Doerr	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Regency Centers Corporation

Meeting Date: 04/29/2022

Country: USA

Ticker: REG

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 758849103

Shares Voted: 617,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For	For
1d	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1e	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1f	Elect Director Karin M. Klein	Mgmt	For	For	For
1g	Elect Director Peter D. Linneman	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For	For
1i	Elect Director Lisa Palmer	Mgmt	For	For	For
1j	Elect Director James H. Simmons, III	Mgmt	For	For	For

Regency Centers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Thomas G. Wattles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022 **Country:** USA **Ticker:** REGN
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Regions Financial Corporation

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** RF
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 7591EP100

Shares Voted: 188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1c	Elect Director John D. Johns	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1f	Elect Director Charles D. McCrary	Mgmt	For	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For	For
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** RGA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 759351604

Shares Voted: 72,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director J. Cliff Eason	Mgmt	For	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1e	Elect Director Anna Manning	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeillage	Mgmt	For	For	For
1g	Elect Director Ng Keng Hooi	Mgmt	For	For	For
1h	Elect Director George Nichols, III	Mgmt	For	For	For
1i	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 03/09/2022 **Country:** India **Ticker:** 500325
Record Date: 03/02/2022 **Meeting Type:** Court
Primary Security ID: Y72596102

Reliance Industries Ltd.

Shares Voted: 9,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting for Equity Shareholders Approve Scheme of Arrangement	Mgmt	For	For	For

Reliance Industries Ltd.

Meeting Date: 08/29/2022 **Country:** India **Ticker:** 500325
Record Date: 08/22/2022 **Meeting Type:** Annual
Primary Security ID: Y72596102

Shares Voted: 9,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Reelect Nita M. Ambani as Director	Mgmt	For	For	For
4	Reelect Hital R. Meswani as Director	Mgmt	For	For	For
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	Mgmt	For	For	For
7	Elect K. V. Chowdary as Director	Mgmt	For	For	For
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
9	Amend Object Clause of the Memorandum of Association	Mgmt	For	For	For
10	Approve Material Related Party Transactions of the Company	Mgmt	For	For	For
11	Approve Material Related Party Transactions of Subsidiaries of the Company	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/16/2022 **Country:** Bermuda **Ticker:** RNR
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: G7496G103

RenaissanceRe Holdings Ltd.

Shares Voted: 251,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shyam Gidumal	Mgmt	For	For	For
1b	Elect Director Henry Klehm, III	Mgmt	For	For	For
1c	Elect Director Valerie Rahmani	Mgmt	For	For	For
1d	Elect Director Carol P. Sanders	Mgmt	For	For	For
1e	Elect Director Cynthia Trudell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Resideo Technologies, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: REZI

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 76118Y104

Shares Voted: 2,899,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	Mgmt	For	Against	Against
1b	Elect Director Jay Geldmacher	Mgmt	For	For	For
1c	Elect Director Paul Deninger	Mgmt	For	For	For
1d	Elect Director Cynthia Hostettler	Mgmt	For	For	For
1e	Elect Director Brian Kushner	Mgmt	For	For	For
1f	Elect Director Jack Lazar	Mgmt	For	For	For
1g	Elect Director Nina Richardson	Mgmt	For	For	For
1h	Elect Director Andrew Teich	Mgmt	For	For	For
1i	Elect Director Sharon Wienbar	Mgmt	For	For	For
1j	Elect Director Kareem Yusuf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Restaurant Brands International Inc.

Meeting Date: 06/15/2022

Country: Canada

Ticker: QSR

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: 76131D103

Shares Voted: 1,173,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.12	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Report on Business Strategy in the Face of Labor Market Pressure	SH	Against	Against	Against

Rexel SA

Meeting Date: 04/21/2022

Country: France

Ticker: RXL

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7782J366

Shares Voted: 1,336,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	For
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	For
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	For
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	For
14	Reelect Francois Auque as Director	Mgmt	For	For	For
15	Reelect Agnes Touraine as Director	Mgmt	For	For	For
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Treatment of Losses and Dividends of EUR 0.75 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
6	Approve Remuneration Policy of Directors	Mgmt	For	For	
7	Approve Remuneration Policy of CEO	Mgmt	For	For	
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	
10	Approve Compensation of Patrick Berard, CEO Until 1 September 2021	Mgmt	For	For	
11	Approve Compensation of Guillaume Texier, CEO Since 1 September 2021	Mgmt	For	For	
12	Ratify Appointment of Barbara Dalibard as Director	Mgmt	For	For	
13	Reelect Barbara Dalibard as Director	Mgmt	For	For	
14	Reelect Francois Auque as Director	Mgmt	For	For	
15	Reelect Agnes Touraine as Director	Mgmt	For	For	
16	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	
17	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	
23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

RHB Bank Berhad

Meeting Date: 04/27/2022 **Country:** Malaysia **Ticker:** 1066
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: Y72783106

Shares Voted: 1,125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Rebecca Fatima Sta Maria as Director	Mgmt	For	For	For
3	Elect Lim Cheng Teck as Director	Mgmt	For	For	For
4	Elect Sharifatu Laila Syed Ali as Director	Mgmt	For	For	For
5	Approve Directors' Fees and Board Committees' Allowances	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
9	Approve Proposed Dividend Reinvestment Plan (DRP)	Mgmt	For	For	For
10	Elect Mohd Rashid Mohamad as Director	Mgmt	For	For	For

RHB Bank Berhad

Meeting Date: 04/27/2022 **Country:** Malaysia **Ticker:** 1066
Record Date: 04/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y72783106

RHB Bank Berhad

Shares Voted: 1,125,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Share Grant Scheme	Mgmt	For	Against	Against
2	Approve Allocation to Rashid Mohamad Under the Share Grant Scheme	Mgmt	For	Against	Against
3	Approve Allocation to Eliza Ong Yin Suen Under the Share Grant Scheme	Mgmt	For	Against	Against

Rheinmetall AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: RHM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 110,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Rianlon Corp.

Meeting Date: 06/01/2022

Country: China

Ticker: 300596

Record Date: 05/26/2022

Meeting Type: Special

Primary Security ID: Y72541108

Rianlon Corp.

Shares Voted: 149,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For

Rianlon Corp.

Meeting Date: 07/13/2022

Country: China

Ticker: 300596

Record Date: 07/07/2022

Meeting Type: Special

Primary Security ID: Y72541108

Shares Voted: 234,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AMEND ARTICLES OF ASSOCIATION AND RELATED SYSTEMS	Mgmt			
1.1	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
1.5	Amend Code of Conduct for Controlling Shareholders and Ultimate Controlling Shareholders	Mgmt	For	Against	Against
1.6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
1.7	Amend Dividend Management System	Mgmt	For	Against	Against
1.8	Amend Related Party Transaction Decision-making System	Mgmt	For	Against	Against
1.9	Amend Cumulative Voting Implementation System	Mgmt	For	Against	Against
1.10	Amend Prevention System of Controlling Shareholders and Related Parties' Capital Occupation	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Li Haiping as Director	SH	For	For	For
2.2	Elect Sun Chunguang as Director	SH	For	For	For
2.3	Elect Bi Zuopeng as Director	SH	For	For	For
2.4	Elect Sun Aitian as Director	SH	For	For	For

Rianlon Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Han Borui as Director	SH	For	For	For
2.6	Elect Xie Jintao as Director	SH	For	For	For
2.7	Elect Bi Hongyan as Director	SH	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Wei Lixing as Director	SH	For	For	For
3.2	Elect Li Hongmei as Director	SH	For	For	For
3.3	Elect Hou Weiman as Director	SH	For	For	For
3.4	Elect He Yongjun as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Ding Huan as Supervisor	Mgmt	For	For	For
4.2	Elect Ye Qiang as Supervisor	Mgmt	For	For	For

Rianlon Corp.

Meeting Date: 12/28/2022 **Country:** China **Ticker:** 300596
Record Date: 12/22/2022 **Meeting Type:** Special
Primary Security ID: Y72541108

Shares Voted: 235,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditor	Mgmt	For	For	For

Rio Tinto Plc

Meeting Date: 04/08/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: G75754104

Shares Voted: 4,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

Rio Tinto Plc

Meeting Date: 10/25/2022

Country: United Kingdom

Ticker: RIO

Record Date: 09/26/2022

Meeting Type: Special

Primary Security ID: G75754104

Shares Voted: 5,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For	For

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 464,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	Against	Against
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	Against	Against
1e	Elect Director Robert J. Pace	Mgmt	For	Against	Against
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ROST

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 395,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1g	Elect Director George P. Orban	Mgmt	For	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For	For
1i	Elect Director Barbara Rentler	Mgmt	For	For	For
1j	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 06/02/2022

Country: Liberia

Ticker: RCL

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: V7780T103

Shares Voted: 67,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1k	Elect Director William K. Reilly	Mgmt	For	For	For
1l	Elect Director Vagn O. Sorensen	Mgmt	For	For	For
1m	Elect Director Donald Thompson	Mgmt	For	For	For
1n	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 499,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

RS Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: RS1

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G29848101

Shares Voted: 6,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Alex Baldock as Director	Mgmt	For	For	For
6	Elect Navneet Kapoor as Director	Mgmt	For	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	For	For
8	Re-elect David Egan as Director	Mgmt	For	For	For
9	Re-elect Rona Fairhead as Director	Mgmt	For	For	For
10	Re-elect Bessie Lee as Director	Mgmt	For	For	For
11	Re-elect Simon Pryce as Director	Mgmt	For	For	For
12	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Approve Long-Term Incentive Plan	Mgmt	For	For	For

RWE AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: RWE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: D6629K109

Shares Voted: 2,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
8	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

Salesforce, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: CRM

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Bret Taylor	Mgmt	For	For	For
1c	Elect Director Laura Alber	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Alan Hassenfeld	Mgmt	For	For	For
1g	Elect Director Neelie Kroes	Mgmt	For	For	For
1h	Elect Director Oscar Munoz	Mgmt	For	For	For
1i	Elect Director Sanford Robertson	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Sally Beauty Holdings, Inc.

Meeting Date: 01/27/2022 **Country:** USA **Ticker:** SBH
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: 79546E104

Shares Voted: 1,109,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall E. Eisenberg	Mgmt	For	For	For
1.2	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1.3	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
1.4	Elect Director James M. Head	Mgmt	For	For	For
1.5	Elect Director Linda Heasley	Mgmt	For	For	For
1.6	Elect Director Robert R. McMaster	Mgmt	For	For	For
1.7	Elect Director John A. Miller	Mgmt	For	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For
1.9	Elect Director Denise Paulonis	Mgmt	For	For	For
1.10	Elect Director Edward W. Rabin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sampo Oyj

Meeting Date: 05/18/2022 **Country:** Finland **Ticker:** SAMPO
Record Date: 05/06/2022 **Meeting Type:** Annual
Primary Security ID: X75653109

Shares Voted: 180,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 353,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1.1	Elect Kim Han-jo as Outside Director	Mgmt	For	Against	Against
2.1.2	Elect Han Hwa-jin as Outside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.3	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
2.2.1	Elect Gyeong Gye-hyeon as Inside Director	Mgmt	For	For	For
2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
2.2.3	Elect Park Hak-gyu as Inside Director	Mgmt	For	For	For
2.2.4	Elect Lee Jeong-bae as Inside Director	Mgmt	For	For	For
2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	Against	Against
2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Shares Voted: 97,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For

SandRidge Energy, Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: SD

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 80007P869

Shares Voted: 23,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaffery 'Jay' A. Firestone	Mgmt	For	Against	Against
1b	Elect Director Jonathan Frates	Mgmt	For	Against	Against
1c	Elect Director John 'Jack' Lipinski	Mgmt	For	Against	Against
1d	Elect Director Randolph C. Read	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 382,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/04/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Saturn Oil & Gas Inc.

Meeting Date: 09/15/2022

Country: Canada

Ticker: SOIL

Record Date: 08/09/2022

Meeting Type: Annual/Special

Primary Security ID: 80412L883

Saturn Oil & Gas Inc.

Shares Voted: 92,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
2.1	Elect Director John Jeffrey	Mgmt	For	Against	Against
2.2	Elect Director Ivan Bergerman	Mgmt	For	Against	Against
2.3	Elect Director Murray (Jim) Payne	Mgmt	For	Against	Against
2.4	Elect Director Christopher Ryan	Mgmt	For	Against	Against
2.5	Elect Director Grant MacKenzie	Mgmt	For	For	For
2.6	Elect Director Thomas Gutschlag	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Approve RSU/DSU Plan	Mgmt	For	Against	Against
6	Approve Restricted Share Unit Grants	Mgmt	For	Against	Against

SBA Communications Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: SBAC

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 78410G104

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
1.4	Elect Director Jay L. Johnson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Schlumberger N.V.

Shares Voted: 9,219,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Schweitzer-Mauduit International, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: SWM

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 808541106

Shares Voted: 861,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah Borg	Mgmt	For	For	For
1.2	Elect Director Jeffrey Kramer	Mgmt	For	For	For
1.3	Elect Director Anderson D. Warlick	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Schweitzer-Mauduit International, Inc.

Meeting Date: 06/29/2022

Country: USA

Ticker: SWM

Record Date: 05/20/2022

Meeting Type: Special

Primary Security ID: 808541106

Shares Voted: 877,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Science Applications International Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: SAIC

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 808625107

Shares Voted: 1,263,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For	For
1c	Elect Director Garth N. Graham	Mgmt	For	For	For
1d	Elect Director John J. Hamre	Mgmt	For	For	For
1e	Elect Director Yvette M. Kanouff	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For	For
1h	Elect Director Katharina G. McFarland	Mgmt	For	For	For
1i	Elect Director Milford W. McGuirt	Mgmt	For	For	For
1j	Elect Director Donna S. Morea	Mgmt	For	For	For
1k	Elect Director Steven R. Shane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Scorpio Tankers Inc.

Meeting Date: 06/01/2022

Country: Marshall Isl

Ticker: STNG

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: Y7542C130

Scorpio Tankers Inc.

Shares Voted: 7,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cameron Mackey	Mgmt	For	For	For
1.2	Elect Director Alexandre Albertini	Mgmt	For	Withhold	Withhold
1.3	Elect Director Marianne Okland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers Audit as Auditors	Mgmt	For	For	For

Sculptor Capital Management, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: SCU

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 811246107

Shares Voted: 32,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director David Bonanno	Mgmt	For	Withhold	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Sealed Air Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: SEE

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 81211K100

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sendas Distribuidora SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** ASAI3
Record Date: **Meeting Type:** Annual
Primary Security ID: P8T81L100

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	For	For	For
2	Approve Capital Budget	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

Sendas Distribuidora SA

Meeting Date: 04/28/2022 **Country:** Brazil **Ticker:** ASAI3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P8T81L100

Shares Voted: 95,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly	Mgmt	For	For	For

Sendas Distribuidora SA

Meeting Date: 12/12/2022 **Country:** Brazil **Ticker:** ASAI3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P8T81L100

Sendas Distribuidora SA

Shares Voted: 674,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 8	Mgmt	For	For	For
2	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: ST

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: G8060N102

Shares Voted: 981,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	For	For
1g	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1h	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director Stephen M. Zide	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	For	For
5	Approve Director Compensation Policy	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
10	Authorize Issue of Equity	Mgmt	For	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Meeting Date: 03/23/2022 **Country:** China **Ticker:** 000498
Record Date: 03/17/2022 **Meeting Type:** Special
Primary Security ID: Y1969Q102

Shares Voted: 60,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wang Linzhou as Non-independent Director	Mgmt	For	For	For
2	Approve to Renew the Framework Agreement on Related Party Transactions	Mgmt	For	Against	Against
3	Approve Winning the Bid of Linteng Expressway, Gaoshang Expressway, Xiaoxujia-Yaoqiang Airport Expressway, Xiaoxujia-Ganggou Expressway, Dongqing Expressway and Investing in Lingxi No. 7 and Jinan Hongjia	SH	For	For	For
4	Approve Winning the Bid of Linteng Expressway, Gaoshang Expressway and Investing in Shangao Zhiyuan	SH	For	For	For
5	Approve Winning the Bid of Jihe Expressway and Investing in Ancheng Partnership	SH	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Meeting Date: 05/17/2022 **Country:** China **Ticker:** 000498
Record Date: 05/11/2022 **Meeting Type:** Annual
Primary Security ID: Y1969Q102

Shares Voted: 60,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Approve Daily Related Party Transactions	Mgmt	For	For	For
9	Approve Related Party Transactions in Connection with Deposit and Loan	Mgmt	For	For	For
10	Approve Provision of Guarantee	Mgmt	For	For	For
11	Approve Issuance of Medium-term Notes	Mgmt	For	For	For
12	Approve Issuance of Super Short-term Commercial Papers	Mgmt	For	For	For
13	Elect Su Yuhai as Independent Director	Mgmt	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Meeting Date: 07/18/2022

Country: China

Ticker: 000498

Record Date: 07/13/2022

Meeting Type: Special

Primary Security ID: Y1969Q102

Shares Voted: 137,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	For
	AMEND ISSUANCE OF CONVERTIBLE BONDS	Mgmt			
2.1	Approve to Adjust Issue Scale	Mgmt	For	For	For
2.2	Approve to Adjust Amount and Use of Proceeds	Mgmt	For	For	For
2.3	Approve to Recalculate Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Convertible Bond Issuance (Revised Draft)	Mgmt	For	For	For
4	Approve Feasibility Analysis Report on the Use of Proceeds (Revised Draft)	Mgmt	For	For	For
5	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties (Revised Draft)	Mgmt	For	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For

Shandong Hi-Speed Road & Bridge Group Co., Ltd.

Meeting Date: 11/10/2022 **Country:** China **Ticker:** 000498
Record Date: 11/03/2022 **Meeting Type:** Special
Primary Security ID: Y1969Q102

Shares Voted: 206,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	For
5	Amend Working System for Independent Directors	Mgmt	For	For	For
6	Approve Provision of Guarantee	Mgmt	For	For	For

Shanghai International Port (Group) Co., Ltd.

Meeting Date: 06/28/2022 **Country:** China **Ticker:** 600018
Record Date: 06/21/2022 **Meeting Type:** Annual
Primary Security ID: Y7683N101

Shares Voted: 267,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Budget Report	Mgmt	For	For	For
6	Approve Deposits and Loans from Related Bank	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For

Shanghai International Port (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
9	Approve Appointment of Auditor	Mgmt	For	For	For
10	Approve Amendments to Articles of Association	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Xiufeng as Director	Mgmt	For	For	For
11.2	Elect Zhang Yiming as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
12.1	Elect Liu Shaoxuan as Director	Mgmt	For	For	For

Shanghai International Port (Group) Co., Ltd.

Meeting Date: 07/15/2022

Country: China

Ticker: 600018

Record Date: 07/08/2022

Meeting Type: Special

Primary Security ID: Y7683N101

Shares Voted: 267,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-off of Subsidiary on Main Board of Shanghai Stock Exchange in Accordance with Relevant Laws and Regulations	Mgmt	For	For	For
2	Approve Spin-off of Subsidiary on Main Board of Shanghai Stock Exchange	Mgmt	For	For	For
3	Approve Plan on Spin-off of Subsidiary on Main Board of Shanghai Stock Exchange	Mgmt	For	For	For
4	Approve Transaction Complies with Rules for the Spin-off of Listed Companies	Mgmt	For	For	For
5	Approve Listing to Safeguard the Legitimate Rights and Interests of Shareholders and Creditors	Mgmt	For	For	For
6	Approve Company's Maintaining Independence and Continuous Operation Ability	Mgmt	For	For	For
7	Approve Corresponding Standard Operation Ability	Mgmt	For	For	For
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Mgmt	For	For	For

Shanghai International Port (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Mgmt	For	For	For
10	Approve Authorization of the Board to Handle Matters on Spin-off	Mgmt	For	For	For

Shanghai International Port (Group) Co., Ltd.

Meeting Date: 10/14/2022 **Country:** China **Ticker:** 600018
Record Date: 10/10/2022 **Meeting Type:** Special
Primary Security ID: Y7683N101

Shares Voted: 49,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investing in the Construction of Container Terminal and Supporting Projects in Xiaoyangshan North Operating Area of Yangshan Deepwater Port Area, Shanghai International Shipping Center	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xie Feng as Director	Mgmt	For	For	For
2.2	Elect Tao Weidong as Director	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liu Libing as Supervisor	Mgmt	For	For	For

Shell Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: G80827101

Shares Voted: 337,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

Shoprite Holdings Ltd.

Meeting Date: 11/14/2022

Country: South Africa

Ticker: SHP

Record Date: 11/04/2022

Meeting Type: Annual

Primary Security ID: S76263102

Shares Voted: 56,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Accept Financial Statements and Statutory Reports for the Year Ended 3 July 2022	Mgmt	For	For	For

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with J de Villiers as the Individual Registered Auditor	Mgmt	For	For	For
3.1	Elect Graham Dempster as Director	Mgmt	For	For	For
3.2	Elect Paul Norman as Director	Mgmt	For	For	For
3.3	Elect Dawn Marole as Director	Mgmt	For	For	For
4.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.2	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.3	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	Mgmt	For	For	For
4.4	Elect Graham Dempster as Member of the Audit and Risk Committee	Mgmt	For	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	For
6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	For
7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Non-binding Advisory Votes	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1a	Approve Fees of the Chairperson of the Board	Mgmt	For	For	For
1b	Approve Fees of the Lead Independent Director	Mgmt	For	For	For
1c	Approve Fees of the Non-Executive Directors	Mgmt	For	For	For
1d	Approve Fees of the Chairperson of the Audit and Risk Committee	Mgmt	For	For	For
1e	Approve Fees of the Members of the Audit and Risk Committee	Mgmt	For	For	For
1f	Approve Fees of the Chairperson of the Remuneration Committee	Mgmt	For	For	For
1g	Approve Fees of the Members of the Remuneration Committee	Mgmt	For	For	For
1h	Approve Fees of the Chairperson of the Nomination Committee	Mgmt	For	For	For
1i	Approve Fees of the Members of the Nomination Committee	Mgmt	For	For	For
1j	Approve Fees of the Chairperson of the Social and Ethics Committee	Mgmt	For	For	For
1k	Approve Fees of the Members of the Social and Ethics Committee	Mgmt	For	For	For

Shoprite Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Approve Fees of the Chairperson of the Investment and Finance Committee	Mgmt	For	For	For
1m	Approve Fees of the Members of the Investment and Finance Committee	Mgmt	For	For	For
2	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Shares Voted: 168,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/10/2022 **Country:** Germany **Ticker:** SIE
Record Date: 01/20/2022 **Meeting Type:** Annual
Primary Security ID: D69671218

Shares Voted: 2,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3b	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3c	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3d	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3e	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3f	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3g	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4c	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4d	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4h	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4i	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4j	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4k	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4l	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4m	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4n	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4s	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4t	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4u	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4v	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Additional Proposals Presented at the Meeting	SH	Against	Against	Against
8	Additional Proposals Presented at the Meeting	SH	Against	Against	Against
A	Counter Motion A	SH	Against	Against	Against
B	Counter Motion B	SH	Against	Against	Against
C	Counter Motion C	SH	Against	Against	Against
D	Counter Motion D	SH	Against	Against	Against
E	Counter Motion E	SH	Against	Against	Against
F	Counter Motion F	SH	Against	Against	Against
G	Counter Motion	SH	Against	Against	Against
H	Counter Motion	SH	Against	Against	Against
I	Counter Motion	SH	Against	Against	Against

Signature Bank

Meeting Date: 04/27/2022

Country: USA

Ticker: SBNY

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 82669G104

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	For	For
1.3	Elect Director Eric R. Howell	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Signature Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For

SillaJen, Inc.

Meeting Date: 03/30/2022 **Country:** South Korea **Ticker:** 215600
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y7T3A9100

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For
4.1	Amend Articles of Incorporation (Amendment of Board Committee)	Mgmt	For	For	For
4.2	Amend Articles of Incorporation (Establishment of Committee)	Mgmt	For	For	For

SillaJen, Inc.

Meeting Date: 08/04/2022 **Country:** South Korea **Ticker:** 215600
Record Date: 07/12/2022 **Meeting Type:** Special
Primary Security ID: Y7T3A9100

Shares Voted: 3,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Jang Yong-jae as Outside Director	Mgmt	For	For	For
1.2	Elect Jeong Byeong-wook as Outside Director	Mgmt	For	For	For
1.3	Elect Kim Jae-gyeong as Inside Director	Mgmt	For	For	For
2	Appoint Lee Young-woo as Internal Auditor	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For

Silvercrest Asset Management Group Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: SAMG

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 828359109

Shares Voted: 68,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Burns	Mgmt	For	Withhold	Withhold
1.2	Elect Director Albert S. Messina	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SPG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 3,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1c	Elect Director Karen N. Horn	Mgmt	For	For	For
1d	Elect Director Allan Hubbard	Mgmt	For	For	For
1e	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1f	Elect Director Gary M. Rodkin	Mgmt	For	For	For
1g	Elect Director Peggy Fang Roe	Mgmt	For	For	For
1h	Elect Director Stefan M. Selig	Mgmt	For	For	For
1i	Elect Director Daniel C. Smith	Mgmt	For	For	For
1j	Elect Director J. Albert Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SINBON Electronics Co., Ltd.

Meeting Date: 05/30/2022

Country: Taiwan

Ticker: 3023

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y7989R103

Shares Voted: 47,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

SinoPac Financial Holdings Co., Ltd.

Meeting Date: 05/27/2022

Country: Taiwan

Ticker: 2890

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: Y8009U100

Shares Voted: 2,012,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/30/2022

Country: South Korea

Ticker: 000660

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8085F100

SK hynix, Inc.

Shares Voted: 22,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants (To be granted)	Mgmt	For	For	For
4	Approve Stock Option Grants (Previously granted)	Mgmt	For	For	For
5.1	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
5.2	Elect Noh Jong-won as Inside Director	Mgmt	For	For	For
6	Elect Ha Young-gu as Outside Director	Mgmt	For	Against	Against
7	Elect Ha Young-gu as a Member of Audit Committee	Mgmt	For	Against	Against
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Square Co. Ltd.

Meeting Date: 03/28/2022

Country: South Korea

Ticker: 402340

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y8T6X4107

Shares Voted: 143,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022

Country: South Korea

Ticker: 017670

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: Y4935N104

Shares Voted: 217,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For

SK Telecom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SK Telecom Co., Ltd.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 017670
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y4935N104

Shares Voted: 4,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4	Elect Kang Jong-ryeol as Inside Director	Mgmt	For	For	For
5	Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Skechers U.S.A., Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** SKX
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 830566105

Shares Voted: 507,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Greenberg	Mgmt	For	For	For
1.2	Elect Director David Weinberg	Mgmt	For	For	For
1.3	Elect Director Zulema Garcia	Mgmt	For	Withhold	Withhold

Skechers U.S.A., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

SLM Corporation

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** SLM
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 78442P106

Shares Voted: 6,560,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul G. Child	Mgmt	For	For	For
1b	Elect Director Mary Carter Warren Franke	Mgmt	For	For	For
1c	Elect Director Marianne M. Keler	Mgmt	For	For	For
1d	Elect Director Mark L. Lavelle	Mgmt	For	For	For
1e	Elect Director Ted Manvitz	Mgmt	For	For	For
1f	Elect Director Jim Matheson	Mgmt	For	For	For
1g	Elect Director Samuel T. Ramsey	Mgmt	For	For	For
1h	Elect Director Vivian C. Schneck-Last	Mgmt	For	For	For
1i	Elect Director Robert S. Strong	Mgmt	For	For	For
1j	Elect Director Jonathan W. Witter	Mgmt	For	For	For
1k	Elect Director Kirsten O. Wolberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SM Energy Company

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** SM
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 78454L100

Shares Voted: 25,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For	For

SM Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anita M. Powers	Mgmt	For	For	For
1.5	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.7	Elect Director William D. Sullivan	Mgmt	For	For	For
1.8	Elect Director Herbert S. Vogel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SMART Global Holdings, Inc.

Meeting Date: 02/11/2022 **Country:** Cayman Islands **Ticker:** SGH
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: G8232Y101

Shares Voted: 23,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randy Furr	Mgmt	For	For	For
1b	Elect Director Penelope Herscher	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Smith & Nephew Plc

Meeting Date: 04/13/2022 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: G82343164

Shares Voted: 190,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 128,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 1,153,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

Sotera Health Company

Meeting Date: 05/26/2022

Country: USA

Ticker: SHC

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 83601L102

Sotera Health Company

Shares Voted: 722,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ruoxi Chen	Mgmt	For	Against	Against
1b	Elect Director David A. Donnini	Mgmt	For	Against	Against
1c	Elect Director Ann R. Klee	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

South State Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: SSB

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 840441109

Shares Voted: 143,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director John C. Corbett	Mgmt	For	For	For
1d	Elect Director Jean E. Davis	Mgmt	For	For	For
1e	Elect Director Martin B. Davis	Mgmt	For	For	For
1f	Elect Director Robert H. Demere, Jr.	Mgmt	For	For	For
1g	Elect Director Cynthia A. Hartley	Mgmt	For	For	For
1h	Elect Director Douglas J. Hertz	Mgmt	For	For	For
1i	Elect Director Robert R. Hill, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Holcomb, III	Mgmt	For	For	For
1k	Elect Director Robert R. Horger	Mgmt	For	For	For
1l	Elect Director Charles W. McPherson	Mgmt	For	For	For
1m	Elect Director G. Ruffner Page, Jr.	Mgmt	For	For	For
1n	Elect Director Ernest S. Pinner	Mgmt	For	For	For
1o	Elect Director John C. Pollok	Mgmt	For	For	For
1p	Elect Director William Knox Pou, Jr.	Mgmt	For	For	For
1q	Elect Director David G. Salyers	Mgmt	For	For	For
1r	Elect Director Joshua A. Snively	Mgmt	For	For	For
1s	Elect Director Kevin P. Walker	Mgmt	For	For	For

South State Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For	For

Southwest Airlines Co.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** LUV
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 844741108

Shares Voted: 1,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For	For
1e	Elect Director John G. Denison	Mgmt	For	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For	For
1j	Elect Director Nancy B. Loeffler	Mgmt	For	For	For
1k	Elect Director John T. Montford	Mgmt	For	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Spectrum Brands Holdings, Inc.

Meeting Date: 08/09/2022

Country: USA

Ticker: SPB

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: 84790A105

Shares Voted: 312,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherianne James	Mgmt	For	For	For
1.2	Elect Director Leslie L. Campbell	Mgmt	For	For	For
1.3	Elect Director Joan Chow	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: SPR

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 848574109

Shares Voted: 3,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	For	For
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1f	Elect Director Robert D. Johnson	Mgmt	For	For	For
1g	Elect Director Ronald T. Kadish	Mgmt	For	For	For
1h	Elect Director John L. Plueger	Mgmt	For	For	For
1i	Elect Director James R. Ray, Jr.	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: SRC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 84860W300

Shares Voted: 311,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin M. Charlton	Mgmt	For	For	For
1.2	Elect Director Elizabeth F. Frank	Mgmt	For	For	For
1.3	Elect Director Michelle M. Frymire	Mgmt	For	For	For
1.4	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1.5	Elect Director Richard I. Gilchrist	Mgmt	For	For	For
1.6	Elect Director Jackson Hsieh	Mgmt	For	For	For
1.7	Elect Director Diana M. Laing	Mgmt	For	For	For
1.8	Elect Director Nicholas P. Shepherd	Mgmt	For	For	For
1.9	Elect Director Thomas J. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SSNC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 3,026,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	Withhold	Withhold
1.3	Elect Director William C. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/21/2022

Country: United Kingdom

Ticker: SSE

Record Date: 07/19/2022

Meeting Type: Annual

Primary Security ID: G8842P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Amend Performance Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For	For
8	Elect John Bason as Director	Mgmt	For	For	For
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SSP Group Plc

Meeting Date: 02/04/2022

Country: United Kingdom

Ticker: SSPG

Record Date: 02/02/2022

Meeting Type: Annual

Primary Security ID: G8402N125

Shares Voted: 21,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Mike Clasper as Director	Mgmt	For	For	For
4	Re-elect Jonathan Davies as Director	Mgmt	For	For	For
5	Re-elect Carolyn Bradley as Director	Mgmt	For	For	For
6	Re-elect Tim Lodge as Director	Mgmt	For	For	For
7	Re-elect Judy Vezmar as Director	Mgmt	For	For	For
8	Elect Apurvi Sheth as Director	Mgmt	For	For	For
9	Elect Kelly Kuhn as Director	Mgmt	For	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

St.Shine Optical Co., Ltd.

Meeting Date: 06/29/2022

Country: Taiwan

Ticker: 1565

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: Y8176Z106

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For

St.Shine Optical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For

Standard Motor Products, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** SMP
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 853666105

Shares Voted: 219,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alejandro C. Capparelli	Mgmt	For	For	For
1.2	Elect Director John P. Gethin	Mgmt	For	For	For
1.3	Elect Director Pamela Forbes Lieberman	Mgmt	For	For	For
1.4	Elect Director Patrick S. McClymont	Mgmt	For	For	For
1.5	Elect Director Joseph W. McDonnell	Mgmt	For	For	For
1.6	Elect Director Alisa C. Norris	Mgmt	For	For	For
1.7	Elect Director Pamela S. Puryear	Mgmt	For	For	For
1.8	Elect Director Eric P. Sills	Mgmt	For	For	For
1.9	Elect Director Lawrence I. Sills	Mgmt	For	For	For
1.10	Elect Director William H. Turner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022 **Country:** USA **Ticker:** SWK
Record Date: 02/24/2022 **Meeting Type:** Annual
Primary Security ID: 854502101

Stanley Black & Decker, Inc.

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For	For
1g	Elect Director James M. Loree	Mgmt	For	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For	For
1k	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Starwood Property Trust, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: STWD

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 85571B105

Shares Voted: 1,349,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Bronson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Director Camille J. Douglas	Mgmt	For	For	For
1.4	Elect Director Solomon J. Kumin	Mgmt	For	For	For
1.5	Elect Director Fred Perpall	Mgmt	For	For	For
1.6	Elect Director Fred S. Ridley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Barry S. Sternlicht	Mgmt	For	For	For
1.8	Elect Director Strauss Zelnick	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Starwood Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

State Street Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** STT
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 857477103

Shares Voted: 305,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For	For
1e	Elect Director William C. Freda	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against

Steel Dynamics, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** STLD
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 858119100

Steel Dynamics, Inc.

Shares Voted: 2,711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For	For
1.4	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1.5	Elect Director Traci M. Dolan	Mgmt	For	For	For
1.6	Elect Director James C. Marcuccilli	Mgmt	For	For	For
1.7	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1.8	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1.9	Elect Director Luis M. Sierra	Mgmt	For	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Steelcase Inc.

Meeting Date: 07/13/2022

Country: USA

Ticker: SCS

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: 858155203

Shares Voted: 1,133,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara E. Armbruster	Mgmt	For	For	For
1b	Elect Director Timothy C. E. Brown	Mgmt	For	For	For
1c	Elect Director Connie K. Duckworth	Mgmt	For	For	For
1d	Elect Director Todd P. Kelsey	Mgmt	For	For	For
1e	Elect Director Jennifer C. Niemann	Mgmt	For	For	For
1f	Elect Director Robert C. Pew, III	Mgmt	For	For	For
1g	Elect Director Cathy D. Ross	Mgmt	For	For	For
1h	Elect Director Catherine C. B. Schmelter	Mgmt	For	For	For
1i	Elect Director Peter M. Wege, II	Mgmt	For	For	For
1j	Elect Director Linda K. Williams	Mgmt	For	For	For
1k	Elect Director Kate Pew Wolters	Mgmt	For	For	For

Steelcase Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Stellantis NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** STLA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N82405106

Shares Voted: 135,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Shares Voted: 1,893,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Steven Madden, Ltd.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** SHOO
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 556269108

Shares Voted: 1,018,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 06/13/2022 **Country:** USA **Ticker:** SF
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 860630102

Shares Voted: 24,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Kathleen L. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Robert E. Grady	Mgmt	For	For	For
1.5	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.6	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.7	Elect Director Maura A. Markus	Mgmt	For	For	For
1.8	Elect Director David A. Peacock	Mgmt	For	For	For
1.9	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.10	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: STM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 416,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

STMicroelectronics NV

Meeting Date: 05/25/2022 **Country:** Netherlands **Ticker:** STM
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: N83574108

Shares Voted: 2,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

Stride, Inc.

Meeting Date: 12/09/2022

Country: USA

Ticker: LRN

Record Date: 10/18/2022

Meeting Type: Annual

Primary Security ID: 86333M108

Shares Voted: 1,845,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	Withhold	For
1b	Elect Director Craig R. Barrett	Mgmt	For	For	For
1c	Elect Director Robert L. Cohen	Mgmt	For	For	For
1d	Elect Director Steven B. Fink	Mgmt	For	For	For
1e	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For	For
1f	Elect Director Liza McFadden	Mgmt	For	For	For
1g	Elect Director James J. Rhyu	Mgmt	For	For	For
1h	Elect Director Joseph A. Verbrugge	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Sumitomo Heavy Industries, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6302

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77497170

Shares Voted: 298,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Change Fiscal Year End	Mgmt	For	For	For
3.1	Elect Director Okamura, Tetsuya	Mgmt	For	Against	Against
3.2	Elect Director Shimomura, Shinji	Mgmt	For	Against	Against
3.3	Elect Director Kojima, Eiji	Mgmt	For	Against	Against
3.4	Elect Director Hiraoka, Kazuo	Mgmt	For	Against	Against
3.5	Elect Director Chijiwa, Toshihiko	Mgmt	For	For	For
3.6	Elect Director Watanabe, Toshiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Susumu	Mgmt	For	Against	Against

Sumitomo Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Kojima, Hideo	Mgmt	For	Against	Against
3.9	Elect Director Hamaji, Akio	Mgmt	For	Against	Against
4	Appoint Statutory Auditor Suzuki, Hideo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Wakae, Takeo	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8316
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7771X109

Shares Voted: 323,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 21,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

SVB Financial Group

Meeting Date: 04/21/2022

Country: USA

Ticker: SIVB

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 78486Q101

Shares Voted: 883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	Against	Against

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Against	Against
26	Close Meeting	Mgmt			

Swedish Match AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SWMA

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W9376L154

Shares Voted: 22,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.c	Reelect Conny Carlsson as Director	Mgmt	For	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Against
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For

Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	For
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Synchrony Financial

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** SYF
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 87165B103

Shares Voted: 1,101,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For	For
1k	Elect Director Laurel J. Richie	Mgmt	For	For	For
1l	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Syneos Health, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** SYNH
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 87166B102

Shares Voted: 629,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Todd M. Abbrecht	Mgmt	For	For	For

Syneos Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John M. Dineen	Mgmt	For	For	For
1c	Elect Director William E. Klitgaard	Mgmt	For	For	For
1d	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Synlab AG

Meeting Date: 05/16/2022

Country: Germany

Ticker: SYAB

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: D8T7KY106

Shares Voted: 11,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Amend Corporate Purpose	Mgmt	For	For	For

Synovus Financial Corp.

Meeting Date: 04/27/2022

Country: USA

Ticker: SNV

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 87161C501

Shares Voted: 815,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1b	Elect Director Kevin S. Blair	Mgmt	For	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen T. Butler	Mgmt	For	For	For
1e	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1f	Elect Director Pedro Cherry	Mgmt	For	For	For
1g	Elect Director Diana M. Murphy	Mgmt	For	For	For
1h	Elect Director Harris Pastides	Mgmt	For	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Mgmt	For	For	For
1j	Elect Director John L. Stallworth	Mgmt	For	For	For
1k	Elect Director Kessel D. Stelling	Mgmt	For	For	For
1l	Elect Director Barry L. Storey	Mgmt	For	For	For
1m	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 3,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/16/2022

Country: USA

Ticker: TTWO

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 874054109

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Talon Metals Corp.

Meeting Date: 06/22/2022

Country: Virgin Isl (UK)

Ticker: TLO

Record Date: 05/18/2022

Meeting Type: Annual/Special

Primary Security ID: G86659102

Shares Voted: 198,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director David L. Deisley	Mgmt	For	For	For
2.2	Elect Director Arne H. Frandsen	Mgmt	For	For	For
2.3	Elect Director John D. Kaplan	Mgmt	For	Withhold	Withhold
2.4	Elect Director Gregory S. Kinross	Mgmt	For	Withhold	Withhold
2.5	Elect Director Warren E. Newfield	Mgmt	For	For	For
2.6	Elect Director David E. Singer	Mgmt	For	Withhold	Withhold
2.7	Elect Director Henri van Rooyen	Mgmt	For	For	For
2.8	Elect Director Frank D. Wheatley	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against

Tangshan Port Group Co., Ltd.

Meeting Date: 04/28/2022

Country: China

Ticker: 601000

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y8488K102

Shares Voted: 1,820,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements and Financial Budget	Mgmt	For	For	For
4	Approve Profit Distribution	Mgmt	For	For	For
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Change of Business Scope	Mgmt	For	For	For
7	Approve Amendments to Articles of Association	Mgmt	For	Against	Against
8	Approve to Formulate the Shareholder Return Plan	Mgmt	For	For	For
9	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against

Tangshan Port Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend External Guarantee System	Mgmt	For	Against	Against
11	Amend Decision-making System for Non-routine Business Transactions	Mgmt	For	Against	Against
12	Amend Raised Funds Management System	Mgmt	For	Against	Against
13	Amend Working System for Independent Directors	Mgmt	For	Against	Against

Tangshan Port Group Co., Ltd.

Meeting Date: 09/15/2022 **Country:** China **Ticker:** 601000
Record Date: 09/08/2022 **Meeting Type:** Special
Primary Security ID: Y8488K102

Shares Voted: 824,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Financial Auditor	Mgmt	For	For	For
2	Approve to Appoint Internal Control Auditor	Mgmt	For	For	For

Tapestry, Inc.

Meeting Date: 11/15/2022 **Country:** USA **Ticker:** TPR
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 876030107

Shares Voted: 5,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director David Denton	Mgmt	For	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1f	Elect Director Anne Gates	Mgmt	For	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** TGT
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 87612E106

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

TD SYNEX Corporation

Meeting Date: 03/15/2022 **Country:** USA **Ticker:** SNX
Record Date: 01/21/2022 **Meeting Type:** Annual
Primary Security ID: 87162W100

Shares Voted: 392,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Polk	Mgmt	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	For	For	For

TD SYNnex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ann Vezina	Mgmt	For	For	For
1.4	Elect Director Richard Hume	Mgmt	For	For	For
1.5	Elect Director Fred Breidenbach	Mgmt	For	For	For
1.6	Elect Director Hau Lee	Mgmt	For	For	For
1.7	Elect Director Matthew Miao	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nayaki R. Nayyar	Mgmt	For	For	For
1.9	Elect Director Matthew Nord	Mgmt	For	For	For
1.10	Elect Director Merline Saintil	Mgmt	For	Withhold	Withhold
1.11	Elect Director Duane E. Zitzner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Mgmt	For	Against	Against

TE Connectivity Ltd.

Meeting Date: 03/09/2022

Country: Switzerland

Ticker: TEL

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: H84989104

Shares Voted: 662,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1b	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1d	Elect Director William A. Jeffrey	Mgmt	For	For	For
1e	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For	For
1h	Elect Director Yong Nam	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	Mgmt	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	Mgmt	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	Mgmt	For	For	For
12	Approve Declaration of Dividend	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Renewal of Authorized Capital	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
16	Adjourn Meeting	Mgmt	For	Against	Against

Tech-bank Food Co., Ltd.

Meeting Date: 12/29/2022

Country: China

Ticker: 002124

Record Date: 12/23/2022

Meeting Type: Special

Primary Security ID: Y62988103

Tech-bank Food Co., Ltd.

Shares Voted: 1,934,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Equity Disposal and Related Party Transaction	Mgmt	For	For	For
3	Approve Additional Related Guarantee after the Sale of Equity	Mgmt	For	For	For

TEGNA Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: TGNA

Record Date: 04/12/2022

Meeting Type: Special

Primary Security ID: 87901J105

Shares Voted: 1,464,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

TEGNA Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: TGNA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: 87901J105

Shares Voted: 1,483,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Lidia Fonseca	Mgmt	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For	For
1.6	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.7	Elect Director Scott K. McCune	Mgmt	For	For	For
1.8	Elect Director Henry W. McGee	Mgmt	For	For	For
1.9	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1.10	Elect Director Neal Shapiro	Mgmt	For	For	For

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022 **Country:** Sweden **Ticker:** ERIC.B
Record Date: 02/10/2022 **Meeting Type:** Annual
Primary Security ID: W26049119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
A	Indicate FOR if you are both the Record Holder and Beneficial Owner of the ADS or AGAINST if you are the Record Holder of such ADS Acting on Behalf of the Beneficial Owner	Mgmt	None	Refer	Do Not Vote
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	Do Not Vote
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	Do Not Vote
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaaas	Mgmt	For	For	Do Not Vote
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Do Not Vote
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	Do Not Vote
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Do Not Vote
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Do Not Vote
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	Do Not Vote
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Do Not Vote
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	Do Not Vote
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	Do Not Vote
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	Do Not Vote
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	Do Not Vote
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	Do Not Vote
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	Do Not Vote
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Do Not Vote
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	Do Not Vote
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
11.1	Reelect Jon Fredrik Baksaaas as Director	Mgmt	For	For	Do Not Vote
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Do Not Vote
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	Do Not Vote
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	Do Not Vote

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	Do Not Vote
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	Do Not Vote
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	Do Not Vote
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	Do Not Vote
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Do Not Vote
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	Do Not Vote
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	Do Not Vote
13	Determine Number of Auditors (1)	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	Do Not Vote
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	Do Not Vote
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Do Not Vote
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Do Not Vote
20	Close Meeting	Mgmt			

Tempur Sealy International, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: TPX

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 88023U101

Shares Voted: 2,457,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For

Tempur Sealy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Simon John Dyer	Mgmt	For	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For	For
1d	Elect Director John A. Heil	Mgmt	For	For	For
1e	Elect Director Meredith Siegfried Madden	Mgmt	For	For	For
1f	Elect Director Richard W. Neu	Mgmt	For	For	For
1g	Elect Director Scott L. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 700
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary Security ID: G87572163

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	Against	Against
3b	Elect Ian Charles Stone as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

Tencent Holdings Limited

Meeting Date: 05/18/2022

Country: Cayman Islands

Ticker: 700

Record Date: 05/12/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: G87572163

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Mgmt	For	Against	Against

Terex Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: TEX

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 880779103

Shares Voted: 293,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paula H. J. Cholmondeley	Mgmt	For	For	For
1b	Elect Director Donald DeFosset	Mgmt	For	For	For
1c	Elect Director John L. Garrison, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas J. Hansen	Mgmt	For	For	For
1e	Elect Director Sandie O'Connor	Mgmt	For	For	For
1f	Elect Director Christopher Rossi	Mgmt	For	For	For
1g	Elect Director Andra Rush	Mgmt	For	For	For
1h	Elect Director David A. Sachs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ternium SA

Meeting Date: 05/03/2022

Country: Luxembourg

Ticker: TX

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 880890108

Shares Voted: 1,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			

Ternium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Elect Directors (Bundled)	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 4,794,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** TXN
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Texhong Textile Group Limited

Meeting Date: 05/06/2022

Country: Cayman Islands

Ticker: 2678

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G87655117

Shares Voted: 1,094,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Tang Daoping as Director	Mgmt	For	For	For
3b	Elect Cheng Longdi as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

Textron Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: TXT

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 883203101

Shares Voted: 1,462,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1b	Elect Director Richard F. Ambrose	Mgmt	For	For	For
1c	Elect Director Kathleen M. Bader	Mgmt	For	For	For
1d	Elect Director R. Kerry Clark	Mgmt	For	For	For
1e	Elect Director James T. Conway	Mgmt	For	For	For
1f	Elect Director Ralph D. Heath	Mgmt	For	For	For
1g	Elect Director Deborah Lee James	Mgmt	For	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For	For

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The AES Corporation

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** AES
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 00130H105

Shares Voted: 576,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For	For
1.4	Elect Director Holly K. Koepfel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director James H. Miller	Mgmt	For	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

The Allstate Corporation

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** ALL
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 020002101

The Allstate Corporation

Shares Voted: 196,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Boeing Company

Meeting Date: 04/29/2022

Country: USA

Ticker: BA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 097023105

Shares Voted: 199,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For	For
1d	Elect Director Lynn J. Good	Mgmt	For	For	For
1e	Elect Director Stayce D. Harris	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director David L. Joyce	Mgmt	For	For	For
1h	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
1k	Elect Director Ronald A. Williams	Mgmt	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Report on Net Zero Indicator	SH	For	For	For

The Brink's Company

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** BCO
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 109696104

Shares Voted: 509,671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathie J. Andrade	Mgmt	For	For	For
1b	Elect Director Paul G. Boynton	Mgmt	For	For	For
1c	Elect Director Ian D. Clough	Mgmt	For	For	For
1d	Elect Director Susan E. Docherty	Mgmt	For	For	For
1e	Elect Director Mark Eubanks	Mgmt	For	For	For
1f	Elect Director Michael J. Herling	Mgmt	For	For	For
1g	Elect Director A. Louis Parker	Mgmt	For	For	For
1h	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1i	Elect Director Timothy J. Tynan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/31/2022 **Country:** USA **Ticker:** CG
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 14316J108

The Carlyle Group Inc.

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	For	For
1.2	Elect Director Linda H. Filler	Mgmt	For	For	For
1.3	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.4	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	For	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 4,486,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Proxy Access Right	Mgmt	For	For	For
7	Adopt Proxy Access Right	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

The Charles Schwab Family of Funds

Meeting Date: 06/14/2022

Country: USA

Ticker: N/A

Record Date: 03/07/2022

Meeting Type: Special

Primary Security ID: ZZZZ00218266

Shares Voted: 8,005,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For	For
1.2	Elect Director Richard A. Wurster	Mgmt	For	For	For
1.3	Elect Director Robert W. Burns	Mgmt	For	For	For
1.4	Elect Director Nancy F. Heller	Mgmt	For	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For	For
1.6	Elect Director Jane P. Moncreiff	Mgmt	For	For	For
1.7	Elect Director Kiran M. Patel	Mgmt	For	For	For
1.8	Elect Director Kimberly S. Patmore	Mgmt	For	For	For
1.9	Elect Director J. Derek Penn	Mgmt	For	For	For
1.10	Elect Director Michael J. Beer	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 875,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Drew Faust	Mgmt	For	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For	For
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For	For
1i	Elect Director David Solomon	Mgmt	For	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/11/2022 **Country:** USA **Ticker:** GT
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 382550101

Shares Voted: 48,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. Firestone	Mgmt	For	For	For
1b	Elect Director Werner Geissler	Mgmt	For	For	For
1c	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1g	Elect Director John E. McGlade	Mgmt	For	For	For
1h	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1i	Elect Director Hera K. Siu	Mgmt	For	For	For
1j	Elect Director Michael R. Wessel	Mgmt	For	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

The Hackett Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: HCKT

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 404609109

Shares Voted: 42,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ted A. Fernandez	Mgmt	For	For	For
1.2	Elect Director Robert A. Rivero	Mgmt	For	Against	Against
1.3	Elect Director Alan T.G. Wix	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

The Hanover Insurance Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: THG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 258,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin P. Hughes	Mgmt	For	For	For
1.2	Elect Director Kevin J. Bradicich	Mgmt	For	For	For
1.3	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1.4	Elect Director Joseph R. Ramrath	Mgmt	For	For	For
1.5	Elect Director John C. Roche	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HIG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 416515104

The Hartford Financial Services Group, Inc.

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Breneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** IPG
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 460690100

Shares Voted: 704,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

The Kroger Co.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** KR
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 501044101

Shares Voted: 2,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

The Mosaic Company

Meeting Date: 05/19/2022

Country: USA

Ticker: MOS

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 135,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
1d	Elect Director Denise C. Johnson	Mgmt	For	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For	For
1i	Elect Director Luciano Siani Pires	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Ticker: PG

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 1,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** PGR
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 743315103

Shares Voted: 7,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The RMR Group Inc.

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** RMR
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: 74967R106

The RMR Group Inc.

Shares Voted: 8,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
1.2	Elect Director Ann Logan	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rosen Plevneliev	Mgmt	For	Withhold	Withhold
1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	For	Withhold	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 2,502,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	For
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** TRV
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 89417E109

Shares Voted: 310,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	Against
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	Against
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against	Against

The Vita Coco Company, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: COCO

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 92846Q107

Shares Voted: 55,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aishetu Fatima Dozie	Mgmt	For	For	For
1.2	Elect Director Martin Roper	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Zupo	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Walt Disney Company

Meeting Date: 03/09/2022

Country: USA

Ticker: DIS

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For	For
1e	Elect Director Robert A. Chapek	Mgmt	For	For	For
1f	Elect Director Francis A. deSouza	Mgmt	For	For	For
1g	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Report on Human Rights Due Diligence	SH	Against	For	For
7	Report on Gender/Racial Pay Gap	SH	Against	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Workplace Non-Discrimination Audit	SH	Against	Against	Against

The Western Union Company

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** WU
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 959802109

Shares Voted: 395,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For	For
1b	Elect Director Richard A. Goodman	Mgmt	For	For	For
1c	Elect Director Betsy D. Holden	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Devin B. McGranahan	Mgmt	For	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For	For
1h	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1i	Elect Director Jan Siegmund	Mgmt	For	For	For
1j	Elect Director Angela A. Sun	Mgmt	For	For	For
1k	Elect Director Solomon D. Trujillo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

THOR Industries, Inc.

Meeting Date: 12/16/2022 **Country:** USA **Ticker:** THO
Record Date: 10/17/2022 **Meeting Type:** Annual
Primary Security ID: 885160101

Shares Voted: 112,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Graves	Mgmt	For	For	For
1.2	Elect Director Christina Hennington	Mgmt	For	For	For
1.3	Elect Director Amelia A. Huntington	Mgmt	For	For	For

THOR Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Laurel Hurd	Mgmt	For	For	For
1.5	Elect Director Wilson Jones	Mgmt	For	For	For
1.6	Elect Director William J. Kelley, Jr.	Mgmt	For	For	For
1.7	Elect Director Christopher Klein	Mgmt	For	For	For
1.8	Elect Director Robert W. Martin	Mgmt	For	For	For
1.9	Elect Director Peter B. Orthwein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tiptree Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** TIPT
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 88822Q103

Shares Voted: 9,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lesley Goldwasser	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jonathan Ilany	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** TMUS
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 872590104

Shares Voted: 1,973,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	For	For
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For	For
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Toll Brothers, Inc.

Meeting Date: 03/08/2022 **Country:** USA **Ticker:** TOL
Record Date: 01/13/2022 **Meeting Type:** Annual
Primary Security ID: 889478103

Shares Voted: 240,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	For	For	For
1.6	Elect Director Carl B. Marbach	Mgmt	For	For	For
1.7	Elect Director John A. McLean	Mgmt	For	For	For
1.8	Elect Director Wendell E. Pritchett	Mgmt	For	For	For
1.9	Elect Director Paul E. Shapiro	Mgmt	For	For	For
1.10	Elect Director Scott D. Stowell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022 **Country:** France **Ticker:** TTE
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 4,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
17	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/02/2022 **Country:** Ireland **Ticker:** TT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: G8994E103

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director John Bruton	Mgmt	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	For	For	For
1f	Elect Director Gary D. Forsee	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Tony L. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

TransUnion

Meeting Date: 05/11/2022

Country: USA

Ticker: TRU

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 89400J107

Shares Voted: 231,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For	For
1e	Elect Director Russell P. Fradin	Mgmt	For	Against	Against
1f	Elect Director Charles E. Gottdiener	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1h	Elect Director Thomas L. Monahan, III	Mgmt	For	For	For
1i	Elect Director Andrew Prozes	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Travel + Leisure Co.

Meeting Date: 05/18/2022

Country: USA

Ticker: TNL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 894164102

Shares Voted: 1,367,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louise F. Brady	Mgmt	For	For	For
1.2	Elect Director Michael D. Brown	Mgmt	For	For	For
1.3	Elect Director James E. Buckman	Mgmt	For	For	For
1.4	Elect Director George Herrera	Mgmt	For	For	For
1.5	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Director Lucinda C. Martinez	Mgmt	For	For	For
1.7	Elect Director Denny Marie Post	Mgmt	For	For	For
1.8	Elect Director Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Director Michael H. Wargotz	Mgmt	For	For	For

Travel + Leisure Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TravelCenters of America Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** TA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 89421B109

Shares Voted: 12,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Harris Jones	Mgmt	For	Withhold	Withhold
1.2	Elect Director Rajan C. Penkar	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Travis Perkins Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** TPK
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G90202139

Shares Voted: 340,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Heath Drewett as Director	Mgmt	For	For	For
5	Elect Jora Gill as Director	Mgmt	For	For	For
6	Re-elect Marianne Culver as Director	Mgmt	For	For	For
7	Re-elect Coline McConville as Director	Mgmt	For	For	For
8	Re-elect Pete Redfern as Director	Mgmt	For	For	For
9	Re-elect Nick Roberts as Director	Mgmt	For	For	For
10	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
11	Re-elect Alan Williams as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Approve Share Incentive Plan	Mgmt	For	For	For

Trinseo PLC

Meeting Date: 06/14/2022 **Country:** Ireland **Ticker:** TSE
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: G9059U107

Shares Voted: 203,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1b	Elect Director Joseph Alvarado	Mgmt	For	For	For
1c	Elect Director Frank Bozich	Mgmt	For	For	For
1d	Elect Director Victoria Brifo	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1f	Elect Director Pierre-Marie De Leener	Mgmt	For	For	For
1g	Elect Director Jeanmarie Desmond	Mgmt	For	For	For
1h	Elect Director Matthew Farrell	Mgmt	For	For	For
1i	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1j	Elect Director Philip R. Martens	Mgmt	For	For	For
1k	Elect Director Donald T. Misheff	Mgmt	For	For	For
1l	Elect Director Henri Steinmetz	Mgmt	For	For	For
1m	Elect Director Mark Tomkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

Trinseo PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Eliminate Class of Preferred Stock	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

TripAdvisor, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** TRIP
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 896945201

Shares Voted: 28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Kaufer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jay C. Hoag	Mgmt	For	Withhold	Withhold
1.4	Elect Director Betsy L. Morgan	Mgmt	For	For	For
1.5	Elect Director M. Greg O'Hara	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeremy Philips	Mgmt	For	For	For
1.7	Elect Director Albert E. Rosenthaler	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jane Jie Sun	Mgmt	For	Withhold	Withhold
1.9	Elect Director Trynka Shineman Blake	Mgmt	For	For	For
1.10	Elect Director Robert S. Wiesenthal	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Other Business	Mgmt	For	Against	Against

Tripod Technology Corp.

Meeting Date: 06/21/2022 **Country:** Taiwan **Ticker:** 3044
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: Y8974X105

Shares Voted: 645,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Profit Distribution	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For

Tronox Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: TROX

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: G9087Q102

Shares Voted: 39,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Kaufthal	Mgmt	For	For	For
1b	Elect Director John Romano	Mgmt	For	For	For
1c	Elect Director Jean-Francois Turgeon	Mgmt	For	For	For
1d	Elect Director Mutlaq Al-Morished	Mgmt	For	Against	Against
1e	Elect Director Vanessa Guthrie	Mgmt	For	For	For
1f	Elect Director Peter B. Johnston	Mgmt	For	For	For
1g	Elect Director Ginger M. Jones	Mgmt	For	For	For
1h	Elect Director Stephen Jones	Mgmt	For	For	For
1i	Elect Director Moazzam Khan	Mgmt	For	For	For
1j	Elect Director Sipho Nkosi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: TFC

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 6,291,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

TS TECH CO., LTD.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7313

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9299N100

Shares Voted: 255,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasuda, Masanari	Mgmt	For	For	For

TS TECH CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	For	For
3.3	Elect Director Hasegawa, Kenichi	Mgmt	For	For	For
3.4	Elect Director Hayashi, Akihiko	Mgmt	For	For	For
3.5	Elect Director Arai, Yutaka	Mgmt	For	For	For
3.6	Elect Director Igaki, Atsushi	Mgmt	For	For	For
3.7	Elect Director Toba, Eiji	Mgmt	For	For	For
3.8	Elect Director Kobori, Takahiro	Mgmt	For	For	For
3.9	Elect Director Suzaki, Yasushi	Mgmt	For	For	For
3.10	Elect Director Ogita, Takeshi	Mgmt	For	For	For
3.11	Elect Director Matsushita, Kaori	Mgmt	For	For	For

TTEC Holdings, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TTEC

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 89854H102

Shares Voted: 324,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	For	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	For	For
1g	Elect Director Gina L. Lofton	Mgmt	For	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Other Business	Mgmt	For	Against	Against

Turning Point Brands, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: TPB

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 90041L105

Turning Point Brands, Inc.

Shares Voted: 333,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory H. A. Baxter	Mgmt	For	For	For
1.2	Elect Director H. C. Charles Diao	Mgmt	For	For	For
1.3	Elect Director Yavor Efremov	Mgmt	For	For	For
1.4	Elect Director Ashley Davis Frushone	Mgmt	For	For	For
1.5	Elect Director David Glazek	Mgmt	For	For	For
1.6	Elect Director Assia Grazioli-Venier	Mgmt	For	For	For
1.7	Elect Director Stephen Usher	Mgmt	For	For	For
1.8	Elect Director Lawrence S. Wexler	Mgmt	For	For	For
1.9	Elect Director Arnold Zimmerman	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tutor Perini Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: TPC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 901109108

Shares Voted: 13,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald N. Tutor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Peter Arkley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jigisha Desai	Mgmt	For	For	For
1.4	Elect Director Sidney J. Feltenstein	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael R. Klein	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert C. Lieber	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dennis D. Oklak	Mgmt	For	Withhold	Withhold
1.9	Elect Director Raymond R. Oneglia	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dale Anne Reiss	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Tutor Perini Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/10/2022 **Country:** USA **Ticker:** TSN
Record Date: 12/13/2021 **Meeting Type:** Annual
Primary Security ID: 902494103

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1m	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For	For

U.S. Bancorp

Meeting Date: 04/19/2022 **Country:** USA **Ticker:** USB
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 320,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Uber Technologies, Inc.

Meeting Date: 05/09/2022 **Country:** USA **Ticker:** UBER
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 90353T100

Shares Voted: 3,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For
1c	Elect Director Ursula Burns	Mgmt	For	Against	Against
1d	Elect Director Robert Eckert	Mgmt	For	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director Yasir Al-Rumayyan	Mgmt	For	For	For
1i	Elect Director John Thain	Mgmt	For	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	For	For
1k	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For	For

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 789,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

UCB SA

Meeting Date: 04/28/2022 **Country:** Belgium **Ticker:** UCB
Record Date: 04/14/2022 **Meeting Type:** Annual/Special
Primary Security ID: B93562120

Shares Voted: 26,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

UFP Industries, Inc.

Meeting Date: 04/20/2022

Country: USA

Ticker: UFPI

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 90278Q108

Shares Voted: 9,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joan A. Budden	Mgmt	For	For	For
1b	Elect Director William G. Currie	Mgmt	For	For	For
1c	Elect Director Bruce A. Merino	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: ULTA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 903845303

Shares Voted: 41,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1.2	Elect Director Michael R. MacDonald	Mgmt	For	For	For
1.3	Elect Director Gisel Ruiz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: UCTT

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 90385V107

Shares Voted: 654,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For	For
1d	Elect Director Emily Liggett	Mgmt	For	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

UMH Properties, Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: UMH

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 903002103

UMH Properties, Inc.

Shares Voted: 6,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Lynn Butewicz	Mgmt	For	For	For
1.2	Elect Director Michael P. Landy	Mgmt	For	For	For
1.3	Elect Director William E. Mitchell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Kiernan Conway	Mgmt	For	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For	For

Umpqua Holdings Corporation

Meeting Date: 01/26/2022

Country: USA

Ticker: UMPQ

Record Date: 11/30/2021

Meeting Type: Special

Primary Security ID: 904214103

Shares Voted: 1,306,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

UniCredit SpA

Meeting Date: 04/08/2022

Country: Italy

Ticker: UCG

Record Date: 03/30/2022

Meeting Type: Annual/Special

Primary Security ID: T9T23L642

Shares Voted: 268,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

UniCredit SpA

Meeting Date: 09/14/2022

Country: Italy

Ticker: UCG

Record Date: 09/05/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: T9T23L642

Shares Voted: 8,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Amend Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

Unifi, Inc.

Meeting Date: 11/02/2022

Country: USA

Ticker: UFI

Record Date: 09/06/2022

Meeting Type: Annual

Primary Security ID: 904677200

Shares Voted: 6,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	Mgmt	For	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For	For
1c	Elect Director Albert P. Carey	Mgmt	For	For	For
1d	Elect Director Archibald Cox, Jr.	Mgmt	For	For	For
1e	Elect Director Edmund M. Ingle	Mgmt	For	For	For
1f	Elect Director Kenneth G. Langone	Mgmt	For	For	For
1g	Elect Director Suzanne M. Present	Mgmt	For	For	For
1h	Elect Director Rhonda L. Ramlo	Mgmt	For	For	For
1i	Elect Director Eva T. Zlotnicka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: UNP

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 907818108

Shares Voted: 728,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Unisys Corporation

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** UIS
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 909214306

Shares Voted: 1,118,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Nathaniel A. Davis	Mgmt	For	For	For
1c	Elect Director Matthew J. Desch	Mgmt	For	For	For
1d	Elect Director Denise K. Fletcher	Mgmt	For	For	For
1e	Elect Director Philippe Germond	Mgmt	For	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Regina Paolillo	Mgmt	For	For	For
1i	Elect Director Troy K. Richardson	Mgmt	For	For	For
1j	Elect Director Lee D. Roberts	Mgmt	For	For	For
1k	Elect Director Roxanne Taylor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022 **Country:** Singapore **Ticker:** U11
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9T10P105

Shares Voted: 563,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	Against	Against
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

United Parcel Service, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** UPS
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 911312106

Shares Voted: 171,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

United Rentals, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** URI
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 911363109

Shares Voted: 625,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 1,122,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Univar Solutions Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UNVR

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 91336L107

Shares Voted: 26,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joan A. Braca	Mgmt	For	For	For
1.2	Elect Director Mark J. Byrne	Mgmt	For	For	For
1.3	Elect Director Daniel P. Doheny	Mgmt	For	For	For
1.4	Elect Director Richard P. Fox	Mgmt	For	For	For
1.5	Elect Director Rhonda Germany	Mgmt	For	For	For
1.6	Elect Director David C. Jukes	Mgmt	For	For	For
1.7	Elect Director Varun Laroyia	Mgmt	For	For	For
1.8	Elect Director Stephen D. Newlin	Mgmt	For	For	For

Univar Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Christopher D. Pappas	Mgmt	For	For	For
1.10	Elect Director Kerry J. Preete	Mgmt	For	For	For
1.11	Elect Director Robert L. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Universal Corporation

Meeting Date: 08/02/2022 **Country:** USA **Ticker:** UVV
Record Date: 06/07/2022 **Meeting Type:** Annual
Primary Security ID: 913456109

Shares Voted: 416,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas H. Johnson	Mgmt	For	For	For
1.2	Elect Director Michael T. Lawton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Universal Health Services, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** UHS
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 913903100

Shares Voted: 389,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt			
1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: UVE

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 91359V107

Shares Voted: 42,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Callahan	Mgmt	For	For	For
1.2	Elect Director Kimberly D. Campos	Mgmt	For	For	For
1.3	Elect Director Stephen J. Donaghy	Mgmt	For	For	For
1.4	Elect Director Sean P. Downes	Mgmt	For	For	For
1.5	Elect Director Marlene M. Gordon	Mgmt	For	For	For
1.6	Elect Director Francis X. McCahill, III	Mgmt	For	For	For
1.7	Elect Director Richard D. Peterson	Mgmt	For	For	For
1.8	Elect Director Michael A. Pietrangelo	Mgmt	For	For	For
1.9	Elect Director Ozzie A. Schindler	Mgmt	For	For	For
1.10	Elect Director Jon W. Springer	Mgmt	For	For	For
1.11	Elect Director Joel M. Wilentz	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For

Universal Logistics Holdings, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: ULH

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 91388P105

Shares Voted: 9,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Grant E. Belanger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Frederick P. Calderone	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel J. Deane	Mgmt	For	Withhold	Withhold
1.4	Elect Director Clarence W. Gooden	Mgmt	For	Withhold	Withhold
1.5	Elect Director Matthew J. Moroun	Mgmt	For	Withhold	Withhold
1.6	Elect Director Matthew T. Moroun	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tim Phillips	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael A. Regan	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard P. Urban	Mgmt	For	Withhold	Withhold

Universal Logistics Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director H. E. "Scott" Wolfe	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

Universal Stainless & Alloy Products, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** USAP
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 913837100

Shares Voted: 10,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher L. Ayers	Mgmt	For	Withhold	Withhold
1.2	Elect Director Judith L. Bacchus	Mgmt	For	Withhold	Withhold
1.3	Elect Director M. David Kornblatt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Dennis M. Oates	Mgmt	For	For	For
1.5	Elect Director Udi Toledano	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Schneider Downs & Co., Inc. as Auditors	Mgmt	For	For	For

US Foods Holding Corp.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** USFD
Record Date: 03/21/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 912008109

Shares Voted: 5,761,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1.2	Elect Director Court D. Carruthers	Mgmt	For	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.4	Elect Director Marla Gottschalk	Mgmt	For	For	For
1.5	Elect Director Sunil Gupta	Mgmt	For	For	For
1.6	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For

US Foods Holding Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Quentin Roach	Mgmt	For	For	For
1.8	Elect Director Pietro Satriano	Mgmt	For	For	For
1.9	Elect Director David M. Tehle	Mgmt	For	For	For
1.10	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director James J. Barber, Jr.	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Scott D. Ferguson	SH	For	Do Not Vote	Do Not Vote
1.3	Elect Director Jeri B. Finard	SH	For	Do Not Vote	Do Not Vote
1.4	Elect Director John J. Harris	SH	For	Do Not Vote	Do Not Vote
1.5	Elect Director David A. Toy	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Robert M. Dutkowsky	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Marla Gottschalk	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Quentin Roach	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Pietro Satriano	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Ann E. Ziegler	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	None	Do Not Vote	Do Not Vote

V2X, Inc.

Meeting Date: 10/27/2022

Country: USA

Ticker: VXX

Record Date: 09/02/2022

Meeting Type: Annual

Primary Security ID: 92242T101

Shares Voted: 36,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary L. Howell	Mgmt	For	For	For
1b	Elect Director Eric M. Pillmore	Mgmt	For	For	For
1c	Elect Director Joel M. Rotroff	Mgmt	For	Against	Against
1d	Elect Director Neil D. Snyder	Mgmt	For	Against	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: VLO

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 461,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1d	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1f	Elect Director Eric D. Mullins	Mgmt	For	For	For
1g	Elect Director Donald L. Nickles	Mgmt	For	For	For
1h	Elect Director Philip J. Pfeiffer	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For

Valley National Bancorp

Meeting Date: 01/13/2022

Country: USA

Ticker: VLY

Record Date: 11/19/2021

Meeting Type: Special

Primary Security ID: 919794107

Shares Voted: 2,165,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Valley National Bancorp

Meeting Date: 05/17/2022

Country: USA

Ticker: VLY

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 919794107

Shares Voted: 2,186,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Ronen Agassi	Mgmt	For	Against	Against
1c	Elect Director Peter J. Baum	Mgmt	For	For	For
1d	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For	For
1f	Elect Director Peter V. Maio	Mgmt	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For	For
1h	Elect Director Ira Robbins	Mgmt	For	For	For
1i	Elect Director Suresh L. Sani	Mgmt	For	For	For
1j	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1k	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1l	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1m	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Valvoline Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: VVV

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 2,474,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Vardhman Textiles Limited

Meeting Date: 03/11/2022

Country: India

Ticker: 502986

Record Date: 02/04/2022

Meeting Type: Special

Primary Security ID: Y93497116

Shares Voted: 114,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Split/Sub-Division of Equity Shares	Mgmt	For	For	For
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	Mgmt	For	For	For
3	Elect Udeypaul Singh Gill as Director	Mgmt	For	For	For

Vectrus, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: VEC

Record Date: 05/06/2022

Meeting Type: Special

Primary Security ID: 92242T101

Vectrus, Inc.

Shares Voted: 29,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Change Company Name to V2X, Inc.	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Velocity Financial, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: VEL

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 92262D101

Shares Voted: 41,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorika M. Beckett	Mgmt	For	For	For
1b	Elect Director Michael W. Chiao	Mgmt	For	For	For
1c	Elect Director Christopher D. Farrar	Mgmt	For	For	For
1d	Elect Director Alan H. Mantel	Mgmt	For	For	For
1e	Elect Director John P. Pitstick	Mgmt	For	For	For
1f	Elect Director John A. Pless	Mgmt	For	For	For
1g	Elect Director Joy L. Schaefer	Mgmt	For	For	For
1h	Elect Director Katherine L. Verner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
6	Provide Right to Act by Written Consent	Mgmt	For	Against	Against
7	Provide Right to Call Special Meeting	Mgmt	For	For	For

Venator Materials Plc

Meeting Date: 06/06/2022

Country: United Kingdom

Ticker: VNTR

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G9329Z100

Venator Materials Plc

Shares Voted: 44,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry B. Siadat	Mgmt	For	For	For
1b	Elect Director Simon Turner	Mgmt	For	For	For
1c	Elect Director Aaron C. Davenport	Mgmt	For	For	For
1d	Elect Director Daniele Ferrari	Mgmt	For	For	For
1e	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1f	Elect Director Heike van de Kerkhof	Mgmt	For	For	For
1g	Elect Director Vir Lakshman	Mgmt	For	For	For
1h	Elect Director Kathy D. Patrick	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For	For
6	Authorise Directors or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Vertiv Holdings Co.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** VRT
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 92537N108

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Rob Johnson	Mgmt	For	For	For
1c	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1d	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1e	Elect Director Jacob Kotzubei	Mgmt	For	For	For
1f	Elect Director Matthew Louie	Mgmt	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	Withhold	Withhold
1h	Elect Director Steven S. Reinemund	Mgmt	For	For	For
1i	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

VF Corporation

Meeting Date: 07/26/2022 **Country:** USA **Ticker:** VFC
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: 918204108

VF Corporation

Shares Voted: 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For	For
1.2	Elect Director Alex Cho	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director Benno Dorer	Mgmt	For	For	For
1.5	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1.6	Elect Director Laura W. Lang	Mgmt	For	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Viad Corp

Meeting Date: 05/24/2022

Country: USA

Ticker: WI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 92552R406

Shares Voted: 204,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly K. Carmichael	Mgmt	For	For	For
1b	Elect Director Denise M. Coll	Mgmt	For	For	For
1c	Elect Director Steven W. Moster	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Viatrix Inc.

Meeting Date: 12/09/2022

Country: USA

Ticker: VTRS

Record Date: 10/20/2022

Meeting Type: Annual

Primary Security ID: 92556V106

Viatrix Inc.

Shares Voted: 719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director Harry A. Korman	Mgmt	For	For	For
1C	Elect Director Rajiv Malik	Mgmt	For	For	For
1D	Elect Director Richard A. Mark	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Victoria's Secret & Co.

Meeting Date: 05/27/2022

Country: USA

Ticker: VSCO

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 926400102

Shares Voted: 396,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irene Chang Britt	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Jacqueline Hernandez	Mgmt	For	For	For
1.4	Elect Director Donna James	Mgmt	For	For	For
1.5	Elect Director Mariam Naficy	Mgmt	For	For	For
1.6	Elect Director Lauren Peters	Mgmt	For	For	For
1.7	Elect Director Anne Sheehan	Mgmt	For	For	For
1.8	Elect Director Martin Waters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Virbac SA

Meeting Date: 06/21/2022

Country: France

Ticker: VIRP

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: F97900116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Pierre Madelpuech as Director	Mgmt	For	Against	Against
6	Reelect Cyrille Petit Conseil as Director	Mgmt	For	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
9	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
10	Renew Appointment of Novances-David & Associes as Auditor	Mgmt	For	For	For
11	Approve Compensation Report of Directors	Mgmt	For	For	For
12	Approve Compensation Report of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
14	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
15	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
16	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For	For
21	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 198,500	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** VIRT
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 928254101

Shares Voted: 11,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Visa Inc.

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** V
Record Date: 11/26/2021 **Meeting Type:** Annual
Primary Security ID: 92826C839

Shares Voted: 836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vistra Corp.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** VST
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 92840M102

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Brian K. Ferraioli	Mgmt	For	For	For
1.8	Elect Director Jeff D. Hunter	Mgmt	For	For	For
1.9	Elect Director Curtis A. Morgan	Mgmt	For	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Volvo AB

Meeting Date: 04/06/2022 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 928856301

Shares Voted: 166,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against	Against

Wabash National Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: WNC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 929566107

Shares Voted: 882,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	Mgmt	For	For	For
1b	Elect Director John G. Boss	Mgmt	For	For	For
1c	Elect Director Larry J. Magee	Mgmt	For	For	For
1d	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1e	Elect Director Scott K. Sorensen	Mgmt	For	For	For
1f	Elect Director Stuart A. Taylor, II	Mgmt	For	For	For
1g	Elect Director Brent L. Yeagy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: WD

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 93148P102

Shares Voted: 354,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen D. Levy	Mgmt	For	For	For
1.2	Elect Director Michael D. Malone	Mgmt	For	For	For
1.3	Elect Director John Rice	Mgmt	For	For	For
1.4	Elect Director Dana L. Schmaltz	Mgmt	For	For	For
1.5	Elect Director Howard W. Smith, III	Mgmt	For	For	For
1.6	Elect Director William M. Walker	Mgmt	For	For	For
1.7	Elect Director Michael J. Warren	Mgmt	For	For	For
1.8	Elect Director Donna C. Wells	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Walmart Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: WMT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	Refer	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 94106L109

Waste Management, Inc.

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Civil Rights Audit	SH	Against	For	For

Webster Financial Corporation

Meeting Date: 04/28/2022

Country: USA

Ticker: WBS

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 947890109

Shares Voted: 181,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William L. Atwell	Mgmt	For	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1c	Elect Director John R. Ciulla	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Jack L. Kopnisky	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For

Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Wells Fargo & Company

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** WFC
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 949746101

Shares Voted: 9,418,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	For	For
7	Report on Board Diversity	SH	Against	Against	Against

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	Against
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For
11	Report on Charitable Contributions	SH	Against	Against	Against

Welltower Inc.

Meeting Date: 05/23/2022 **Country:** USA **Ticker:** WELL
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 95040Q104

Shares Voted: 576,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wen's Foodstuff Group Co., Ltd.

Meeting Date: 11/15/2022 **Country:** China **Ticker:** 300498
Record Date: 11/08/2022 **Meeting Type:** Special
Primary Security ID: Y2R30P108

Wen's Foodstuff Group Co., Ltd.

Shares Voted: 1,059,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Financing	Mgmt	For	For	For
2	Approve Provision of Guarantee	Mgmt	For	Against	Against
3	Amend Articles of Association	Mgmt	For	For	For
4	Approve Termination of Partial Raised Funds Investment Project	Mgmt	For	For	For
5	Approve Interim Profit Distribution	Mgmt	For	For	For

Werner Enterprises, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WERN

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 950755108

Shares Voted: 286,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Bird	Mgmt	For	For	For
1.2	Elect Director Jack A. Holmes	Mgmt	For	For	For
1.3	Elect Director Carmen A. Tapio	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

WESCO International, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: WCC

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 95082P105

Shares Voted: 1,131,498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.3	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.5	Elect Director John K. Morgan	Mgmt	For	For	For
1.6	Elect Director Steven A. Raymund	Mgmt	For	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James L. Singleton	Mgmt	For	For	For
1.8	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.9	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Western Alliance Bancorporation

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** WAL
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 957638109

Shares Voted: 9,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia L. Arvielo	Mgmt	For	For	For
1.2	Elect Director Bruce D. Beach	Mgmt	For	For	For
1.3	Elect Director Juan Figueroa	Mgmt	For	For	For
1.4	Elect Director Howard Gould	Mgmt	For	For	For
1.5	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
1.6	Elect Director Robert Latta	Mgmt	For	For	For
1.7	Elect Director Adriane McFetridge	Mgmt	For	For	For
1.8	Elect Director Michael Patriarca	Mgmt	For	For	For
1.9	Elect Director Bryan Segedi	Mgmt	For	For	For
1.10	Elect Director Donald Snyder	Mgmt	For	For	For
1.11	Elect Director Sung Won Sohn	Mgmt	For	For	For
1.12	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/16/2022 **Country:** USA **Ticker:** WDC
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: 958102105

Western Digital Corporation

Shares Voted: 847,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: WAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 1,924,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	Mgmt	For	For	For
1.2	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1.3	Elect Director Ann R. Klee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

WestRock Company

Meeting Date: 01/28/2022

Country: USA

Ticker: WRK

Record Date: 12/03/2021

Meeting Type: Annual

Primary Security ID: 96145D105

WestRock Company

Shares Voted: 3,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Weyerhaeuser Company

Meeting Date: 05/13/2022

Country: USA

Ticker: WY

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For	For
1i	Elect Director Kim Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Weyerhaeuser Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

WH Group Limited

Meeting Date: 06/01/2022 **Country:** Cayman Islands **Ticker:** 288
Record Date: 05/26/2022 **Meeting Type:** Annual
Primary Security ID: G96007102

Shares Voted: 3,712,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Guo Lijun as Director	Mgmt	For	For	For
2b	Elect Wan Hongwei as Director	Mgmt	For	For	For
2c	Elect Charles Shane Smith as Director	Mgmt	For	For	For
2d	Elect Jiao Shuge as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

WH Smith Plc

Meeting Date: 01/19/2022 **Country:** United Kingdom **Ticker:** SMWH
Record Date: 01/17/2022 **Meeting Type:** Annual
Primary Security ID: G8927V149

Shares Voted: 265,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kal Atwal as Director	Mgmt	For	For	For
5	Re-elect Carl Cowling as Director	Mgmt	For	For	For
6	Re-elect Nicky Dulieu as Director	Mgmt	For	For	For
7	Re-elect Simon Emeny as Director	Mgmt	For	For	For
8	Re-elect Robert Moorhead as Director	Mgmt	For	For	For
9	Re-elect Henry Staunton as Director	Mgmt	For	For	For
10	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain	Abstain
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Whirlpool Corporation

Meeting Date: 04/19/2022

Country: USA

Ticker: WHR

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 963320106

Shares Voted: 276,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For	For
1c	Elect Director Greg Creed	Mgmt	For	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1h	Elect Director John D. Liu	Mgmt	For	For	For

Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director James M. Loree	Mgmt	For	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For	For
1m	Elect Director Michael D. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/26/2022

Country: Bermuda

Ticker: WTM

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: G9618E107

Shares Voted: 63,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morgan W. Davis	Mgmt	For	For	For
1.2	Elect Director Peter M. Carlson	Mgmt	For	For	For
1.3	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1.4	Elect Director David A. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Whiting Petroleum Corporation

Meeting Date: 06/28/2022

Country: USA

Ticker: WLL

Record Date: 05/18/2022

Meeting Type: Special

Primary Security ID: 966387508

Shares Voted: 573,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3.1	Elect Director Janet L. Carrig	Mgmt	For	Withhold	Withhold
3.2	Elect Director Susan M. Cunningham	Mgmt	For	Withhold	Withhold
3.3	Elect Director Paul J. Korus	Mgmt	For	Withhold	Withhold

Whiting Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Kevin S. McCarthy	Mgmt	For	Withhold	Withhold
3.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
3.6	Elect Director Daniel J. Rice, IV	Mgmt	For	Withhold	Withhold
3.7	Elect Director Anne Taylor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Williams-Sonoma, Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** WSM
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 969904101

Shares Voted: 863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Scott Dahnke	Mgmt	For	For	For
1.4	Elect Director Anne Finucane	Mgmt	For	For	For
1.5	Elect Director Paula Pretlow	Mgmt	For	For	For
1.6	Elect Director William Ready	Mgmt	For	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022 **Country:** Ireland **Ticker:** WTW
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: G96629103

Shares Voted: 4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Michael Hammond	Mgmt	For	For	For
1d	Elect Director Carl Hess	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Brendan O'Neill	Mgmt	For	For	For
1f	Elect Director Linda Rabbitt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For	For

Winnebago Industries, Inc.

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** WGO
Record Date: 10/18/2022 **Meeting Type:** Annual
Primary Security ID: 974637100

Shares Voted: 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin E. Bryant	Mgmt	For	For	For
1.2	Elect Director Richard (Rick) D. Moss	Mgmt	For	For	For
1.3	Elect Director John M. Murabito	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wintrust Financial Corporation

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** WTFC
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 97650W108

Wintrust Financial Corporation

Shares Voted: 163,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Peter D. Crist	Mgmt	For	For	For
1.3	Elect Director Bruce K. Crowther	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.9	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.10	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.11	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.12	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.13	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Wiwynn Corp.

Meeting Date: 05/31/2022

Country: Taiwan

Ticker: 6669

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: Y9673D101

Shares Voted: 38,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For	For
3	Approve Cash Capital Increase by Issuance of Ordinary Shares to Participate in Issuance of Global Depository Receipt, or Cash Capital Increase by Issuance of Ordinary Shares, or Cash Capital Increase by Private Placement of Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	For	For	For

Wiwynn Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For	For
6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For	For
7	Approve Release of Restrictions of Competitive Activities of Current Directors and Representatives	Mgmt	For	For	For

Woori Financial Group, Inc.

Meeting Date: 01/27/2022 **Country:** South Korea **Ticker:** 316140
Record Date: 12/08/2021 **Meeting Type:** Special
Primary Security ID: Y972JZ105

Shares Voted: 319,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yoon In-seop as Outside Director	Mgmt	For	For	For
1.2	Elect Shin Yo-hwan as Outside Director	Mgmt	For	For	For

Woori Financial Group, Inc.

Meeting Date: 03/25/2022 **Country:** South Korea **Ticker:** 316140
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: Y972JZ105

Shares Voted: 319,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Su-young as Outside Director	Mgmt	For	For	For
3.2	Elect Noh Seong-tae as Outside Director	Mgmt	For	Against	Against
3.3	Elect Park Sang-yong as Outside Director	Mgmt	For	Against	Against
3.4	Elect Jang Dong-woo as Outside Director	Mgmt	For	Against	Against
3.5	Elect Lee Won-deok as Non-Independent Non-Executive Director	Mgmt	For	Against	Against

Woori Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Jeong Chan-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
5.1	Elect Noh Seong-tae as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Jang Dong-woo as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

World Fuel Services Corporation

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** INT
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 981475106

Shares Voted: 1,526,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	Mgmt	For	For	For
1.2	Elect Director Ken Bakshi	Mgmt	For	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For
1.5	Elect Director Richard A. Kassar	Mgmt	For	For	For
1.6	Elect Director John L. Manley	Mgmt	For	For	For
1.7	Elect Director Stephen K. Roddenberry	Mgmt	For	For	For
1.8	Elect Director Jill B. Smart	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** WH
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 98311A105

Shares Voted: 605,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Wynn Macau Limited

Meeting Date: 05/26/2022 **Country:** Cayman Islands **Ticker:** 1128
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G98149100

Shares Voted: 53,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ian Michael Coughlan as Director	Mgmt	For	For	For
2b	Elect Allan Zeman as Director	Mgmt	For	Against	Against
2c	Elect Leah Dawn Xiaowei Ye as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Issuance of Shares Under the Employee Ownership Scheme	Mgmt	For	Against	Against

Wynn Resorts, Limited

Meeting Date: 05/05/2022

Country: USA

Ticker: WYNN

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 983134107

Shares Voted: 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	Mgmt	For	For	For
1.2	Elect Director Margaret J. Myers	Mgmt	For	Withhold	Withhold
1.3	Elect Director Winifred M. Webb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: XEL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 4,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Xerox Holdings Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: XRX

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98421M106

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.2	Elect Director Scott Letier	Mgmt	For	Against	Against
1.3	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.4	Elect Director Nichelle Maynard-Elliott	Mgmt	For	For	For
1.5	Elect Director Steven D. Miller	Mgmt	For	For	For
1.6	Elect Director James L. Nelson	Mgmt	For	For	For
1.7	Elect Director Margarita Palau-Hernandez	Mgmt	For	Against	Against
1.8	Elect Director Giovanni (John) Visentin	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 03/22/2022

Country: China

Ticker: 600057

Record Date: 03/16/2022

Meeting Type: Special

Primary Security ID: Y9722J109

Shares Voted: 386,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Daily Related Party Transactions	Mgmt	For	For	For
2	Approve Loan to Controlling Shareholder and Related Companies	Mgmt	For	For	For
3	Approve Application of Bank Credit Lines	Mgmt	For	Against	Against
4	Approve Provision of Guarantee	Mgmt	For	Against	Against
5	Approve Short-term Investment and Wealth Management	Mgmt	For	Against	Against
6	Approve Forward Foreign Exchange Transaction	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Registration of DFI Debt Financing Instrument	Mgmt	For	Against	Against
8	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 04/14/2022 **Country:** China **Ticker:** 600057
Record Date: 04/08/2022 **Meeting Type:** Special
Primary Security ID: Y9722J109

Shares Voted: 386,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	Against	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

Xiamen Xiangyu Co., Ltd.

Meeting Date: 05/10/2022 **Country:** China **Ticker:** 600057
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: Y9722J109

Shares Voted: 386,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Financial Budget Report	Mgmt	For	Against	Against
7	Approve Derivatives Hedging Business	Mgmt	For	For	For
8	Approve Appointment of Financial Auditor and Internal Control Auditor	Mgmt	For	For	For
9	Approve Related Party Transaction	Mgmt	For	For	For
10	Elect Wang Jianli as Non-Independent Director	SH	For	For	For

Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Cai Yali as Supervisor	SH	For	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 06/08/2022 **Country:** China **Ticker:** 600057
Record Date: 05/30/2022 **Meeting Type:** Special
Primary Security ID: Y9722J109

Shares Voted: 877,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	For
	APPROVE ISSUANCE OF SHARES VIA PRIVATE PLACEMENT	Mgmt			
2.1	Approve Issue Type and Par Value	Mgmt	For	For	For
2.2	Approve Issue Manner and Period	Mgmt	For	For	For
2.3	Approve Target Parties and Subscription Manner	Mgmt	For	For	For
2.4	Approve Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	For
2.5	Approve Amount and Usage of Raised Funds	Mgmt	For	For	For
2.6	Approve Issue Scale	Mgmt	For	For	For
2.7	Approve Restriction Period Arrangement	Mgmt	For	For	For
2.8	Approve Listing Location	Mgmt	For	For	For
2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	For
2.10	Approve Resolution Validity Period	Mgmt	For	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For	For
	APPROVE SIGNING OF CONDITIONAL SHARE SUBSCRIPTION AGREEMENT WITH SPECIFIC PARTIES	Mgmt			
4.1	Approve Signing of Conditional Share Subscription Agreement with China Merchants Group Co., Ltd.	Mgmt	For	For	For
4.2	Approve Signing of Conditional Share Subscription Agreement with Shandong Port Group Co., Ltd.	Mgmt	For	For	For
4.3	Approve Signing of Conditional Share Subscription Agreement with Xiamen Xiangyu Group Co., Ltd.	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE INTRODUCTION OF STRATEGIC INVESTORS TO THE COMPANY AND SIGNING OF CONDITIONAL STRATEGIC COOPERATION AGREEMENT	Mgmt			
5.1	Approve Signing of Conditional Cooperation Agreement with China Merchants Group Co., Ltd.	Mgmt	For	For	For
5.2	Approve Signing of Conditional Cooperation Agreement with Shandong Port Group Co., Ltd.	Mgmt	For	For	For
6	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	For
7	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	For
8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	For
9	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	For
10	Approve Shareholder Return Plan	Mgmt	For	For	For
11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	For
12	Approve Amendments to Articles of Association	Mgmt	For	For	For
13	Amend Management System of Raised Funds	Mgmt	For	Against	Against
14	Approve Application of Special Program for Accounts Receivable Asset Support	Mgmt	For	For	For
15	Approve Application for Supply Chain (Accounts Payable) Asset Support Special Plan and Related Party Transactions	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 08/12/2022

Country: China

Ticker: 600057

Record Date: 08/05/2022

Meeting Type: Special

Primary Security ID: Y9722J109

Shares Voted: 877,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Additional Related Party Transaction	Mgmt	For	For	For
2	Approve Standardize and Improve Horizontal Competition Preventive Commitment	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	For
4	Approve Amendments to Articles of Association to Expand Business Scope	Mgmt	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 11/02/2022 **Country:** China **Ticker:** 600057
Record Date: 10/24/2022 **Meeting Type:** Special
Primary Security ID: Y9722J109

Shares Voted: 202,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1.1	Elect Deng Qidong as Director	Mgmt	For	For	For
1.2	Elect Qi Weidong as Director	Mgmt	For	For	For
1.3	Elect Zhang Shuili as Director	Mgmt	For	For	For
1.4	Elect Lin Junjie as Director	Mgmt	For	For	For
1.5	Elect Wang Jianli as Director	Mgmt	For	For	For
1.6	Elect Wu Jie as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Xue Zuyun as Director	Mgmt	For	For	For
2.2	Elect Liu Bin as Director	Mgmt	For	For	For
2.3	Elect Liao Yixin as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Zeng Yangfeng as Supervisor	Mgmt	For	For	For
3.2	Elect Cai Yali as Supervisor	Mgmt	For	For	For

Xiamen Xiangyu Co., Ltd.

Meeting Date: 12/26/2022 **Country:** China **Ticker:** 600057
Record Date: 12/19/2022 **Meeting Type:** Special
Primary Security ID: Y9722J109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt			
2.1	Approve Issue Size	Mgmt	For	For	For
2.2	Approve Issue Manner	Mgmt	For	For	For
2.3	Approve Par Value and Issue Price	Mgmt	For	For	For
2.4	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	For
2.5	Approve Bond Maturity	Mgmt	For	For	For
2.6	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For	For
2.7	Approve Special Issuance Matters	Mgmt	For	For	For
2.8	Approve Arrangement on Redemption and Sale-back	Mgmt	For	For	For
2.9	Approve Manner of Repayment of Principal and Interest	Mgmt	For	For	For
2.10	Approve Use of Proceeds	Mgmt	For	For	For
2.11	Approve Safeguard Measures of Debts Repayment	Mgmt	For	For	For
2.12	Approve Guarantee Matters	Mgmt	For	For	For
2.13	Approve Underwriting Manner and Listing Arrangement	Mgmt	For	For	For
2.14	Approve Resolution Validity Period	Mgmt	For	For	For
2.15	Approve Authorization Matters	Mgmt	For	For	For
3	Approve Daily Related Party Transactions	Mgmt	For	For	For
4	Approve Signing of Supply Chain Financial Services Agreement and Related Party Transaction	Mgmt	For	For	For
5	Approve Change of Registered Address and Amendment of Articles of Association	Mgmt	For	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
8	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	Against	Against
9	Amend Related-party Transaction Management System	Mgmt	For	Against	Against

XI Fleet Corp.

Meeting Date: 05/04/2022

Country: USA

Ticker: XL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 9837FR100

Shares Voted: 50,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Griffin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christopher Hayes	Mgmt	For	Withhold	Withhold
2	Ratify Marcum LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 7272

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 507,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Yamana Gold Inc.

Meeting Date: 04/28/2022

Country: Canada

Ticker: YRI

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 98462Y100

Shares Voted: 1,677,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Begeman	Mgmt	For	For	For
1.2	Elect Director Christiane Bergevin	Mgmt	For	For	For
1.3	Elect Director Alexander Davidson	Mgmt	For	For	For
1.4	Elect Director Richard Graff	Mgmt	For	For	For
1.5	Elect Director Kimberly Keating	Mgmt	For	For	For
1.6	Elect Director Peter Marrone	Mgmt	For	For	For
1.7	Elect Director Daniel Racine	Mgmt	For	For	For
1.8	Elect Director Jane Sadowsky	Mgmt	For	For	For
1.9	Elect Director Dino Titaro	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Meeting Date: 06/28/2022

Country: China

Ticker: 6869

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: Y9737F100

Shares Voted: 308,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Final Financial Report	Mgmt	For	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For	For
6	Approve KPMG Huazhen LLP as Auditors	Mgmt	For	For	For

Yangtze Optical Fibre and Cable Joint Stock Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
8	Approve Annual External Guarantee Amount and Related Transactions	Mgmt	For	For	For
9	Approve Bill Pool Business	Mgmt	For	For	For
10	Approve Proposed Mandate for Issuance of Debt Financing Instruments and Relevant Authorization	Mgmt	For	For	For

Yelp Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** YELP
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 985817105

Shares Voted: 842,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred D. Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Robert Gibbs	Mgmt	For	For	For
1.3	Elect Director George Hu	Mgmt	For	For	For
1.4	Elect Director Sharon Rothstein	Mgmt	For	For	For
1.5	Elect Director Jeremy Stoppelman	Mgmt	For	For	For
1.6	Elect Director Chris Terrill	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tony Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 03/16/2022 **Country:** China **Ticker:** 600233
Record Date: 03/09/2022 **Meeting Type:** Special
Primary Security ID: Y1963V107

Shares Voted: 114,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Completion of Partial Raised Funds Investment Project and Use of Excess Raised Funds to Replenish Working Capital	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 05/20/2022 **Country:** China **Ticker:** 600233

Record Date: 05/16/2022 **Meeting Type:** Annual

Primary Security ID: Y1963V107

Shares Voted: 113,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Related Party Transaction	Mgmt	For	For	For
7	Approve Provision of External Guarantees	Mgmt	For	For	For
8	Approve to Appoint Auditor	Mgmt	For	For	For
	APPROVE STOCK OPTION INCENTIVE PLAN AND SUMMARY	Mgmt			
9.1	Approve Purpose and Principles of Incentive Program	Mgmt	For	For	For
9.2	Approve Governing Body of Incentive Plan	Mgmt	For	For	For
9.3	Approve Determination Basis and Scope of Incentive Objects	Mgmt	For	For	For
9.4	Approve Source and Scale	Mgmt	For	For	For
9.5	Approve Validity Period, Grant Date, Waiting Period, Exercise Date and Lock-up Period	Mgmt	For	For	For
9.6	Approve Exercise Price and Determination Method of Exercise Price	Mgmt	For	For	For
9.7	Approve Grant and Exercise Conditions	Mgmt	For	For	For
9.8	Approve Adjustment Methods and Procedures for Stock Option Incentive Plan	Mgmt	For	For	For
9.9	Approve Accounting Treatment of Stock Option and Its Impact on Operating Results	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.10	Approve Incentive Program Implementation Procedures	Mgmt	For	For	For
9.11	Approve Rights and Obligations of the Company and Incentive Objects	Mgmt	For	For	For
9.12	Approve How to Implement When There Are Changes for the Company and Incentive Objects	Mgmt	For	For	For
10	Approve Measures for the Administration of the Implementation Assessment of the Stock Option Incentive Plan	Mgmt	For	For	For
11	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Meeting Date: 10/14/2022

Country: China

Ticker: 600233

Record Date: 10/10/2022

Meeting Type: Special

Primary Security ID: Y1963V107

Shares Voted: 919,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For	For
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	Against	Against
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against
6	Amend Working System for Independent Directors	Mgmt	For	Against	Against
7	Amend Related-party Transaction Management System	Mgmt	For	Against	Against
8	Amend Management System of Raised Funds	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Yu Huijiao as Director	Mgmt	For	Against	Against
9.2	Elect Zhang Xiaojuan as Director	Mgmt	For	For	For
9.3	Elect Pan Shuimiao as Director	Mgmt	For	For	For
9.4	Elect Zhang Yizhong as Director	Mgmt	For	For	For
9.5	Elect Hu Xiao as Director	Mgmt	For	For	For

YTO Express Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.6	Elect Yu Shilun as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Huang Yajun as Director	Mgmt	For	For	For
10.2	Elect Dong Jing as Director	Mgmt	For	For	For
10.3	Elect Xu Junli as Director	Mgmt	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Wang Lifu as Supervisor	Mgmt	For	For	For
11.2	Elect Zhao Haiyan as Supervisor	Mgmt	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** ZBRA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 989207105

Shares Voted: 1,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Director Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Director Michael A. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** ZBH
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 98956P102

Shares Voted: 651,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Record Date: 04/04/2022

Meeting Type: Special

Primary Security ID: 98986T108

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For